

The
ELECTRICAL WORKERS'
Journal

DECEMBER 1951

AFFILIATED WITH
THE AMERICAN
FEDERATION OF LABOR





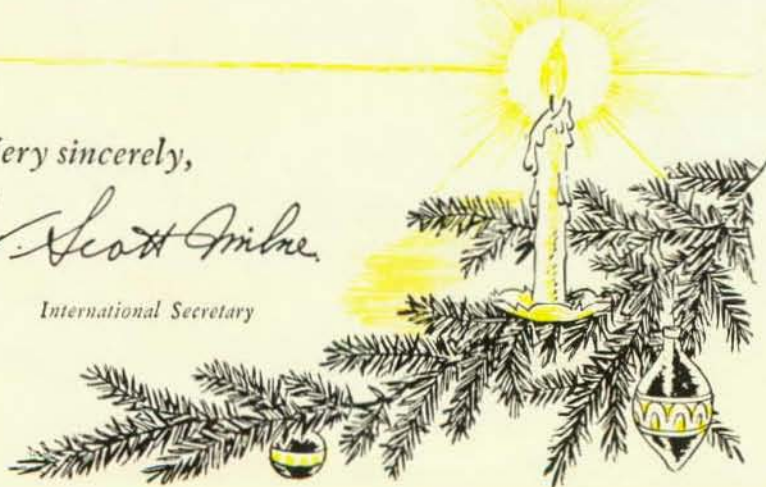
Once more we enter that special season which commemorates the miracle of Christmas. Again we celebrate it in a weary, wartorn world that cries for peace and finds there is no peace.

But in the joy and the promise of Christmas Day, may men everywhere find strength and courage and renewed hope that we shall yet find peace in our time for all time.

And we personally wish for every member of our Brotherhood a joyous Christmas season, and may the peace and good will of the Babe of Bethlehem come a little nearer to you all.

D.W. Tracy
International President

Very sincerely,
J. Scott Miller
International Secretary



The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



OF ELECTRICAL WORKERS ★

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December, 1951

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D. W. TRACY
International President
1200 15th St., N. W.
Washington 5, D. C.

J. SCOTT MILNE
International Secretary
1200 15th St., N. W.
Washington 5, D. C.

W. A. HOGAN
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Christmas and the I.B.E.W.

COME December 25, once again we will celebrate Christmas, the world's most universal and best-loved holiday. And once more it will be attended by all the wonderful preparations and celebrations which make it mean so much not only to children but to men and women everywhere. The other day we stopped to watch some of our I.B.E.W. members stringing the colored lights and putting up the electrical displays that constituted a "Santa Claus Lane" in one of our large cities and the thought came that this was a work being duplicated in communities large and small all over our United States and Canada by members of our union.

Then we began to reflect how important a part the Electrical Worker plays in all that helps make Christmas the gay celebration it is.

Christmas lights have become an integral part of Christmas decorations ever since electricity came to be used commercially. In factories in many cities spread from Bakersfield, California, to St. Joe, Missouri, right on through to New York, our members have been busy for months creating the colored lights and electrical novelties for Christmas trees and windows and Santa Claus lanes from Oshkosh to Timbuctu. And for weeks our I.B.E.W. members have been stringing the lights and creating the beautiful electric spectacles in stores, railway stations, city squares, shopping areas, office buildings, schools and churches.



Santa Claus and a Christmas tree spell enchantment for the youngsters who visit the department stores.

Right: Many stores decorate the outside as well as the inside, with an assist by the members of the I.B.E.W.





And other Electrical Workers in power houses and substations have kept the current coming to them so that they may be bright and beautiful all during the Christmas season.

Each year just after Christmas, our Local Lines section is replete with photos and accounts of local decorations. One of our Canadian locals wrote us last year of a spectacular Christmas exhibit erected in the railway station where daily commuters and those coming or going for the holidays could enjoy it. A Miami local wrote of the giant Santa Claus in lights they had erected, spanning the main street.

Hundreds of thousands of homes and individual Christmas trees scattered the length and breadth of this continent are bright and beautiful because of the lights our people make and the current more of our people feed to them.

All during the Christmas season too, gay carols and Christmas programs will go forth over the radio and television networks. It is I.B.E.W. radio and television broadcast engineers in many sectors who keep those Christmas programs coming to us—and on radio and TV sets manufactured

Above, left: New circuits are often necessary for Christmas lights. Here an IBEW member installs fuse box for outside lighting.

Above, right: The tree on the south lawn of the White House annually draws thousands of Washington visitors.

Right: Even when Santa isn't animated he's occasionally wired for sound. High above the street, an IBEW member tends a hidden loudspeaker.



by our members. Much of the music we will hear will be recorded, and a great, great many of the records will also be made by our people. Our Local 1207, Canonsburg, Pennsylvania wrote us just the other day of the rush on at the RCA plant there, in the manufacture of the Mario Lanza Christmas Carol Album.

Of course Christmas dinner in mansion or shanty is a most important part of the holiday festivities. These dinners will be cooked with electric current or

gas provided by I.B.E.W. utility workers and many on stoves manufactured by our members.

And so long as we have mentioned one electrical appliance—many people will be made happy this Christmas by receiving a gift made by our members or one needing the current supplied by our members to make it run—washing machines, dryers, ironers, stoves, mixers, juicers, electric shavers, irons, waffle irons, toasters, grills, roasters, electric blankets, radios, TV sets, phono-



Below: Even in subtropical Miami, Santa Claus is thrilling young and old.



Above: Many home owners vie with one another in decorating their homes.

graphs, clocks, lamps—these and dozens more will help gadget-conscious, time-saving Americans to have a merrier Christmas.

And Electrical Workers will be helping the less fortunate members of our communities to have a merrier Christmas also. Every year word reaches the International Office of the fine Christmas parties sponsored by our locals for underprivileged children, and the giving of clothing and food and money to those families who need help and whose holiday would be bleak indeed without some of the good things so many have in abundance.

We know there are many of our locals and their auxiliaries doing a splendid job along these lines. One comes to mind especially, L.U. 1048 in Indianapolis. This local has a year-long drive for a fund called "Clothe-a-Child." Each payday a dime is collected from every member for this fund and the sum mounts to the thousands by Christmas time.

Yes, I.B.E.W. members contribute to the joy of Christmas in many ways.

And so when the merry carols ring out this Christmas day from our TV set or radio or phonograph, or chime out over our city from an electric carillon, or peal forth from the electric organ in our church and when we look at the bright Christmas lights in home and store and church and street, we can be glad we belong to that great body of Electrical Workers which helps to make celebration of Christmas so gay and so wonderful.

Below: Christmas decorations draw shoppers.



And here are Christmas bulbs coming off the "assembly line."



TV SERVICEMEN

Increase Pay Rates

By Lawson Wimberly,
Assistant to the International President

ON OCTOBER 15th at Philadelphia twenty-one committeemen from local unions, representing over 3,000 television installations and service technician employees of the RCA Service Company, Inc. concluded wage negotiations with the company on behalf of 43 IBEW local unions in areas where these workers are employed. The employees are covered by the terms of a national agreement that applies to all 107 shops or branches operated by this company from Boston to Seattle.

The committee handling the negotiations was headed by Lawson Wimberly, Assistant to the International President, and was chosen at a pre-negotiation conference of all local unions involved, held in Cleveland, Ohio September 28, 1951. International Representatives Frank Bradshaw and Ed Benz also participated in the negotiations.

Under the terms of the present agreement, which runs until No-

vember 9, 1952, only wage adjustments could be requested this year. The average increase in pay obtained in the negotiations this year amounted to approximately seven and a half cents an hour. It has received approval by Wage Stabilization authorities.

Sixth Increase

Negotiations this year brought the sixth general wage increase for RCA TV technicians that has been negotiated by IBEW since organization of these employees began in 1947. At that time there were less than 300 employees and only 12 or 15 shops or branches being operated by the RCA Service Company.

Another arrangement which has been changed after 1947 through collective bargaining by IBEW is the classification of employees from "A", "B", "C" and "D" class technicians to the designations of "journeyman" and "apprentice" TV technicians. In addition,

branches having over 20 employees require a chief technician, who is covered by the IBEW agreement. Under the old system men with the same classification often received different rates of pay, even in the same shop or branch.

IBEW came to the conclusion early in 1948 that a positive training approach was necessary if television service work was to become a well-defined, craft occupation instead of a low-paid "miscellaneous" job. Only trained, capable workers are able to command craft pay rates. To meet this need IBEW negotiated an apprentice training program with the RCA Service Company in 1948.

The alphabet classifications were discarded. Uniform rates of pay for specified length of service were established. There remained the problem of putting a training program into effect in a new field or industry (commercial television broadcasting did not begin until the middle of 1946). Men were being shifted from one city to another as television stations began operating. This made the usual apprenticeship training methods unworkable, so after a careful analysis of the situation a home study course, coupled with shop instruction and on-the-job training was agreed upon. It appeared the best plan possible under the circumstances.

Although television is still far
(Continued on page 79)



Left to right—front row: A. J. Martin (1452); Ed J. Bird (202); Lawson Wimberly, Assistant to the International President; Harold Nathan (1458); E. V. Parham (1275); Al. Seipman (1); Charles E. Dombrowsky (1076). Second row: Glenn E. Meyers (1481); H. O. Whitaker (613); R. G. Lambert (1606); Frank J. Bradshaw, International Representative; Edward C. Lane (134); Louis Schaeperkoetter (1); L. F. Munson (134). Third row: M. W. Partridge (45); Harry S. Ferguson (1446); Walter Strick (1452); William D. Jamison (1447); Lewis E. Hockman (1447). Fourth row: W. G. Wilson (1430); Jack McCarthy (1430); T. F. McAllister (1430); W. E. Wuertenberg (1423); E. A. Benz, International Representative.



RADIO *and* TV

Western Style



A PROGRESSIVE West Coast local in the Radio and TV Broadcast field is Local Union 202 of San Francisco. While its headquarters and modern attractive business offices are in San Francisco, Local Union 202's more than 1,000 members are scattered all over the northern and central part of the state of California from Eureka to Taft.

The list of stations which employ L.U. 202 engineers is imposing. We print it for you here together with the cities in which the stations are located:

In San Francisco: KRON-TV, KCBS, KYA, KFRC, KSAN, KJBS, KGSE.

Oakland: KLX, KROW, KWBR

Berkeley: KRE

Vallejo: KGYW

Napa: KVON

Petaluma: KAFF

Santa Rosa: KSRO

Sausalito: KOFC

Eureka: KHUM

Taft: KTKR

San Mateo: KVSM, KGEI

Palo Alto: KIBE

San Jose: KLOK, KEEN, KXR-X, KSJO

Sacramento: KFBK, KROY, KCRA, KXOA

Stockton: KGDM, KWG, KSTN, KNOB

Modesto: KBEE

Fresno: KMLJ, KFRE, KRFM, KYNO, KARM, KGST

Sanger: KSJV

Dinuba: KRDU

Hanford: KNGS

Tulare: KCOK

Vicalia: KKin

Delano: KCBR

Porterville: KTIP

Bakersfield: KERN, KAFY, KPMC, KERO

Of course we would have liked to visit every one of our stations while on the West Coast but time would not permit, so—we did the next best thing, we visited one TV and one radio station which we believe exemplify the fine skill and know-how, and the good spirit of cameraderie and cooperation which characterize our progressive members in the radio and TV field out California way.

We visited the TV studio first—Station KRON-TV. This was a most interesting and entertaining visit. You see, San Franciscans talk a lot about television and the local shows produced there, for TV is comparatively new to the West Coast. We were fortunate to view one of the popular local shows just going on the air on the night we visited KRON's well equipped and attractive studio.

The program was "Treasure Tune Clock," a musical program on which an attractive young pianist, Eunice Steele, plays tunes sent in by contestants to the "Treasure-Tune-Clock" master of ceremonies Lee Geroux. She is given 30 seconds to start playing the melody the contestant sends in and which is not revealed to her until she is on the air, and if she fails, the person sending in the tune which "stumps" Miss Steele, receives a very nice prize.

This was a clever show and it was interesting to be behind the lines and watch our I. B. E. W. cameramen and audio engineers weave in and out to get the close-



Above: Lee Berryhill, shop steward for L.U. 202, and Doug Ellison at video controls of the KRON-TV studio.

Right: Engineer John Hoskins, standing, monitors while Kenneth Burkhard runs the Ampex tape recorder.

Below: Bob Guastavino moves in for closeup of Pianist Eunice Steele on the "Treasure Tune Clock" program.



Above: Getting lined up for live TV show about to go on the air are Jack Mooney, with George Chong, audio.

Right: John Hoskins, seated, operates the Ampex 200 at the interview.

Below: Engineer Charles Robertson edits and cuts a tape from Korea.





Left: Awaiting the arrival of General McArthur in lobby of hotel, Engineer Paul Smith and newsman.



ups and pick up all the sounds they should. Miss Steele had a rather bad night the evening of our visit, for she was stumped three times, something that had never happened to her before.

The first tune was "You and the Night and Music" which she played without a moment's hesitation. Then she missed "Stay in My Arms Cinderella" and "It's Been A Long, Long Time," and some lucky people won \$50 in prizes.

Out of sight of the camera pretty Eunice Steele crossed her fingers and hoped she got the next one right and we hoped so too and likewise hoped it wasn't our presence that was throwing her off. (She assured us later that it hadn't.) Still in spite of everyone's pulling for her, Miss Steele flubbed on "Some Sunday Morning" and shook her head in chagrin, as she went down to her first three-in-a-row defeat.

She made a nice recovery, however, on the next two songs, "White Cliffs of Dover" and "Over the Rainbow" which she began to play the instant the names were announced to her.

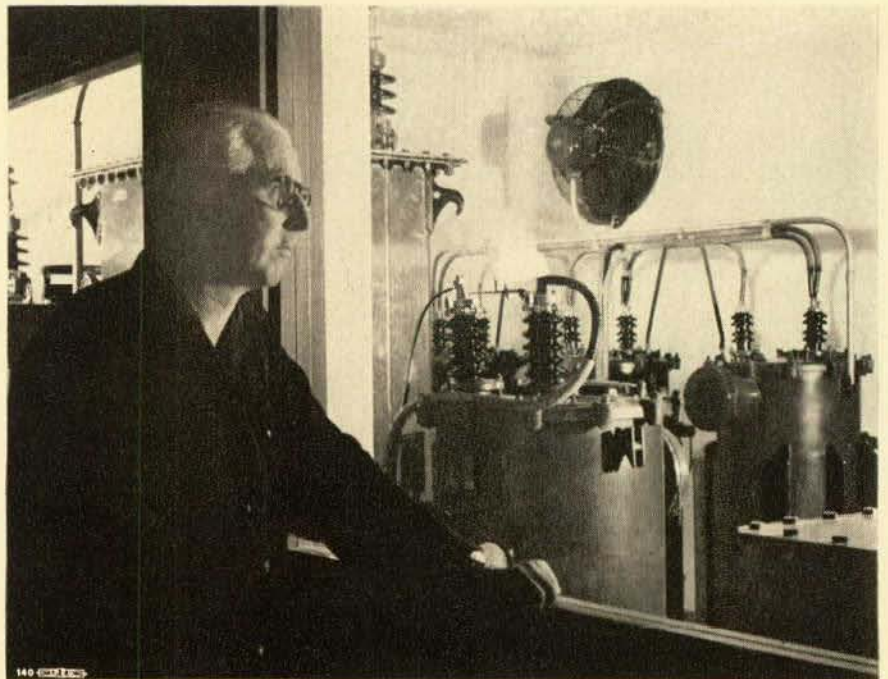
We observed many things in the studio while visiting there. There is perfect coordination and split-second timing for every program, our members always seem to be calm, cool and collected—to know every phase of their work perfectly—and what is more they always



Technician Leo Neshanian grabs a very interesting prop for a program.



Bertis Case on the FM radio at transmitter of KRON, San Francisco.



Frank Kilgore poses for a dramatic picture just outside the transformer room. Immediately behind Frank is the large modulation transformer.

seem to enjoy what they are doing.

There is nothing hum drum about a radio or TV studio and the work there. There's a new show or program every minute and cameramen, audio engineers, the engineers at the controls, all work together as a team to put on a smooth, coordinated performance.

We watched a "sign" man coaching performers with his big white cards with their printed instructions in large black letters "Closer," "Move In," "Smile," "Back Up," "Stretch Out," "Speed Up." And we noted too, that on the other side of one, some wag had written "Drop Dead" in big penciled letters.

Props at Studio KRON fascinated us. Gathered together for the evening's programs was the following incongruous assortment of articles—a bicycle, a bag of potato chips, a saw, a baseball bat, a half-eaten chocolate cake, a case of root beer, the model of a woman's leg, a broken chair and a battered straw hat among other things.

We should have liked to stay and watch all the props put into action but had to leave for a visit to KRON's transmitter. There was to be a combined meeting of all available members of KRON's studio and transmitter I. B. E. W. personnel at the transmitter at 9:00 p. m. and we felt it would be our best chance to get a good group picture.

That ride to KRON's transmitter, up a steep rocky hill in a thick San Francisco fog was quite an experience to "us Easterners" and we were mighty glad to see that eerie red light atop the transmitter gleaming dimly through the fog and know we'd reached our destination safely.

The visit to the transmitter was equally as interesting as our trip to the KRON studio. The boys call it their "home away from home," showed us around the spacious control rooms and we had a chance to see some of our members in action, editing news tape for a late broadcast as it came off the news teletype, broadcasting a record program, watching at the controls, and performing other duties.

We viewed the well-equipped



Left: A favored pet at KRON transmitter is "George the Goldfish." Here he's admired by Jack Mooney.



Right: When Dagmar the cat had kittens, her career had to be halted.

Below: Jacques Clifton pours out the coffee for Arnold Kohn at KRON.



Above: KRON engineers and members of 202's staff at a meeting.



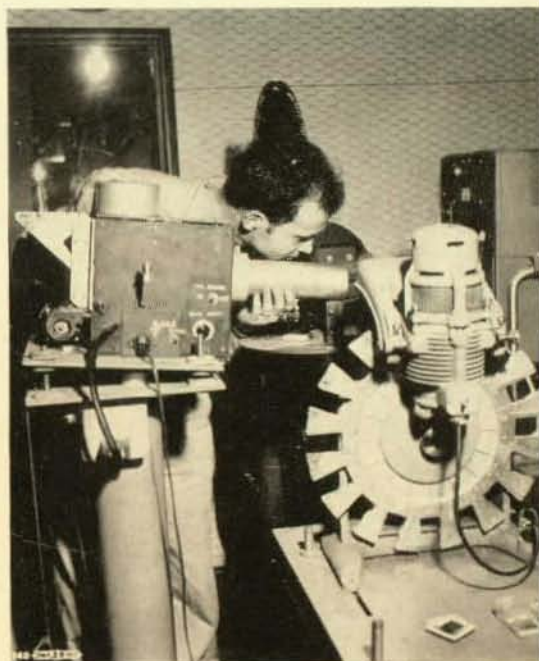
Left: Harold Sowers, radio engineer, at KCBS master controls.





Left: Transmitter Engineer Frank Kilgore explains to Studio Engineer Paul Smith the operation of the various units of the studio panel.

Below: Fred Street focuses the projector in the KRON's film room.



kitchen where the transmitter boys were making coffee for their guests. (Incidentally, kitchen facilities are part of the contract with Station KRON).

A highlight of the visit to the transmitter was a look at the KRON boys' prize possession and former television star, their cat, fondly monickered "Dagmar, Junior Grade." Dagmar used to appear regularly on the late news program until her duties as mother of five little Dagmars—sub junior grade—interfered.

"George" the goldfish came in for his share of attention, too. Retained at the transmitter as a prop—the commercial for a watch that water will not hurt—"George" has become a favored pet.

Perhaps we have treated this little visit to KRON in too-light a vein. It was not intended thus. We were filled with admiration for the skill and efficiency of our I. B. E. W. men on the job at both the studio and transmitter and we rejoice that we have members who can do such an excellent job and apparently enjoy their work so much at the same time.

On the following day we visited San Francisco's CBS Radio Station KCBS-AM where the President of Local Union 202, Herbert

Lewis, met us and showed us around.

Once more we were impressed with the ability of our members and the calm way they go about getting things done.

We watched studio blueprint engineers at work, putting down every detail of controls on their drawing boards, so that in case of trouble our engineers can locate it without delay. Here also we watched our members editing tape for future programs and also re-recording programs to be put on the air at a later date.

The Korean News Room was an interesting place. In this small office all CBS news from the east is picked up—from out of the Orient and Korea—edited and sent on its way to CBS stations all over the United States.

We wish space would permit a more detailed account of the interesting activities of this progressive local and the many stations with which our members have contracts. We can only say we had a sample of Radio and TV Western Style and we liked it.

Thank you so much Marvin Larsen, Herbert Lewis, George Pfaff, Ed Bird and Anne Grace for your cooperation and help in enabling us to get pictures and material for this little sketch.



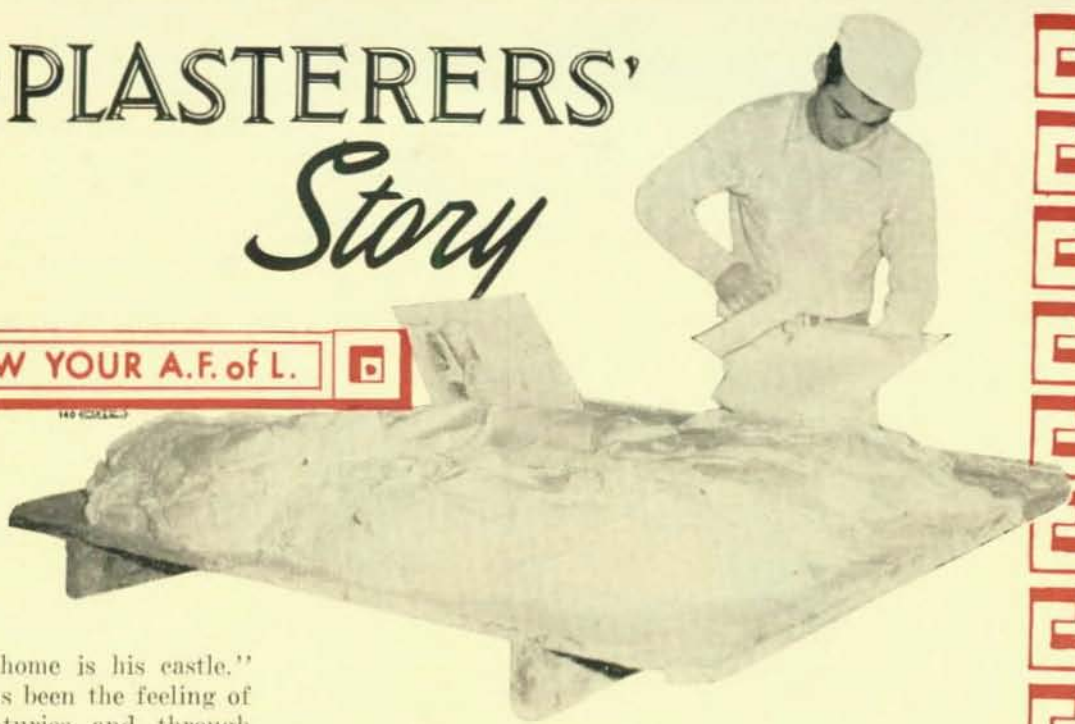
At KCBS-AM, Herb Lewis, engineer and president of L.U. 202, works with Newscaster Carroll Hansen.



The Electrical Workers'

The PLASTERERS' Story

KNOW YOUR A.F. of L.



"A man's home is his castle." This has been the feeling of man for centuries and through those centuries man has tried to improve his home, make it more attractive, more comfortable, more sanitary, make it "his castle." And for the literally thousands of years man has been living in houses of one type or another, the use of plaster in some form has made them more livable.

Today, the use of plaster is so widespread, it is impossible to find a home, a skyscraper, a church or a college, theater, auditorium, hotel or any other kindred structure that has not been reinforced and beautified by various plastering materials applied by the trained plasterer. And the union plasterer is far more than a good craftsman, he is a trained, skilled artisan as many of the photos accompanying this article will prove.

And we must not forget the work of the skilled cement masons whose trade plays such a valuable part on our big engineering projects—highways, bridges, canals, dams, irrigation projects, hydro-electric plants, flood-control projects, reservoirs, sewage systems, airports and many other developments that contribute so much to the efficient way of life as we know it in the America of today.

Yes, every citizen of us, American and Canadian, owes much to the Operative Plasterers' and Cement Masons' International Association. We are proud to pay tribute to them this month and bring you their story on these pages.

Plastering began back in the days of the cavemen, when our primitive ancestors daubed clay on the interior of their rough stone walls to make them smoother and warmer.

Then primitive man left his caves and built huts of sticks in the open. These he plastered with mud or clay to hold the sticks together and keep out the rain and the wind.

And very early in recorded history we learn that lime plaster began to be used and the oldest structures and ruins still extant today contain specimens of lime plaster used both inside and outside. Many of these structures must have been built over 4,000 years ago and the quality of the plaster bears evidence to the fact that it was the result of generations of experiment and experi-

ence. Probably the oldest structures containing plaster are to be found in Egypt. The Pyramids contain plaster in the burial chambers and passages. The palace of King Amenhotep at Tel-el-Amara which was built about 1400 B.C. contains several floors of lime plaster still in a good state of preservation. And even the tools the plasterer used 4,000 years ago do not differ so very much from those used today. Dr. Flinders Petrie, who made a study of the plastering techniques used in the Pyramids, discovered hand floats and other tools which in design and purpose are almost identical with the implements the modern-day plasterer uses.

For many, many years, the plasterer has promoted his work as a means to more sanitary dwelling places, but plastering has been known for its hygienic value many more years than most of us ever thought possible. Away back in 1500 B.C. when the Book of Leviticus of the *Holy Bible* was written, in Chapter XIV, Verses 42-48 we find explicit instructions about plastering houses in order to



Cement finishers are among most skilled of AFL building trades craftsmen.

cleanse them after a visitation of the plague and to prevent a return of the disease.

Greek architecture has always been put forth as a model of beauty. Plaster was used extensively in early Greek structures—temples and courts and public buildings. Some of the ancient ruins of Pompeii, destroyed in 79 A.D., contain many beautiful and well-preserved examples of the plastering art.

In other countries, too, we find plasterers were ever active—in excavations found in Mexico and Yucatan, in Mesopotamia and Peru—in the beautiful Alhambra of the Moors, we find examples of exquisite plastering.

In addition to the sanitary properties of lime plaster, its fire-proofing ability became recognized many centuries ago. For example in England as far back as 1212, King John issued an edict, just after the great fire of London, that: alle shoppes on the Thames should be plaistered within and without, . . . that they may be safe from fire."

Here in the United States, if plasterers did not come over on the Mayflower, they must have come over on the next boat, for plastering from earliest days came to form a valuable part of our beautiful colonial architecture.

A few days ago we talked with an ornamental plasterer who had just recently worked with a group engaged in restoring the State Capitol Building at Annapolis, Maryland. This Capitol was built in 1752 and the modern plasterers who restored it, found their job not too difficult because all the original work put in two centuries ago was still intact. It seems it has been the custom for many years for plasterers to seal coins of the time and a little history of the job somewhere into the wall for future plasterers to find years later. Mr. Charles Breen of Local Union 96, Washington, D.C., who was one of the crew of plasterers on the Annapolis job, told us of finding English pennies dated 1750 in the Capitol walls and he also learned that the master plasterer on the original job had been one Thomas Dance from England. He discovered that Dance was a "union" plasterer, a member of the "Worshipful Society of Plasterers" of London, that he worked practically singlehanded on the job, and that he fell from a scaffolding and was killed before the job was completed.

There were many interesting aspects to this job of restoration. Much of the material used in the walls was an oyster shell mixture still in good condition. The center-

piece for the Capitol dome was 120 feet from the floor and nine feet across. Under all the ornamental plaster molds in the Capitol were bases made of mahogany and Mr. Breen gave us another interesting note on these—measurements were cut right into the wood, leading us to believe that pencils must not have been in use for marking in those days.

Another most interesting restoration job of plastering occurred recently in the general renovation of the White House. Here ornamental plasterers piece by ornamental piece, cornice by cornice and mold by mold, rebuilt every portion of the original modestly ornate plastering, to its original beauty. Names of the original plasterers and coins were also found in the walls here and some hundred or more years from now, other plasterers will find names, coins and a job description sealed into the wall by members of Washington Local Number 96 of the Operative Plasterers' and Cement Masons' International Association, giving details of the 1951 remodeling job.

So much for a little background of the history of plastering in general and of its introduction into the New World. Plasterers organized into unions at an early date here in the United States. They are one of our oldest International Unions. There was a Plasterers' Union quite active prior to the Civil War. It became a full-fledged union organization in 1864 when it began to function as a national union under the title

Finisher here expertly puts the final touches essential to a smooth floor.





Above: These workmen are mixing browncoat plaster which will go on scratch coat and form base for a smooth white finish coat.



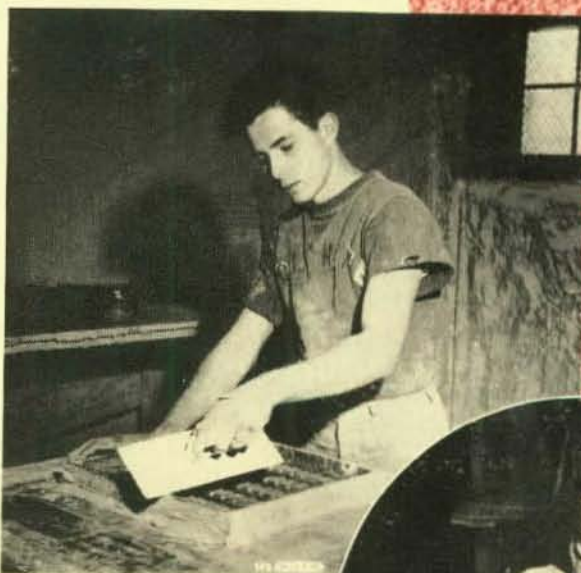
Right: In order to achieve a smooth top finish, this craftsman realizes he must have good lathes and even undercoats to begin with.

of Operative Plasterers' International Association. As was the case with all our unions, it was organized in protest to the low wages and long hours prevalent in those days and became one of the most militant forces in the labor field in its attempt to provide better wages and working conditions for all engaged in this important industry. And as with other young struggling labor unions, it flourished and languished with the economic and social conditions of the times, but it regularly held conventions at which measures were approved which provided for improved conditions for those engaged in the Plastering Industry and which measures, members of the Operative Plasterers fought to attain.

As early as 1884, when the eight-hour day was a condition most unions only dreamed of, the Plasterers at their Cincinnati Convention held in July 1884, unanimously adopted a resolution providing that all their local unions immediately initiate the eight-hour day into their working lives.

At their 1884 Convention the far-sighted Operative Plasterers adopted a resolution urging Congress to create a Labor Bureau.

Conventions of the O.P.I.A. were held annually until 1896 and over this period great progress was made in lessening the hours of work, increasing the wages, im-



Above: An apprentice is intent as he puts the finishing touches to a box which will yield a plaster-cast finishing decoration for a mantel.



Right: Looking like honey, this gelatin will be the mold for decoration.

proving working conditions and developing close cooperation with other building trades unions.

By 1898 the eight-hour day had been generally established in the plastering industry and the Plasterers' Union then became one of the most active supporters of the Saturday half-holiday and later a pioneer for the five-day week now in effect throughout the industry both in the United States and Canada.

In 1906, the Toronto Convention authorized publication of a monthly journal called "*The Plasterer*." It has been in constant publication since January 1907. Today it is published under the title of "*The Plasterer and Cement Mason*" and its editor is John Donlin of Chicago, Illinois. It is an interesting, lively and informative organ, of value to those both inside and outside the craft.

In the year 1908, the O.P.I.A. affiliated with the American Federation of Labor.

In 1914, the title of the organization was changed to Operative Plasterers' and Cement Finishers' International Association, and in July of 1915 an agreement was reached with the United Brotherhood of Cement Workers which provided that the Cement Finishers of that organization would be admitted to the Operative Plasterers' and Cement Finishers' International Association.

As recent as January of this year, the name of the Association was again changed from Operative Plasterers' and Cement Finishers' International Association to Operative Plasterers' and Cement Masons' International Association.

So much for a thumb nail sketch of the history of this interesting and progressive organization. Now we should like to bring to you briefly a summary of the skilled work these Brother unionists of ours perform in the building and construction field daily and some of the special ornamental tasks they are often called upon to perform.

We look at the smoothly papered walls or neatly painted ceilings in many a house or public building. Perhaps just a few weeks before

those walls and ceilings were irregular constructions of wood or metal laths. But a skilled workman, the plasterer, has been on the job and left a firm, smooth surface that will readily take paint or paper.

It is an education in itself to watch a union plasterer perform his job. It is amazing to watch the "know-how" which goes into mixing plaster to the right consistency for the demands of a particular job. He knows when to put in a little "retarder" to keep the plaster mass from setting too quickly. He knows tricks too. If the plasterer runs out of the commercial "retarder," he knows a little sugar or milk will do the slowing-up job, while addition of a little salt will speed up the setting process.



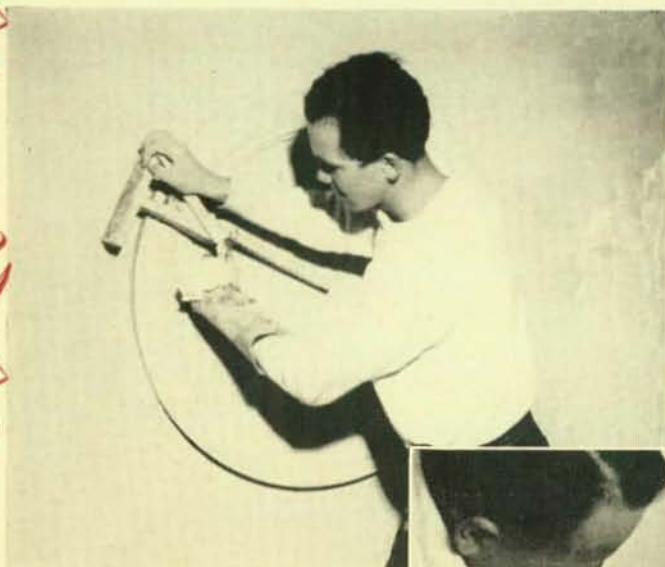
Above: An apprentice practices making ornamental objects from plaster in school sponsored by the Plasterers.



Above: Craftsman installs in White House ornamental plaster squares which were made by unionists and are replicas of original design.

Right: Plasterer makes new pillars for the Capitol at Annapolis. Old ones were made of oyster shells. They served as models for new products.





Above: With the sweeping touch of an artist, a young apprentice works on a decorative item.



Right: This craftsman's work is true art. Close-up shows him at work on head of Christ which adorns altar of church below.

Below: This handsome altar is a product of skilled AFL plasterers. Note finely-moulded decorations which frame the altar.



The plasterer in applying cement or plaster to walls, ceilings and exteriors, uses a set of tools peculiar to his trade. Among these tools is a "darby," which is a board with a handle used to smooth the plaster after it has been applied and a "hawk," a square board on which he carries a supply of wet plaster. Other important tools are his trowels and "floats" which are flat or right-angled pieces of sheet iron used to smooth the plaster on walls and in narrow corners.

For interior plastering, a rough cast of plaster is first applied to the metal or wood laths. This is the "scratch" coat and is made of sand, lime and water into which a quantity of animal hair or fiber has been mixed. This mixture which dries quickly is firmly pressed between the laths and then roughened with a comb in order to form an uneven surface to which the second coat will adhere.

The second coat is known as the "brown" coat—a mixture of sand and plaster applied smoothly over the scratch coat.

When the brown coat has been smoothed or "browened" out to a perfect finish, the plasterer applies the final coat. This is a thin mixture of finish plaster, usually made up of dehydrated lime, plaster of Paris and water.

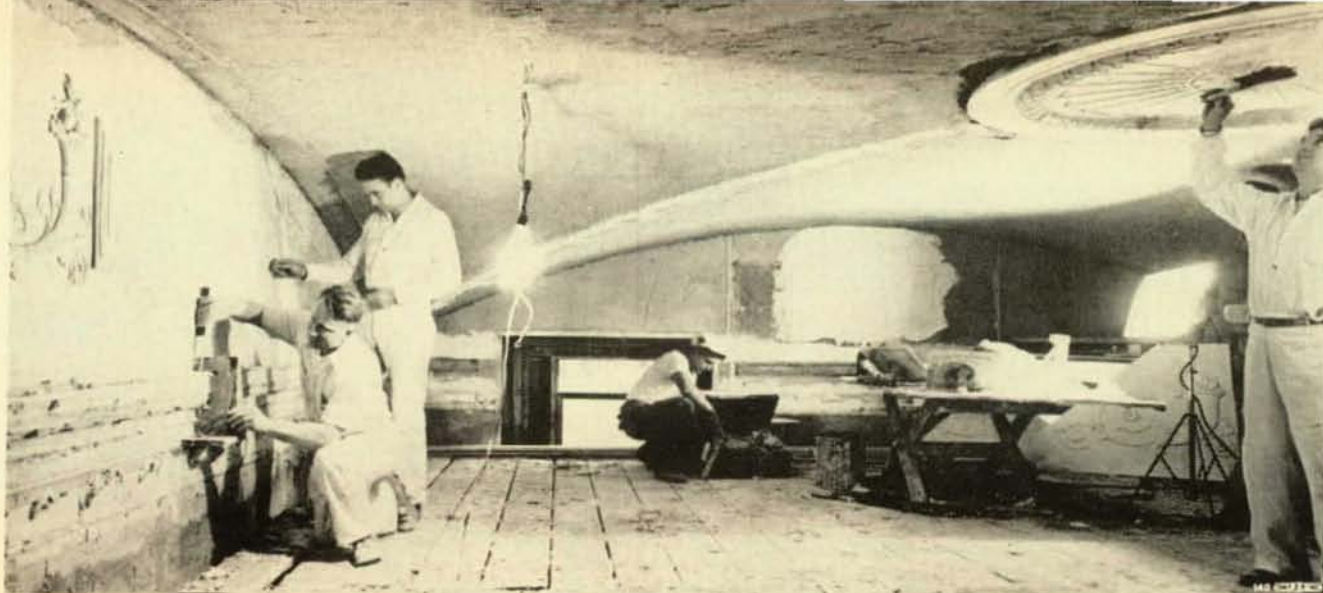
It is interesting to watch the skilled hand of the plasterer as he creates the perfectly smooth wall with his steel trowel and makes perfect corners with his angle float—"feathering the angles" is a term in common use with the plasterers.

The stucco-work plasterer or stucco mason works on the outside of buildings, giving exterior walls waterproof and decorative coverings.

The cement finishers, also, are usually outside workers. We are familiar with their work of making pavements and runways and the many jobs they perform on various types of buildings.

The ornamental plasterer combines a true artistic sense with his skilled training to turn out some of the beautiful decorative plastering jobs which we know so well.

Molds must be made for the



Above: A high-ceilinged room of the White House gets full artistic treatment by these union plasterers, who duplicate the original.

Left: Mixing plaster is a tricky task and one that requires utmost precaution against inhaling harmful dust particles, as mask attests.

Below: Workers apply plaster finish to walls of a modern new apartment building. Plaster is adaptable to a variety of decorating ideas.



making of decorative panels, cornices, posts, shields, rosettes, medallions, all fancy items which are part and parcel of the ornamental plasterer's job.

It is interesting to learn how molds are made.

Sometimes the plasterer has an original model from which the molds may be made—for example all the new plaster decorations reproduced for the White House renovation were made in molds created from the whole or parts of the original models. Ofttimes however, in a new building, the plasterer must make his own model. This he does, by actually modeling his design in clay. This is allowed to harden. Then literally a fence of plaster is erected around the model. It is coated with grease (a mixture of paraffin and kerosene) and then it is covered with hot

gelatin. (We watched this gelatin being prepared for molds—put on the stove to boil in 100 pound lots.) When this gelatin hardens, it is removed from the model and constitutes an accurate mold which may then be filled with plaster, thus making the desired casts to be used in the building. These plaster casts are reinforced with a fine grade of burlap, imported from Scotland. Tiny running designs for borders are reinforced with heavy twine.

The small ornamental plaster decorations are stuck to the wall with wet plaster. Those too heavy to be held in place with plaster alone are first fastened with screws and wooden reinforcements.

Needless to say it takes skillful training and lots of practice before the young plasterer can turn out a workmanlike job. That is why

plastering apprentices spend four years in training and cement masons three years before they are accepted as journeymen.

We visited Local Union 96's Plasterers' apprenticeship school in the Nation's Capital. The young apprentices are trained on the job daily, but one full day every two weeks they come to Bell Vocational School to learn the art of ornamental plastering. Here they work in a room a part of which simulates the lobby of the White House with its decorative cornices, ceiling medallions, etc. The instructor, Mr. Thomas Turnbull, told us this model has been torn down and put back hundreds of times. The pictures on these pages will give you an idea as to the kind and quality of work the boys are trained to do. They enjoy their work, too, and in their spare time it's the old case

of the sailor on shore leave, for the plasterers make bookends, vases, lamps, etc.—very lovely ones.

There is much we could say concerning the work of the plasterers and their fine union if space permitted. There are phases of their work we have not even touched—the use of plaster in the creation of scenic effects and backgrounds for the production of moving pictures and stage plays, for example, and the important part plastering has played in recent years in sound-proofing.

The Operative Plasterers have done much to improve and promote their worthy trade. In addition to their fine apprentice program they have created other benefits for their members within their own organization, as well as promoted better wages, hours, and working conditions in the industry.

The Operative Plasterers' and Cement Masons' International Association has had a healthy growth through the years. Today they stand more than 60,000 strong with local unions scattered all over the United States and Canada.

They are a group of skilled workers who take pride in work that will withstand the ravages of time and the elements and ever be a monument to their artistry and ability as union workmen.

We are proud to salute our Brothers of the Operative Plasterers and Cement Masons.

We urge our L.B.E.W. members always to promote the services of these Brother members in the A. F. of L. whenever and wherever possible.

We acknowledge with thanks the splendid help of Mr. John E. Rooney, General President of the O.P.C.M.I.A. in supplying us with necessary data for our story, also the assistance of Mr. James Myles, vice president of the O.P.C.M.I.A. and that of Mr. Thomas Turnbull, instructor of L.U. 96's Apprentice School. And we should like to especially thank Mr. Charles Breen, also of L.U. 96 who went to a great deal of trouble and time to help us get pictures and additional material for our article.

Without the fine help of all these people, our story could not have been written.



Above: Under the skilled hands of this union member, plaster is spread into a smooth wall finish.

Left: The trowel is to the plasterer what pliers are to an electrician. This one is wielded adeptly.

Below: An outstanding example of plaster work is seen in striking photo of Maryland capitol dome.





Sing a Song of Christmas

MERRY CHRISTMAS, Merry Christmas—the old familiar greeting once more fills the air, and to the accompaniment of chiming bells, our favorite carols ring in the holiday season. There is an old Estonian saying that reads, “Because of song, man alone can rightly praise the Lord,” and to this singular gift man perhaps gives more expression at Christmas time than any other season of the year. The real spirit of Christmas, the true feelings of good will and charity can be found in their purest forms in those simple little musical compositions known as carols.

Simplicity of Form

According to experts, carols are songs with a religious impulse that are simple, popular and modern. They are generally spontaneous and direct in expression with simplicity of form. Carols were not always reserved solely for the

Yuletide season but played a prominent part in all festivities and celebrations of ancient peoples. Theoretically, the first Christmas carol was that sung by the heavenly choir of angels at the scene of the Nativity — “Glory to God in the highest, peace on earth good will to men”—the great Gloria in Excelsis. Actually, carols do have an ancient origin and the meaning of the word “carol” is usually traced through the Latin and Greek words which meant “to dance in a ring.” Thus the first carols were songs which were accompanied by dancing and this combined exercise of dance and song found its way from pagan ritual into the Christian church. In the sixth century a church council forbade secular songs and dances in churches, but the practice persisted well into the 13th century. At Christmas time the traditional crib and stable were set up in the churches and the carols were sung and danced around it. It is said that St. Francis of Assisi was the first to use the Christmas crib and its attendant decorations as a symbol of the Nativity and to him is attributed much of the present popularity of the carol.

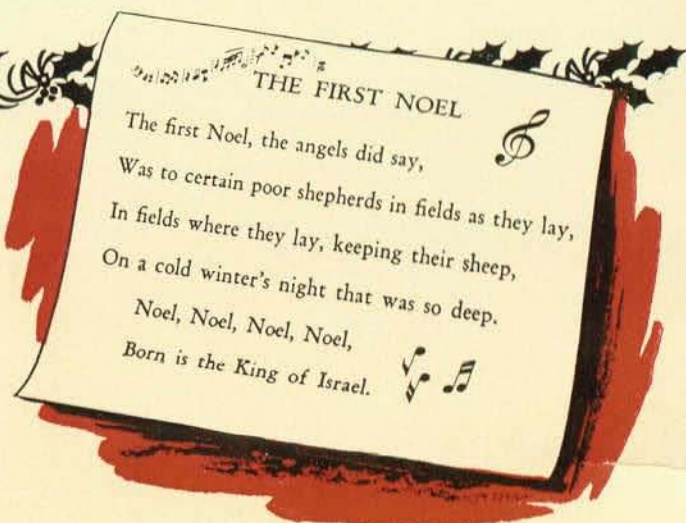
The first Christmas carols had

much of the folk song and little of religious atmosphere about them. Some experts say that this ballad-type carol is the only true Christmas carol since these songs have been handed down from generation to generation and are truly the creation of the people. By these same experts, other Christmas songs are classed as hymns—those which have known composers and which are more elaborate musically.

The Oldest Carol

The 15th century saw the beginning of Christmas carols as we know them and there are numerous carols dating from that time which are extant today. One of the very oldest is the “Cherry Tree Carol” which is based on an old legend related in the Coventry mystery plays. Another of early origin, but perhaps a bit more familiar is the traditional “I Saw Three Ships.”

While such carols as these were simplicity itself they show a definite breaking away from the mo-



Joy to the World

Joy to the world, the Lord is come!
Let earth receive her King;
Let ev'ry heart prepare Him room,
And heav'n and nature sing,
And heav'n and nature sing,
And heav'n and heav'n and nature sing.





God Rest You Merry, Gentlemen

God rest you merry, gentlemen,
 Let nothing you dismay,
 For Jesus Christ, our savior,
 Was born on Christmas day:
 To save us all from Satan's power,
 When we were gone astray,
 O tidings of comfort and joy, comfort and joy,
 O tidings of comfort and joy.



notony of church chants. The quaint tunes of the carols and the legends which they preserved appealed to the common people and as a result this new art was kept alive by villagers all over Europe and especially in England. Carol singing became popular for all occasions and continued as an accepted custom until 17th century Puritanism forbade such frivolity.

It is probable that some of the early English carols are religious parodies of love songs, written for the melodies of the originals and many seem by their structure to be indirectly derived from the choral dances of farm folk, a notable feature being their refrain, a survival of the common outcry of the dancers as they leaped around. At any rate the idea of caroling fit well into the English conception of Christmas as a combination of religious celebration and a great home day with neighborly feeling. Since the romanticists of the next hundred years were above recognizing such commonplace customs as caroling, it was left to the 19th century to rediscover the charms of

the simple Christmas carol. It is from this period that some of our most beloved and familiar carols have come.

The tune which is perhaps best known of all to us today had its origin in the little town of Arnsdorf near Salzburg, Austria. The town had but one church and its pastor was Father

night before Christmas Eve it struck him that the still little town looked like Bethlehem must have looked those many years before. He seemed to be inspired by the thought and began to write the carol so familiar to us today, although Father Mohr's words were slightly different:

"Silent night, holy night,
 All is dark, save the light
 Yonder where they sweet
 vigils keep,
 O'er the Babe, who in silent
 sleep,
 Rests in heavenly peace."

The next day Father Mohr took the lines to Franz Gruber, the church organist, who added the music. When the choir sang the carol at services on Christmas day, the people were so touched that they seemed not to notice the absence of the organ accompaniment. Though the words have been altered slightly from time to time this simple tune symbolizes all that is Christmas.

Birth of a Favorite

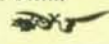
We must go all the way back to 1730 for the date of another favorite carol—"Hark! the Herald Angels Sing"—and the author of this old favorite is Charles Wesley, younger brother of John Wesley, who founded the Methodist



O Come, All Ye Faithful



O come, all ye faithful, joyful and triumphant,
 O come ye, O come ye to Bethlehem!
 Come and behold Him, born the King of angels!
 O come, let us adore Him,
 O come, let us adore Him,
 O come, let us adore Him,
 Christ the Lord.



Josef Mohr. It was quite a poor village and when the organ in the church broke down just before Christmas, there was no money to have it repaired. The thought of Christmas services without an organ pealing hymns in honor of the Nativity saddened Father Mohr and he determined to have something special for his congregation that Christmas to make up for their loss. As Father Mohr looked out over the little village the



Silent Night

Silent night, holy night!

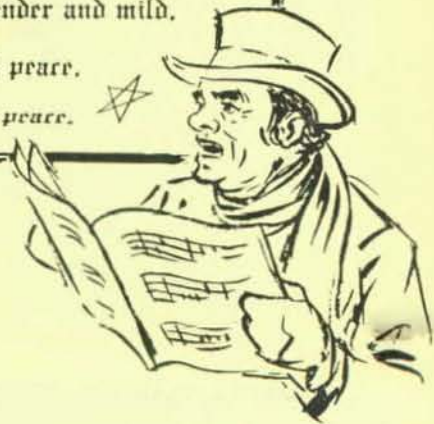
All is calm, all is bright.

'Round yon Virgin Mother and Child!

Holy Infant so tender and mild.

Sleep in heavenly peace.

Sleep in heavenly peace.



O Little Town of Bethlehem

O little town of Bethlehem,
How still we see thee lie!
Above thy deep and dreamless sleep
The silent stars go by;
Yet in thy dark streets shineth
The everlasting light;
The hopes and fears of all the years
Are met in thee tonight.

Church. Originally the first two lines read:

"Hark! how all the welkin
rings,

Glory to the King of Kings."

The inspiration for this carol came to Wesley as he listened to the pealing of the bells while walking to church one Christmas morning. The words have been changed a number of times although the form which is known today is considered not newer than late 18th century.

Influence of Luther

During the Reformation, there appeared in Germany a somewhat different type of ecclesiastical hymn which owes its beginning to Martin Luther. He made use of the vigorous folk music such as was sung by workers in the field, by common laborers—that which really sprang from the hearts of the people. Such music had a fresh appeal and was instantly popular. Luther himself has said, "At the time when the festival of Christ's birth was celebrated, we went from house to house, and village to village, singing popular Christmas carols in four-part harmony." An interesting fact to note is that one of the best known carols attributed to Martin Luther, the "Cradle Hymn," was not actually written by Luther and is not familiar to many Germans. It is believed that some unknown writer thought that it was the sort of hymn which Luther would have sung while putting his child to sleep and so credited the song to him.

A Philadelphia Story

Another current favorite which is a product of the 19th century was written right here in America in Philadelphia. It was in 1868 that the rector of Holy Trinity Church there, Bishop Phillips Brooks, was asked by his Sunday School children to write a Christmas song. Remembering his visit to the Holy Land three years before, where he had visited the Church of the Nativity, Bishop Brooks composed the words to "O Little Town of Bethlehem." His church organist, Lewis H. Redner, wrote the music and today the hymn is a Christmas favorite.

Other Favorites

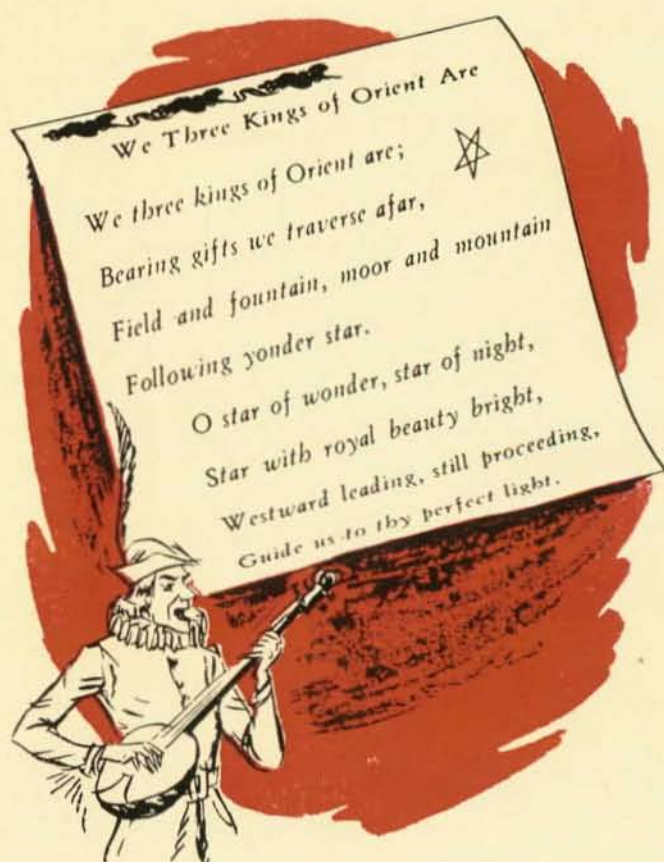
There are many, many more popular carols which were inspired by ancient legends and celebrations which have long since been forgotten and many others whose authors merely wanted to express the happiness of the Yuletide season. "We Three Kings of Orient Are" was written by the Reverend John Henry Hopkins, D.D.; "It Came Upon a Midnight Clear" is credited to Edmund H. Sears and Richard S. Willis and "Joy to the World" was written by Dr. Isaac Watts. This hymn is most commonly sung to the tune of "Antioch" from Handel's "Messiah." And few Christmas hymns have stirred people so much as "Oh Come All Ye Faithful," translated from the Latin "Adeste Fideles." Although its origin is controversial, the hymn was translated into English by Frederick Oakeley in 1841 under the title

"Hymn for Christmas Day."

Some experts say it was written by Bonaventura, Bishop of Albano and that the music is generally called the Portuguese Hymn, which is variously credited to Vincent Novello and Marco Portogallo, chapel master for the King of Portugal. Others trace it to John Reading, organist of Westminster College about 1680. Perhaps the true solution is that this hymn has been changed gradually by various musicians. But regardless of its author, this Christmas carol is one that will live with us forever.

Expresses Christmas Spirit

The carol has truly become an indispensable part of Christmas. It is a touching link to days long past, a treasured souvenir of Christmas of years gone by. For the genius of the carol lies in giving expression in the vernacular of the time to the religious ideas that most directly appeal to the heart of the people. Yet in its simplicity, the carol retains a fond regard for things spiritual and always will it express the true spirit of Christmas.



Our Railroad Progress Meeting

GRAND FINALE to the Progress Meetings of 1951 was that of the Tenth District, held in Pittsburgh, Pennsylvania on October 26 and 27 with International Vice President J. J. Duffy presiding. International Representative R. E. Cline has written up a report of the proceedings. We bring it to you here:

The delegation was by far the largest even to attend a Progress Meeting for the boys on the railroads. Delegates were in attendance from almost every State, as well as from Canada.

We were very fortunate in having in attendance, International President D. W. Tracy, International Secretary J. Scott Milne, Director of Research W. W. Robbins, and International Executive Council Member Keith Cockburn.

President Tracy spoke on Friday afternoon. He dwelt at length on the progress made by the Tenth District and reviewed the activities of the district over the years. He also discussed the many problems facing the Brotherhood, including one in particular, that of removing the Taft-Hartley law from the statutes. He also referred to the many new types of electrical equipment that are now being used, including the transition from steam to Diesel power on the railroads

and how that has been a very large factor in increasing the number of Electrical Workers needed on railroads.

International Secretary Milne, assisted by Research Director W. W. Robbins, did a wonderful job of instructing the financial secretaries in their duties. They explained in detail the manner in which the work is handled in the International Secretary's office in Washington. Each Routine Circular was explained, in order, and the delegates were invited to ask any question they desired. The

boys took full advantage of the opportunity and asked a great many questions, all of which were very ably answered. Brother Milne's part of the program was appreciated by all of the delegates, as well as by International Vice President Duffy and his staff.

International Executive Council Member Keith Cockburn gave a very interesting talk, reviewing the 40-hour week fight that was won on the Canadian Railroads and the progress that has been made in Canada.

Brother Michael Fox, President of the Railway Employees' Department, was present and addressed the meeting at length on the accomplishments of the Railway Employees' Department and their hopes for the future.

Brother James Morrison, who is now employed by the Bureau of Apprentice Training, U.S. Department
(Continued on page 79)



Shown as they attended the 10th District Progress Meeting are, from left: Vice President J. J. Duffy, International President D. W. Tracy, International Secretary J. Scott Milne, and Executive Council Member Keith Cockburn.



Delegates to the Tenth District Progress Meeting.



And Peace to Men of Good Will

As the carols ring out for Christmas Day, we recall the message of the angels that starry night so many hundred years ago when the Savior of Mankind was born: "Glory to God in the Highest and on Earth Peace to Men of Good will!"

Some day that peace which seems so far away, may come to bless the lives of all men as the angels foretold, but not until men become men of "good will." Peace can come, it will come, to men who honestly want peace, want it bad enough to practice it even at sacrifice of their own personal wishes and gratification.

Peace cannot come while the men of "bad will"—the selfish, the cruel, the dictators, the tyrants, the liars, the cheaters, the thieves, continue to go about their infamous way of getting what they want at all costs, with utter disregard for the rights and feelings of others, particularly those weaker and less able to take care of themselves.

We may feel that we as individuals can do little to create a situation in which men will be men of good will, and peace can come to them. Perhaps this is true, but with God's help each of us can do a little. By practicing good will in our own individual lives, by respecting the worth and the dignity of every other fellow man, at home and at work, we will *bring peace into those lives* at least and also be one ion closer to universal peace than we were before.

Multiply this by thousands—say every member of our Brotherhood—and we begin to get somewhere. Good will is catching. Witness its success at the Christmas time.

It has been said many times, "Tis better to light one candle than curse the darkness." The time is now Brothers and Sisters, to light those candles of good will and show the way to peace in our own lives and contribute our part to peace in the nation and peace in the world.

Labor Has Its Own Point Four

Recently I heard a sermon directed to labor men, and one of the points made concerned communism. The statement was set forth that labor unions in general have done a good job of denouncing communists and ridding their ranks of them. Then the speaker pointed out, however, that too many labor unions stop at a negative denunciation of communism and further said that communism is not the only barrier which stands between us and world peace. All those who are sick and hungry will always be barriers.

Liberation from misery for the peoples of the world is the first step to world peace. And the first promise of liberation, regardless of how false, was first advanced by communism. That is why communism has made such rapid strides in recent years.

The speaker was right. We have to fight fire with fire—in this case with food and technical skill. In this regard the A.F. of L. has certainly taken a firm step in the right direction by giving its strong support to the ECA and Point Four programs. And only recently, organized labor took another step in the right direction by promoting a sort of "Point Four" program of its own.

As the underdeveloped countries begin to emerge

from their economic "coaching" and to set up their own various types of industries, there will necessarily be new groups of workers. Under the auspices of the International Confederation of Free Trade Unions, the A.F. of L., C.I.O. and the British Trades Union Congress are all contributing generously to a fund designed to foster the establishment of unions under democratic auspices in these countries. Some of the intended recipients have already been designated: India, Pakistan, Syria, Lebanon, Egypt and Greece, among others.

Believing that a strong labor movement and a well-fed populace are the two best weapons with which to fight communism, this plan is sound and good. By this plan which seeks to establish a strong, free labor movement in these countries, it will be assured that American economic assistance will get to the workers themselves and raise their purchasing power.

This labor plan is thus in conformity with the current American plan to tie in further economic aid to Europe with higher productivity and higher wages per worker.

Part of the money collected by the I.C.F.T.U. will go toward training labor leaders, for these countries

new to labor unions will need help and guidance badly.

American labor is taking a more and more prominent part in national and international affairs every day. This is all to the good and each constructive step such as the one outlined here, pushes the ugly beast that is communism, not only a little farther away from our own doorstep but from that of our neighbor as well.

Don't be a Statistic

With the advent of winter and its attendant ice and snow, the National Safety Council has put forth its statistical prophecy as to the number of persons who will be killed or maimed on icy highways in the course of the next three months. The figure is high. Somewhere in these United States are several thousands of people who will not live to see spring, because their lives will be snuffed out in tragic automobile accidents this winter. Others will never walk again, while some few will be blinded and many hundreds will spend from one to three months in hospitals in casts and splints.

The National Safety Council's Committee on Winter Driving Hazards has spent years in authoritative research, and come forth with the following precautions to avoid accidents and traffic troubles this winter. We list them for you here:

(1) Get the "feel" of the road by trying your brakes while driving slowly and when no other vehicles are near.

(2) Adjust your speed to road and weather conditions. Realize that synthetic tires skid and spin more on snow and ice than pre-war tires, although cold synthetic rubber wears better and performs normally on wet or dry pavements. But slow down on snowy or icy roads so you can stop when you have to.

(3) Use tire chains for severe snow or ice conditions. They cut braking distances on cars and trucks 40 to 70 percent and provide needed stop-and-go traction. Even with definite help of chains, careful driving is necessary.

(4) Follow other vehicles at a safe distance—remember that, without chains, it takes from three to 12 times as far to stop on snow and ice as on dry concrete.

(5) When you have to stop, pump your brakes up and down—jamming them on may lock the wheels and throw your car into a skid.

(6) Keep your windshield and windows clear of snow and ice, fog and frost. Be sure your headlights, windshield-wiper blades, and defrosters are in good working order. You must see danger to avoid it.

Brothers and Sisters, read and heed. Be careful. Don't take chances. When the final accident figures are compiled this year don't be among them. By acting sensibly and driving carefully, refuse to be a statistic!

Thar's Gold in Productivity

There was an interesting item in the October issue of *Fortune*, big business' \$1.25-a-copy magazine. It stated that workers' productivity had skyrocketed and added that this is "perhaps the most startling and important fact about the U. S. economy." The magazine went on to point out that output in the past three years has risen more than a third as much as it did in the past 20 years, and with an increase of only four percent in the work force in the past three years. *Fortune* called the increase in production per man-hour "extraordinary" and prophesies another sharp increase in the coming year—an increase running perhaps as high as five or six percent for both manufacturing and the whole economy. Even a mere three percent gain, the magazine points out, would amount to a \$10 billion offset to inflation and a six percent gain would amount to a \$20 billion rise in output, with no increase to either manpower or production costs. And then *Fortune* points out another salient fact: "This advance in productivity would be sufficient to carry the rising defense load without inflation."

And there Brothers and Sisters, is where your A.F. of L. steps into the picture, for what *Fortune* has neglected to point out, is that such an increase in productivity should make possible higher wages without an increase in prices.

This is exactly the new wage policy being proposed by A.F. of L. members of the Wage Stabilization Board, as pressure for wage increases threatens to force a new price raise.

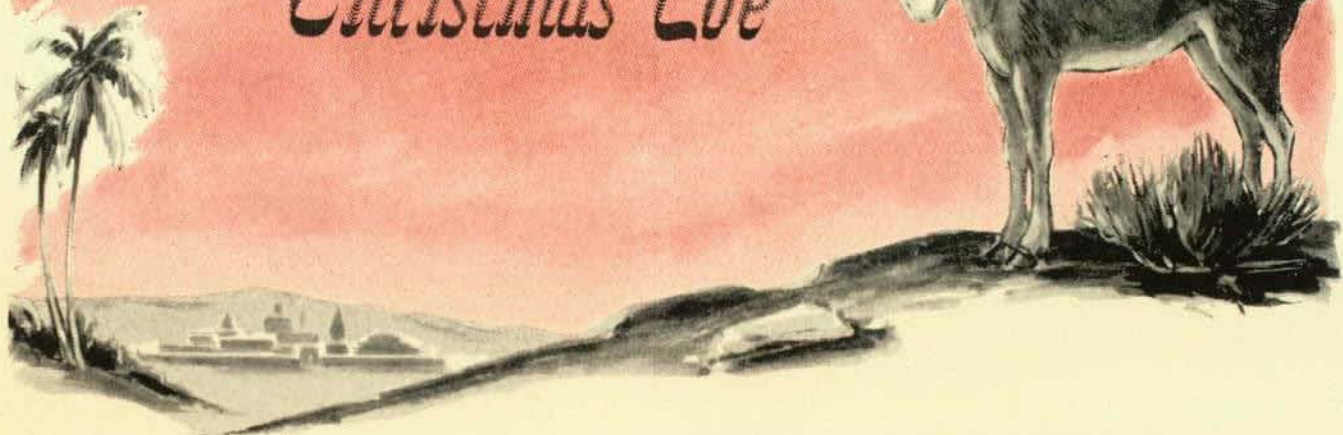
Collective bargaining to date, has compensated working men and women for work performed. When our working men and women turn out their work more efficiently, using new methods and machinery, they have a right to expect a share in the profits which result from this improved production. Thus far WSB has only partially recognized the commonly accepted practice of sharing the results of increased efficiency with the workers. If the new wage policy proposed by the A.F. of L. members of the Wage Stabilization Board is accepted, workers will have a chance to advance their wages without causing additional inflation and the real purpose of wage stabilization will be realized.

We lend our support and wish them all success.

Now Is The Time

Now is the time—today—to look ahead to next November when some very important voting is going to take place. Our enemies never rest. We cannot afford to rest either. Begin the campaign today by making sure that you and the members of your family of voting age are registered. And don't stop there. Go into the highways and byways and urge all with whom you come in contact to perform that all-important requisite to voting—Register!

Why Donkeys Talk on *Christmas Eve*



A Christmas Story for Children

EVERY Christmas Eve just at midnight, donkeys, big and small, baby donkeys and old donkeys, every place in the world, have the power to talk, or so we've always been told. Now listen, little boys and girls who hear this story and I will tell you why.

You all know the beautiful Christmas story, the greatest ever told, about how the Little Lord Jesus left His home in heaven and came to earth to be born in a lowly manger. He did this because He

loved little boys and girls and men and women too, so very much, that He wanted to live on earth with them and do things for them.

But I bet you never heard about Jody, the little donkey who carried the Baby Jesus' Mother and who was there in the stable the night He was born, did you?

Well, you see, just before the first Christmas, the emperor of the kingdom sent out an order to all his subjects that they should go to the city of their birth and be regis-

tered. Now St. Joseph who was the foster father of the Little Christ Child, lived in a city called Nazareth, but since his family was from Bethlehem, he had to go there to be enrolled and so he set out on foot with his wife Mary, to walk to Bethlehem. Now this was quite a long way for Mary to walk for it was just before the little Lord Jesus was to be born and she grew tired very quickly.

At the end of the first day's travel, as they sat by the side of the road to rest, Joseph said, "Mary, you are so very tired. I wonder if we could not take a little of the money we have saved, to buy a small donkey so you may ride."

"Oh Joseph," replied Mary, "they cost so very much, I'm sure we can't afford it." They were very poor you see, and were trying to save every penny for when the Baby came.

"Well let us try anyway," said Joseph. "I see a small village ahead, let us go and inquire."

And when they came to the village, they met a young boy walking along the street and Joseph said to him:

"My son, can you tell me where I might find donkeys for sale?"

"Oh yes sir," replied the boy. "My Uncle Joshua sells donkeys and he lives just a stone's throw



from here. Come with me and I will show you."

And Joseph and Mary followed the boy and they came to a small house with a yard at the back where about half a dozen donkeys, large and small were tethered.

"My wife and I would like to buy a small donkey," said Joseph. "She is not feeling well and cannot walk far, but we do not have much money. How much do your donkeys cost?"

The man led out a sleek fat animal and walked him up and down for Joseph to see. "This is Al," he said, "one of my finest. I will take eight pieces of silver for him."

One Piece of Silver

Poor Joseph's face fell. "I am sorry my friend, we could never afford that. All we can spare is one piece of silver."

"Then I have nothing for you," said the man.

Then his nephew piped up, "What about Jody, Uncle Josh?"

"Oh yes," said the man, there's Jody. You can have him for one piece of silver because I am going to sell him for his hide anyway. But I warn you, friend, he is mean and treacherous. He will let no one ride him."

Then Joshua pointed out a small, starved-looking little creature with ugly whip marks on his thin body, and when the donkey saw him looking at him, he bared his teeth and kicked. But when Joseph went near him he quieted down and even let Joseph rub his nose.

You see, down deep inside, Jody wasn't really mean. He had been one of twin donkeys born to his mother, and he was much smaller and weaker than his brother or any of the other donkeys. The master had always favored his stronger, sleeker brother and had cuffed and neglected Jody from birth. So Jody had gotten mean and he bit and kicked, trying to protect himself. As a result, he was abused and starved even more. He was a poor miserable little creature whom no one loved.

Joseph took one look and his heart went out to him. "I have

to save this little beast," he thought, "even if he is of no use to me." And so he opened his worn purse and handed over one of the two silver pieces there, that lay with a few copper coins in the little pouch.

And putting a rope around Jody's neck he led him away.

Joseph and Mary walked in silence for a little while, Joseph leading the donkey.

"I know I shouldn't have bought the donkey, Mary," Joseph said. "The man says he is vicious and mean and that no one will ever be able to ride him. But I felt so very sorry for the little beast. He has been beaten and starved and the man was going to sell him for his hide."

"You did right, Joseph," said Mary, "and I don't believe the donkey is really mean at all. I

and trails. And he walked as smoothly and as carefully as he could.

And when night came, Joseph rubbed him down with a cloth and even brushed his dirty coat till it began to shine as well-cared-for donkey's coats do, and he gave him a great big helping of oats, more than he'd ever had in his life before. And when he had finished them, Mary came and patted his nose and fed him a lump of sugar. And poor little Jody was so happy he felt as if his little heart would burst and he would gladly have laid down his life for this man and this woman who were so kind to him.

And then they all went to sleep. And about midnight, Jody heard a noise that woke him up. And what he saw made his blood freeze in his veins. For there standing



believe he'll let me ride him. Let me try."

And Jody, the donkey, listened to them, and his poor little heart beat in happiness. No one—no one at all—had ever spoken so kindly about him or handled him so gently. And he stood very still and let the lady sit upon his back and he carried her patiently all day long up and down the rough paths

over Joseph was a robber, a rough wicked man, and he had a heavy club in his hand. He was going to beat Joseph and rob him, and perhaps if Joseph woke and resisted, he would have killed him. But the robber had reckoned without Jody. Jody was up on his feet in a flash. He bore down on the wicked man before you could say "Jack Rob-

(Continued on page 78)

With the Ladies



All That Christmas Is

YES, it's Christmas again—that wonderful beautiful day that not only children but grownups too, look forward to, all year long. It's always a good day—but this year it can be even better. How? By resolving right now to do two things—one, by coming to a full realization of all that Christmas is and means, and the second springs from the first—resolving to keep Christmas after it is over. Sounds like doubletalk doesn't it? Well, here's the pitch.

First, let's think about what Christmas is. It's the celebration of the Birth of Christ. It means that God so loved men that He sent His only Son down into the world to live among men to teach them love and goodwill. And so the Little Christ Child did come to earth and lived among men and taught them kindness and gentleness and consideration, one for another. And that makes us stop to think further. If this is what Christmas is and means, then it cannot really be celebrated just one day out of the year, but every day of the year—not just on December 25th but on December 24th and December 26th and February 1st and 28th and July the 15th and September 8th. The Lord Jesus means for everyone to have Christmas spirit all year long. Now that is pretty hard to do, but let's resolve to try. Let's make up our minds that the friendly, merry things we do, the happiness we give our children, the charitable deeds we perform for the poor, the spiritual feeling we capture at Christmas, are not going to be thrown out with the withered holly

and the dried-up Christmas tree this year, but are going to stay with us all year through. Resolve that, and then go ahead and plan the merriest Christmas ever, with all the old familiar preparations and I bet you'll say truly, "This was the best Christmas we ever had."

Christmas Is For Children First

And now to get to those preparations. First off—about the children. Sure I know you're a good mother and of course you're going to see to it that Johnny and Mary have nice presents for Christmas. But Christmas for the children should mean much more to them than that. It



should mean that they have a share in the preparation for Christmas—the buying, the decorating, the cooking. We all want our children to have happy memories. They may remember that they had a pretty Christmas tree this year. They'll never forget it, if they went to the woods with you and helped to chop it down, or helped to select it in the market and carry it home. Let them help you make decorations and wrap gifts and make candies and cookies and goodies. That part of Christmas should be a part of every child's heritage and not one should ever be cheated out of it.

Cookie Festival

You might also share this preparation for Christmas with other children whose mothers are not so thoughtful or tolerant as you. How? Well you might have a cookie party. Let your children invite some of their friends in to make Christmas cookies in your kitchen. Help them make a simple

dough—lots of it—and then let them cut the cookies in to Christmas shapes and decorate to their hearts' content with raisins, nuts, cocoanut, small candies and colored frosting. Divide the cookies at the end so that each child may take home his share to give to his Mom or package for gifts for his other small friends.

Of course it would be messy! Of course it would be trouble! But lady, the payoff would come in the simple pleasure of your children and their companions and a happy memory for the years ahead.

Now Christmas means gay decorations too. The holiday table should always come in for special treatment for the Christmas dinner. Have you an old table cloth you can spare? Why not dye it bright red. Then in the center of your red cloth have a small Christmas tree, covered with gold balls only and little packages (silly gifts for everybody from the five and dime) wrapped in gold paper, arranged all around the base of the tree. Set tall lighted green tapers at each end of your table. This will make a different and effective setting and family and guests will enjoy their little funny gifts. If you're feeling clever, you might write little verses to go with the gifts.

Now speaking of trees and decorations, how about a little different kind of decoration for your front door this year instead of just the traditional wreath or beribboned spray of evergreen. How about attaching a small tree to the center of your front door, covered with balls and small fake packages tied on securely.



Or here's another idea for you. Last year a friend of mine attached a big round mirror to her front door and surrounded it, covering all edges, with evergreens. She tied a big bow at the top and then she painted in white letters at the top of the mirror, "Merry Christmas to—" the idea being of course that the visitor sees his own face and knows he is being wished a Merry Christmas.

Now of course, Christmas means giving too. This year with cost of living so high, all of us are interested in giving as nice gifts as possible but keeping cost at a minimum. Here's a suggestion along these lines. If you usually give every person in a family a gift, how about just giving one gift to the whole family this year—thus saving money—and time too incidentally. How about an electric cornpopper and a supply of corn? Or perhaps a bird feeder. Children and adults alike would enjoy watching the feathered friends drawn by one of these. Or how about one of those big sets of all kinds of games. Or perhaps a card table, or a subscription to a family magazine or an album of phonograph records or a crate of apples or oranges. A great big box of candies or cookies or other goodies would be welcomed by any family and these you could make yourself if you wished.

And while we're on the subject of giving, let's not forget to remember someone less fortunate than ourselves—perhaps someone who may not get a single Christmas gift and whose drab life might be made a little happier by the thought that someone thought of him or her. We can't begin too early to teach our children to be thoughtful in this respect. Teach them to think of the poor and the old and the friendless, and teach them kindness to animals also. Children are naturally warm hearted and generous. Encourage them in this wonderful trait so often lost in later life because parents have not nurtured it in their offspring as they are growing up.

I do wish space would permit pages and pages of things to make and do for Christmas, but it will not. However, we mustn't close without a word about capturing the deepest meaning of Christmas this year. After all Christmas is, first and foremost, the Christ Child. Be sure to take time out of your busy Christmas Eve schedule, just before the children hang up their stockings and go to bed, to place a candle in your window after the old tradition of lighting the way for the Christ Child, and then once more gather your loved ones around you and read again the old, old story—the Christmas story—of Jesus and His love.

Elsewhere in your JOURNAL this month you will find our special little Christmas story for the children.



Christmas Cookies

CHRISTMAS just isn't Christmas without a full Cookie Jar and whether you have a Christmas Cookie Party for the children as suggested on the opposite page or not, you'll want lots and lots of Christmas cookies to eat and to give away. So here are some old favorites and some new.

GINGER BREAD MEN

5 cups flour	1 cup sugar
1½ tsp. soda	1 cup butter
1 tsp. cinnamon	1 cup sour cream
1 tbsp. ginger	2 eggs unbeaten
2 cups molasses	

Sift dry ingredients together. Cream the butter and sugar together. Add the eggs, one at a time and mix well. Add the molasses and sour cream. Mix dough. Roll thin, and cut to ginger bread man shape using cutter or paper pattern. Sprinkle with sugar and bake at 350° F. until light brown.

LITTLE FRUIT CAKES

3 cups flour	¼ lb. citron cut thin
1 tsp. soda	¼ lb. cherries cut in small pieces
2 tps. cream of tartar	½ cup nuts chopped
½ tsp. nutmeg	4 eggs, well beaten
1 tsp. cloves	1 cup butter
2 tps. cinnamon	
1 lb. brown sugar	

Sift dry ingredients together. Add the sugar, nuts and citron to the beaten eggs and mix well. Fold in the dry ingredients, stirring as quickly as possible. Drop into small cakes and bake at 400° F. for 10 to 15 minutes—until nicely browned.

PEANUT BUTTER COOKIES

½ cup peanut butter	1 egg
½ cup shortening	1½ cups enriched flour
½ cup brown sugar, firmly packed	¾ tsp. soda
½ cup granulated sugar	½ tsp. baking powder
	¼ tsp. salt

Blend peanut butter and shortening together in large bowl. Then add the sugar and cream until light and fluffy. Stir in the egg and beat well. Sift dry ingredients together and then sift into the creamed mixture. Mix well. Then chill for two or three hours. Then roll in small balls. Place on lightly greased cookie sheet. Flatten with a fork dipped in flour, making crisscross marks on top of each one. Bake in moderate oven (375° F) 10 to 12 minutes or until golden-brown.

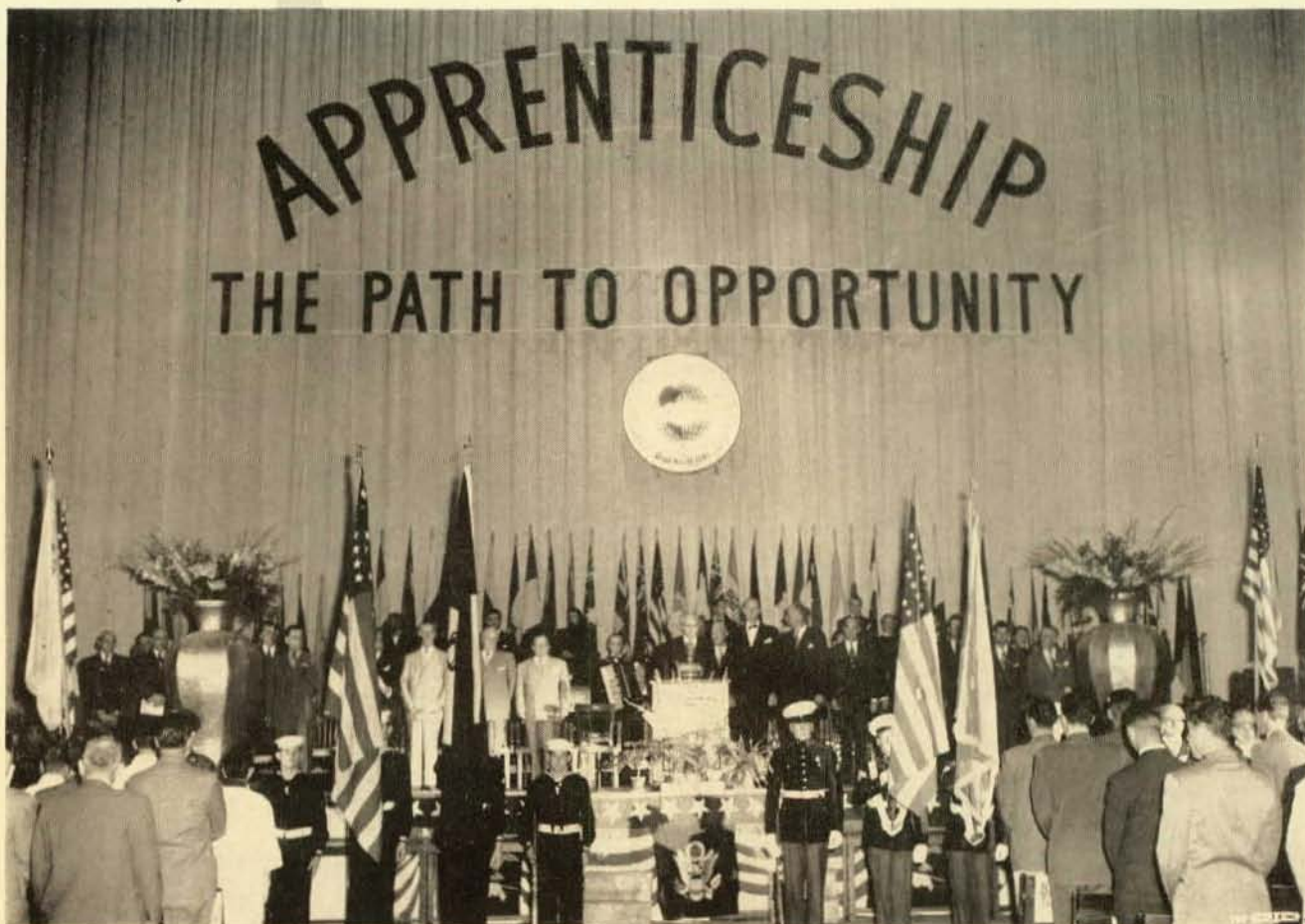
MEXICAN LOVE KISSES

2 cups flour (sifted)	1 teaspoon vanilla
½ lb. butter	Pecans
4 heaping tablespoons Confectioners sugar	

Cream flour, sugar and butter together and add vanilla. Shape into little balls around pecan and bake in a moderate oven 25 to 30 minutes or until light brown. Roll in powdered sugar while still hot.



GRADUATION DAY in San Francisco



The impressive scene in San Francisco's Civic Auditorium as the ceremony started.

EVERY YEAR all over our country, in colleges and universities, dignified and impressive ceremonies are conducted, in which students are graduated and start out to use the education and training which has been given them, to earn a living in the business world.

And every year all over our country, other young men and some young women too, are graduated from courses of skilled classroom and on-the-job training in branches of work which they

have been following and perfecting for several years. These courses are called Apprenticeship Training.

Recently such a graduation took place in San Francisco in the Civic Auditorium there, in a ceremony honoring 600 young people who had completed their apprenticeship training.

No university graduation could have been more impressive or beautiful.

The stage was an attractive and colorful sight, hung with the flags

of the United Nations and interspersed with ferns and flowers. Above the stage was a huge sign which sparkled in the many spotlights, and which read, "Apprenticeship—The Path to Opportunity."

An appropriate opening to the ceremony was the invocation of God's blessing for the ceremony and for all those present. This was delivered by Rabbi Irving F. Reichert who pointed out that the worth and dignity of the individual are still paramount in this

country. He stressed the fact that the dignity of labor is something else that is still preserved here, for which blessing we can thank Almighty God.

A highlight of the program was an address by Mr. William F. Patterson, National Director, Bureau of Apprenticeship, U. S. Department of Labor. Mr. Patterson paid glowing tribute to the joint work of all branches of the trade represented (and there were 41) for turning out such a splendid large class of apprentices. He stated that the State of California is the No. 1 State in the union in number of apprentices turned out. Mr. Patterson expressed the extreme need of an adequate apprenticeship program today. He said that prior to World War II, industry had failed to provide an

adequate apprenticeship program thus seriously handicapping our defense effort. He said that if we fail again, it would constitute treason.

There were many interesting speakers at these graduation exercises and all had an important message to contribute. Space will not permit us to give even the salient points from each speaker's address. There are just a few thoughts we should like to repeat for you here.

Archie J. Mooney, Chief of the Division of Apprenticeship Standards, Department of Industrial Relations for the State of California, reminded the 600 graduating apprentices that to be a good union man, one must be a good American and they could not be one without the other.

A young worker from the Sign-painters, Norman Werby, was chosen as "Mr. Apprentice of 1951." He was loudly applauded by all the apprentices when in his fine address he praised teachers and members of the apprenticeship committees. He expressed the thought that the feeling of gratitude and desire to serve could best be expressed in deeds instead of words and that it was a great privilege for them all to contribute something to the technical and manual skills of America.

Mr. Frank F. Burrows, General Manager of the Williams and Burrows Company, delivered a most interesting address. He stressed the point made by Mr. Patterson earlier in the program, that in the time of building our defenses,



President Dan Tracy, center, passes out diplomas to graduating apprentices of Local Union No. 6.



Earl Jimerson, center, President of the Meat Cutters, awards diplomas to uniformed members of his union.



Apprentice graduates of Local Union 6 with officers of the local and other officials. Back row, left to right: Merritt Snyder, Gordon Diehl, Joseph Lynch, Dana Krauter, Donald Bertrand, Richard Davidian. Second row, left to right: Frank Kelly, Joseph Oliva, Walter Strauss, Willard Little, Joseph Tuhtan, Walter Grove, Robert Fagan. First row, left to right: Ernest Ferrari, Edward Sablatschan, Joseph Clisham, George Ellicott, Charles J. Foehn, Daniel W. Tracy, Wm. J. Varley, Edward Lynch, Dr. Herbert Clish, Joseph Ziff.

nothing is so important as the trained artisan, and that the apprenticeship program is an asset to the whole social and economic structure of our country.

He pointed out that in a growing economy, the apprenticeship training program has an even more important job to do. As retirement at age 65 becomes more general, our apprenticeship training program grows in importance. Mr. Burrows said that there are between seven and eight million skilled artisans in our country. About 60,000 are being graduated yearly. It would take 250,000 graduates yearly to maintain the ratio we have now, if all skilled artisans were to come up through apprenticeship programs, which situation is most earnestly to be desired.

A.F. of L. President William Green was the principal speaker of the evening. President Green reviewed the National Apprenticeship Law of 1937, the Fitzgerald Act, as it is popularly called, which law set in motion apprenticeship activities on a nation-wide scale in every major industry.

"The Fitzgerald Act of 1937," he said, "for whose enactment the

American Federation of Labor was primarily responsible, provides for the coordination of work experience (management and producing workers) with that of educators through a joint policy committee at the national level under the Bureau of Apprenticeship in the Department of Labor, the Federal Committee on Apprenticeship. This committee encourages the development of joint standards by representatives of unions and employers for specific trades, and these are recommended as standard for all training through our public schools. Federation representatives on this committee are James Brownlow, President of the Metal Trades Department, Michael Fox, President of the Railway Employees Department, and C. J. Haggerty, Secretary-Treasurer of the California Federation of Labor.

"This federal organization for the promotion of apprenticeship has been supplemented by state legislation in many states providing State Councils on apprenticeship. These councils stimulate the development of local programs to implement apprentice agreements in accord with national standards."

To the apprentices who were awarded completion certificates, Mr. Green said:

"I want you, in whose honor we meet here tonight, to realize that your opportunity to learn a skilled trade is due to the foresight and sound judgment of tradesmen who preceded you and who had the courage and the sustained concern for their own welfare to organize or join trade unions for the purpose of promoting their own welfare and progress. Many of them were pioneers who fought to secure the basic right to organize in unions—the right which society now assures all workers is the result of their struggles and their heroism. You have a solemn obligation to maintain union membership and to make your union increasingly effective in order to hand on to future apprentices their heritage

(Continued on page 78)

RIGHT—Norman Werby, "Mr. Apprentice of 1951," gave fine address at gathering. BELOW—A view of the floor, showing apprentices and a portion of the thronged galleries.



Post-Dispatch Radio Serviced by L. U. 1

L.U. 1, ST. LOUIS, MO.—For centuries, the world has depended upon the printed page as the primary source of news. It seems likely that this will hold true for many centuries to come.

We depend upon newspapers—large and small—to furnish the latest information, including the news, editorial opinions, feature stories and pictures.

The big newspapers in our metropolitan cities keep news bureaus operating on a 24-hour schedule. Huge presses roll hour after hour—stopping only to change type to give later and “fresher” news. Reporters and feature writers are in every part of

the world to bring the latest happenings to the American readers.

Radio and television news broadcasts do a good job in bringing news to the public quickly, but they will never supplant the daily newspapers. Americans like to read a full account of the news—with perhaps an editorial analysis. And, we mustn't forget the comic sections—which can

never be successful except when the readers can see and laugh over them.

Even the little weekly newspapers will continue to survive despite radio, television, or metropolitan newspapers, for they carry the chatty, hometown news that the community enjoys reading.

However, there's more to printing a newspaper than writing up stories

Local Lines

NEWS FROM THE LOCALS

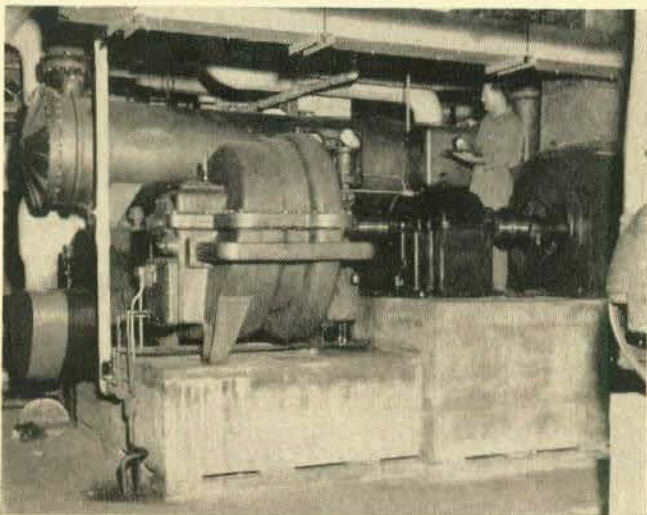
St. Louis Local Members in Newspaper Plants



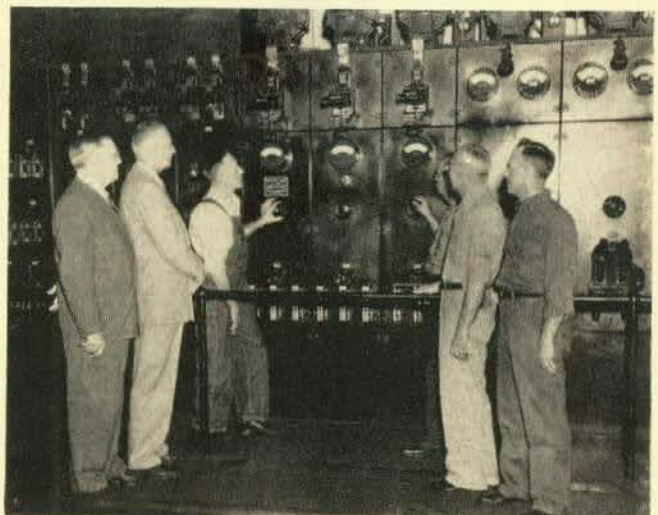
James Hartman business representative of Local No. 1 and Edwin Evers production manager of the *St. Louis Globe Democrat* pay friendly visit to maintenance dept.



Mechanism controlling slip ring motors used in operation of newspaper presses is maintained by Local No. 1 men. O. H. Wolff, Frank Stockausner check for open circuit.

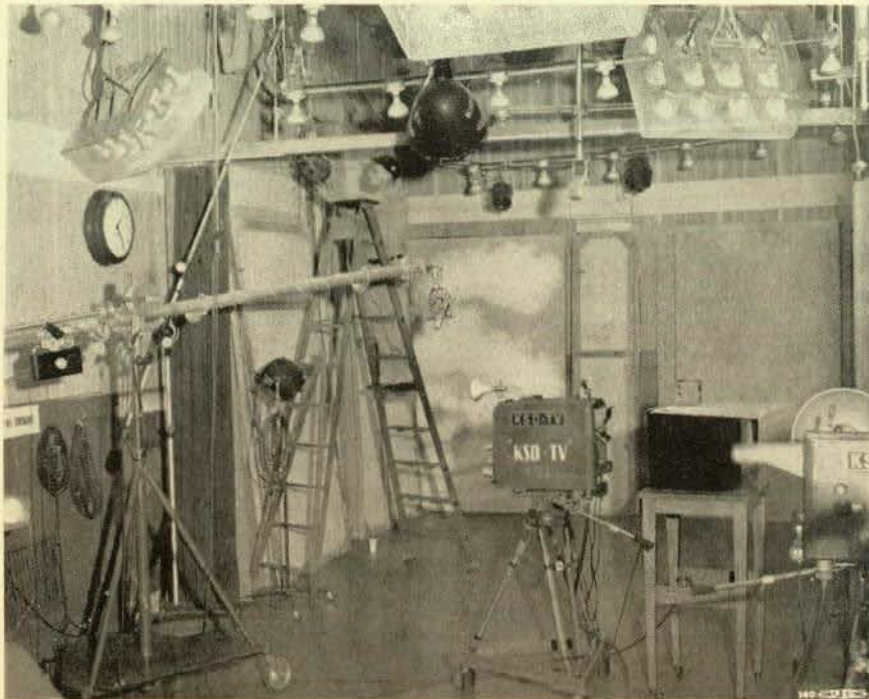


Nine hundred tons of air conditioning has just been added to the *Post Dispatch* building to completely condition this great newspaper plant. John Curley, Local No. 1 member, keeps a close watch on this new seven-ton job which is not fully complete.



Gus Zell, maintenance foreman at the *Globe Democrat* shows Edwin Evers, production manager of the *St. Louis Globe Democrat* and Jim Hartman of Local No. 1 the process involved in paralleling the two generators originally installed when the building was built.

Maintained by St. Louis Local



Among the many duties of the newspaper maintenance electricians is the maintenance of the radio and television studios. Lee Bruns maintenance foreman at the *St. Louis Post Dispatch* checks a baby spot in one of the many studios of KSD-TV. This studio is used for spot announcements and short advertisements.

or taking a picture. In addition to the hundreds of men and women reporters, feature story and editorial writers, cartoonists, artists, and photographers, there must be hundreds of behind-the-scene workmen employed to produce the metropolitan daily newspaper.

The printing trades naturally constitute the bulk of these workers, but many other trades are necessary to keep these giant newspaper plants operating each day. Among these trades are the electricians, who play a vital part in the production of these newspapers. In St. Louis, Local No. 1 members are employed in these newspaper plants.

One of the St. Louis dailies, the *St. Louis Post-Dispatch*, owns and operates radio station KSD and television station KSD-TV, and, all electrical construction and maintenance is done by Local No. 1 men. Radio operators are I.B.E.W., and stage hands are I.A.T.S.E. members.

The morning newspaper, the *St. Louis Globe-Democrat*, operates radio station KWK which also is 100 percent AFL union with all operators and maintenance men members of I.B.E.W.

Local No. 1 holds exclusive bargaining rights for its members and enjoys very fine labor relations with these newspaper plants.

In August, Local 1 renewed its yearly contract with both metropo-

litan papers, and so continues fine working conditions. The contract calls for the maximum increase in hourly wages allowed, which now is \$2.75 per hour for day work and \$2.85 for the night shift journeymen. Foremen receive the usual additional compensation.

This unusual contract in addition to an increase in wages, calls for an apprentice-training program. It recognizes a 40-hour work week and the six major holidays as double-time days. This contract also provides vacations of 10 working days with pay for one-year employees, to 15 working days after two years. A very liberal sickness and accident benefit clause is an outstanding section of the newspaper agreement, and provides benefits of full pay up to 18 weeks, and half pay thereafter for 18 weeks.

Local No. 1 is extremely proud of our labor relations with St. Louis' great newspaper publishers, whose newspapers serve the people within a radius of 150 miles around St. Louis through daily delivery service.

FRANK G. KAUFFMAN, P. S.

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Season's Greetings From New York Local

L. U. 3, NEW YORK, N. Y.—This letter is being written primarily for the

purpose of expressing to all members of our Brotherhood best wishes for a Holy and Happy Christmas from the officers and members of L. U. No. 3, I.B.E.W. In all humility we echo the message of the Angels at Bethlehem "Peace on Earth to Men of Good Will." That quotation is a sermon in itself for if all men have good will then they will also have peace.

It is not our purpose to write either a sermon or our usual letter on appropriate subjects, not because the writer is without material but because he is still convalescing from a heart attack and the doctor has given strict orders to "take it easy."

It is the writer's hope that he will be able to turn out a "regular" letter for the January 1952 issue.

God bless you all.

FREDERICK V. EICH, P. S.

• • •

Fine Publicity for Donated Christmas Work

L.U. 12, PUEBLO, COLO.—From out of the Rocky Mountain Empire we again bring the latest news from Local No. 12. Nothing new in the way of work has developed in the past 30 days, in fact, if there has been any change at all, it has been a decline. With practically every local in the near vicinity of Pueblo calling for men it isn't too difficult to find work.

Recently the local voted to donate the necessary labor to install and remove the Christmas street decorations the merchants of Pueblo are providing. So far none of the work has been done, however we have received enormous publicity both from our three radio stations and two daily newspapers. This type of publicity is highly encouraging due to the fact that the papers are usually anti-labor.

Our Frying Pan-Arkansas Diversion Project is still going through the necessary paper stages but all reports connected with the project are favorable. This, of course, is very encouraging since all the Building Crafts of Pueblo and vicinity will receive a vast amount of work, if and when, the project is approved.

With work in our jurisdiction rather slow, it has kept our business manager, G. R. (Bob) Allenbach, rather busy playing checkers, so to speak, in order to keep both the men and the contractors satisfied.

The slow-up in employment could not have come at a more opportune time since some of the members who would otherwise have been warming the bench took the opportunity to go hunting since the hunting season on deer and elk in Colorado opened around October 15th.

B. R. (Slats) COUNCIL, P. S.

The Electrical Workers'

Public Suffers from Federal Power Projects

L.U. 17, DETROIT, MICH.—Brothers, Federal power or Government control amounts to a group of bureaucrats who believe in socialistic ventures to be paid for from public funds and the deficits supported by special funds with no regard to the efficiency of operation.

Free enterprise means that a person or persons have enough confidence in a product that they are willing to use their personal finances in the manufacture and selling of this product. The employees, public and stockholders profit from this venture.

In the dark dim days of the early thirties when unemployment was very prevalent, a group of socialistic-minded men gathered together in Washington. These men advocated that the Federal Government should take over more and more local authority. One of their favorite themes was Federal power. This power was to be developed from harnessed water power from flood control, reclamation and river development projects. The electrical energy developed would be sold to customers who were without electrical service. This electrical service would be cheaper than that of public utilities and would not compete with private enterprise. All this would create a great demand for equipment and create employment. These statements were accepted at face value by Congress and appropriations were made for the development of Federal power.

As time passed, discrepancies appeared in the statements made by Federal power authorities. Examples are as follows: Federal power transmission lines were paralleling lines of public utilities in direct business competition which is contrary to their original promises; pressure applied by Federal power authorities forced some of the public utilities to sell their properties to Federal power to protect the interests of their stockholders; customers and employees suffered from this change of ownership; customers didn't receive the efficient service under Federal power as received from public utilities.

Public utilities are very conscious of their customers' needs and give immediate service with highly trained craftsmen from the I.B.E.W. The public utilities pay local, state and Federal taxes while Federal power projects are largely tax exempt.

The employees who are members of the I.B.E.W. had to take pay cuts, loss of working conditions, loss of pensions and some lost their jobs entirely by a dictatorial government agency. Examples are as follows: The State of Nebraska is a public power state. Prior to 1945 this state was served by six free enterprise

Views of Los Angeles Members



Four members of Local 18 pause in their work atop the four-circuit transmission line running from Los Angeles to Bellflower. The towers, which average 165 feet, were built by the local's members for the Department of Water and power as a tie-line with the Edison system. Shown in this photograph by Brother Lynn Sullivan are, left to right: Henry Davis, Bob Knewel, Jack Magill and Harry Goodwin. Below, shown inspecting his "radio call" license plates which will replace his current Nevada state plates is Brother Ray T. Warner, a communications electrician with Local 18, Los Angeles, who is also President of the Southern Nevada Amateur Radio Club. The use of the "call" number plates by about 190 amateur radio operators throughout Nevada is being inaugurated to help meet any emergency conditions which might arise requiring their services.

utilities, each having union contracts. Today under public power there are no contracts. Over 400 members of the I.B.E.W. of Seattle, Washington were transferred from free enterprise to a government operation and our Brothers had to take pay cuts, fewer paid holidays and less benefits than they enjoyed from free enterprise. They even lost their pensions. Our Brothers working for a utility in Arizona and for the Puget Sound Power and Light have had similar experiences.

When utilities are converted to public power operations, the unions are told that the rights of its members are cancelled because public power districts would not, under the law, enter into a contract with an equilateral triangle where public, employees and stockholders receive equal consideration.

The local unions under the I.B.E.W. in collective bargaining have won a high standard of living and excellent working conditions for their members. We as members of the I.B.E.W. believe wholeheartedly in free enterprise. As highly specialized craftsmen, we have been able to advance the standards of our craft of linemen under free enterprise. We are very proud of our heritage and are obligated to pass this on to our children. To do so we must read up



on current events, be interested in our government, in how it is being managed and our tax dollars are being spent. Write to your Congressman and Senators stating that you are in favor of the following facts: Tax equality, an end to tax exemptions for all publicly-financed power projects, common sense economy, no more Federal spending on works that

Green Aids Community Chest Drive



William Green, President of the AFL, was the guest of honor at the Labor Participation Day luncheon given for the Washington, D.C. Community Chest drive. Shown are, from left: Eric Peterson, General Secretary-Treasurer, Machinists; Sylvia Altman, of the Labor Participation Office, Washington Community Chest Drive; William Green; and C. F. Preller, President, Washington Central Labor Union and Business Manager of Local Union 26, I.B.E.W.

investor-owned companies are willing and able to carry out, business-like review and investigation of all existing and proposed Federal projects and elimination of wasteful duplication of lines and other facilities. Brothers, by carrying out the above mentioned suggestions, we can maintain our democratic institutions and our way of life. We are living in very challenging times. As craftsmen of the I.B.E.W. I know we will meet this challenge as our preceding Brothers have done before us.

Your Officers and Executive Board join me in wishing you a Very Merry Christmas and A Happy and Safe New Year.

JULIUS OTTEN, P. S.

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Full Employment Seen In Baltimore Area

L. U. 28, BALTIMORE, MD.—Greetings Brothers! Your correspondent from Baltimore Local Union No. 28 is in again to let you know we are all

still here, most of us well and happy, most of us working—there are a few men out at the present time but Brother Scholtz, our business agent is sure he will have them all working in the very near future.

The Sick Committee, during the past few weeks, has been visiting our officers. As I told you before, Brother George Neukomm was confined to the hospital for several months. Thanks to everyone, especially our Heavenly Father, Brother Neukomm is back on the job again. After his return, Brother Ed Rost, our president, went to a hospital (but has since returned to work)—so, I will leave the Sick Committee news for now.

It seems that every time we pick up a newspaper, or any other publication for that matter, we can find a story or article or a beef about the increase in taxes. Well it was interesting to note recently in one of Baltimore's daily papers, that taxes are being reduced or taken off entirely on some items. For instance, the tax on one pound packages of chewing tobacco and snuff have been tremendously cut—but I can't imagine it helping very many people.

Speaking of taxes, I am very proud of the taxes I pay to our great country, but I could be just as proud on half as much.

This being the December Issue, it seems proper for me to mention Christmas. May we all have a happy, healthy, accident-free holiday. Let's make every effort to keep the casualty list the lowest ever.

Have you heard about the fellow in our local who had the Banjo Wedding?—His wife is always picking on him.

Well, I guess that should stop everything for this month, so I will close for now with a bit of wisdom, that I read somewhere but I can't re-

Policy Committee Meets in Los Angeles



Twenty-two delegates, composing the Policy Committee from the Southern California Edison Company, met at the Mayflower Hotel in Los Angeles late in September with President Bill Warden of L.U. 47 presiding.

member where—but I think it hits the nail squarely on the head. "What the average family needs these days to enable them to see ahead is a transparent eight ball."

Merry Christmas
A. S. ANDERSON, P. S.

Contract Negotiations Opened in Alhambra

L. U. 47, ALHAMBRA, CALIF.—By the time this appears in the Journal, Local Union 47 will be in negotiations with the two companies under contract. The California Electric Power—Interstate Telegraph negotiations start November 15, and Southern California Edison on November 21.

Due to our problem of being scattered over such a large area it is difficult to formulate contract changes, and in keeping with the local's past practice, we urge membership participation for a united and more democratic organization.

Our C.E.P.—I.T. Policy Committee (nine members) met on September 21, and the Edison brothers (22 delegates) held their meeting at the Mayfair Hotel in Los Angeles on the last three days of September. President of Local Union 47, Bill Warden, presided over the latter meeting and our recording secretary, O. G. Horne, kept the minutes in fine shape.

In the spring of each year we ask our members to consider contract changes, letting them know there will be a deadline for acceptance of any suggestions; then, prior to September, each of our units elects one delegate and they meet to determine which of the many proposals will be screened and which we will discuss at the bargaining table.

Our Negotiating Committee consists of three employe members, Business Manager Glenn MacKinnon and as many of his assistants as can attend. This will be our sixth year of bargaining with C.E.P.—I.T. and the seventh in the case of Edison.

As this article is being written, we are waiting for the N.L.R.B. to conduct a certification election on the Coachella Valley Home Telephone and Telegraph Company, which is near Indio, California. This is a small group but they are badly in need of union organization, and there is none better than the I.B.E.W.

RICHARD R. RAPATTONI, Asst. B. M.

Oregon Member Is Outstanding Apprentice

L. U. 48, PORTLAND, ORE.—As the newly-appointed press secretary of this local union I wish to take this opportunity of extending the greetings of the membership to all affiliated local unions.

Since this is my first contribution to our Journal, it makes me very happy to report at this time that:

Three apprentice members of Local 48 were honored at a big banquet at the Congress Hotel September 21, 1951 when one of their number became the first Oregon man to win the annual outstanding apprentice award of the National Electrical Contractors Association, District No. 6. The winner, Charles E. Stuart of Portland, received a \$100 savings bond as a joint award from his proud local union and the local Oregon-Columbia Chapter, N.E.C.A., in addition to a handsome wristwatch and scroll presented by the National Electrical Contractors Association, District No. 6.

Two other Portland Apprentices, Marvin C. Watt and William K. Horton, were runners-up for the award.

The three finalists were selected from a group of more than fifty apprentices. Selection was based on a nearly perfect scholastic record at the Portland Apprenticeship school, for mechanical ability, character and participation in community life.

The apprenticeship program, jointly sponsored by the union, management and government, won high praise from guests and speakers at the banquet, who included officers of NECA and Local 48, contractors, apprentice instructors and government officials.

Del O'Connor, NECA District 6 vice president, made the outstanding apprentice award to Stuart. The savings bond was presented by President John Clothier of Local 48.

A word of praise goes to our most able apprentice instructors who are doing a bang-up job of turning out good, young, eager journeymen in this vast electrical field.

The summer months have gone by very fast but not in vain as our election saw Brother Clothier elected

president, Mel Pettingell, vice president, Bill Brust, treasurer, Chet Craig, recording secretary, H. H. Harrison, business manager-financial secretary; Executive Board Members: Chris Klawa, Fred Symons, Ira Gray, Ed Bauder, Jim Steele and Jim Vernon.

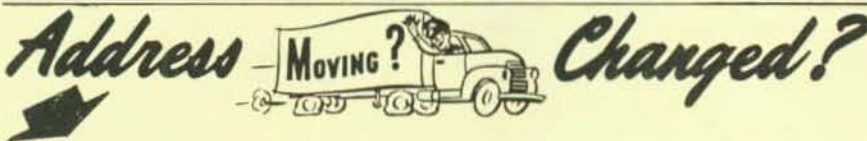
Our annual picnic was also a great success this year and a good time was enjoyed by everyone.

E. L. KELLAS, P. S.

Insurance Plan, Wage Scale Show Progress

L. U. 58, DETROIT, MICH.—Two items of economic significance to our membership have come about during the past month which may be worthwhile to mention. Item number one deals with our insurance plan, which seems to be precipitating to a concrete and satisfactory conclusion. Item number two is related to our wage scale, which at the present seems to be fermenting in such a manner as to indicate an increase in our present wage structure.

As most of my small and select number of readers may recall, we mentioned the negotiations for an insurance plan for the membership of our local union a few months ago. At that time we mentioned a negotiated agreement between Local Union 58 and the Detroit Chapter of the Electrical Contractors Association. This agreement had been presented to the Wage Stabilization Board for ratification as a fringe benefit. Just recently we received a favorable decision from this governmental agency. This means our local union possesses the official go ahead sign to move ahead with its plans. The plan will be financed by our employers. Our employers will



Brothers, we want you to have your JOURNAL! When you have a change in address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

Name

L. U.

Card No.

NEW ADDRESS

.....

..... (Zone No.)

OLD ADDRESS

.....

Mail to: Editor, Electrical Workers' Journal
1200 15th Street, N. W., Washington 5, D. C.

Denver Honors Apprentices



Business Manager J. Clyde Williams of L. U. 68, Denver, Colo., presents a graduating certificate to Apprentice Donald E. Swanstrom. In the back row, standing, left to right: Clifford A. Harvey; William F. Stehle; Luther B. Cottrell; Andrew Morris; John T. Nordlander; Louis L. Singleton; Toby Clark; Fred Slavsky; and John Y. Matthews, Jr. Seated, left to right: James E. Thomsen; Victor W. Tucker; Robert W. Donahue; John Marquis and Robert L. Trill. Members of the class not pictured: William S. McMorrine, Jr., Francis Lee Ryan and James Thompson.

deposit into a fund five cents for each hour's pay that our members receive. This fund will be administered and supervised by a group of trustees, composed of equal numbers from the employer and our local union. Many details of procedure still remain to be worked out. We are eagerly looking forward to the near future when the fund will contain funds and assets of sufficient potentiality to permit the payments of benefits to our members.

About our wage rate? The Wage Stabilization Board has taken a more lenient viewpoint on our present wage structure. A short time ago they issued a proclamation which revised their old formula. Under the revised formula we are entitled to ten percent above the wage scale we had in effect as of June 1950. This change in policy will in all probability not be of sufficient liberal magnitude to lead us to a short cut to Easy Street, but it does give our Joint Conference Committee an opportunity to negotiate for an increase in our present wage rate.

JOHN MASER, P. S.

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New Members for Quincy Local 67

L. U. 67, QUINCY, ILL.—Since it is time for me to write for the WORKER, I will do so now. There has been some activity here since my last letter. Brother F. W. Skaggs, our business manager, has taken a vacation and Brother B. F. Heckle is taking over his work. Three new members were taken into the local at the October meeting. Then four members left for other parts of the country to work, but still hold their cards in Local 67.

Well, the month of November holds two big days, namely Armistice Day, which is a reminder for all of us to stop a few minutes and offer a prayer for all the soldiers who have given up their lives that we may continue on. Then we have Thanksgiving Day. This day has been set aside for the people of the whole country to give thanks for all the good things that they have received through the year, past and present. I believe everyone has something to be thankful for, and this is the day to take stock and look to see if there isn't something to say "thanks" for. Now in the month of December we have another day and that is Christmas. This is a day of joy, celebrating and giving. But to really enjoy and get into the spirit of Christmas, I think it would be nice if everyone took care of those religious duties first. That is where you get the first impression of what the day really means. Then a week later we have New Year's Day, but more of that later.

So speaking for Local No. 67—"From all of us to all of you a Merry Christmas and a Happy and Prosperous New Year."

R. H. LUBBERING, P. S.

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Graduating Apprentices Honored at Dinner

L. U. 68, DENVER, COLORADO—On Friday evening, September 21, 1951, Local Union No. 68, I.B.E.W., along with the Rocky Mountain Chapter, N.E.C.A., had a dinner for the graduating apprentices of the year at the Democratic Club in Denver; Business Manager, J. Clyde Williams acting as master of ceremonies.

The principal speaker of the even-

ing was Dr. Edward J. Allen, regional director of the Wage Stabilization Board for Colorado, Wyoming, Utah and New Mexico. Dr. Allen until recently, was Dean of Denver University. He gave an outstanding address to our newly made journeymen who numbered eighteen, for the completion exercises for the year 1951.

Dr. Allen stressed the need of continuing their school activities, taking advantage of journeymen classes that Local Union No. 68 is now sponsoring, along with several other school facilities in Denver, one of them being the Denver Opportunity School which has long been outstanding in adult education facilities. We also have Colorado University Extension School and the Denver University night classes for adult education.

The other speakers of the evening were some of Denver's outstanding business men and civic leaders such as Ralph E. Johnson, vice president of District 8, N.E.C.A.; Edwin D. Strohminger, president of the Rocky Mountain Chapter, N.E.C.A.; Burt Stiles, alternate member of the Joint Apprentice Committee; C. B. Noxon, regional director, Bureau of Apprenticeship, U. S. Department of Labor; J. R. Warden, coordinator of apprenticeship training in Denver Public Schools, and others who expressed their appreciation for being present at the meeting and further stressed to our new journeymen the need for further education in their life work.

Apprentices during these days are very fortunate to have available for them the schooling in electrical theory while they are learning the practical methods of on-the-job training. In this way we certainly will build a much higher standard of journeymen electricians that the International Brotherhood of Electrical Workers can be proud to present to the public in general.

In attendance at the dinner were the members of the Joint Apprenticeship Committee. We all enjoyed the several speakers along with a very appetizing steak dinner. We are very proud of our Apprenticeship Training Program and hope it will continue for many years to come.

CARL M. PETERSON, P. S.

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Spirit of I.B.E.W. Outlined to Novices

L. U. 79, SYRACUSE, N. Y.—I have come out of my shell once more to preach, I mean welcome into our organization all the new members who have come in recently.

They have been formally congratulated upon their reception into our local, but a little helpful advice can do no harm. We want them to develop a high standard of skill in whatever branch of our work they elect to

follow. Only patience and close attention to the job and the skilled workers who are teaching them can accomplish this.

You will find many parts of your work distasteful to you, this you find everywhere in life, and the more gracefully you do them, the better off you are. We want them to have confidence in their officers and local and the friendship of all its members. We sell our services to the public. The more cheerfully you perform these services, the more profitable it will be to you, the corporation and the public. We want you to feel important and worthy of expressing your desires for improved standards of living at our meetings and any working condition problems to your steward.

You may find controversy during the meetings but no one carries a chip on his shoulder and at the close of the meeting all controversy is forgotten.

We want these members to take part in their community, its moral, intellectual, political and social conditions as a high standard of citizenship. In doing these things you are helping yourself, your community and your local.

For the benefit of those Brothers who can see no evil in the Taft-Hartley Law, the Supreme Court recently clarified the secondary boycott. To sum up, they do not prohibit strikes and picketing by any craft or group of crafts having dispute with an employer for organizational purposes, obtaining recognition, protest the hiring of non-union labor or to protest sub-standard wages, hours or working conditions, provided that the strike must be directed only at the employer with whom the dispute exists. By no direct solicitation, by laws or otherwise can unions require other crafts of the same employer to use concentrated action to cease work. In other words, the law requires unions to use methods either sneaky or underhanded or forget the whole thing.

FRED KING, P. S.

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WSB Sanctions Wage Increase in Boston

L. U. 103, BOSTON, MASS.—Things are really humming around Boston these days. Our newest wage increase which had been pending sanction by the National Wage Stabilization Board has finally become effective. This means a 20 cent increase bringing the scale for journeymen to \$2.80. Our new insurance plan is deducted from this leaving \$2.75 per hour for the envelope. Our conference board reported that our contractors were more than cooperative and the agreement talks showed a fine spirit exist-

ing between our employers and the union. This amicable spirit is something we here in Boston are proud of and shall endeavor to preserve always. Local 103 owes an orchid and a vote of gratitude to our International President Dan Tracy, whose cooperation as a member of the Wage Stabilization Board in Washington effected this increase, in view of the fact that the increase puts our scale five cents over the existing ceiling. It is also noted and appreciated that we are the only local to have this distinction.

While we are on the subject of wages, here is an interesting observation: How often today do we hear the commentators and friends of Taft put the blame for inflation on the rise of wages. Every time we pick up a newspaper or turn on the radio we hear this erroneous argument. Let's take a look at this argument and see where it is false. Wages have been frozen by the Wage Stabilization Board for some time. But . . . prices have not been curtailed. Foods and commodities have gone sky-high making our dollar worth less and less. Here lies the cause of inflation. How can these observers make these statements about wages being the cause of inflation when they have been frozen. Prices dictate the wage scale and as long as they are not curtailed and proper ceilings put on meats, groceries and rents as well, the necessity for wage increases is inevitable. Bear this fact in mind Brothers and don't fail to use this argument when you hear the rise in wages blamed for inflation. As Mr. Swayze says, "Glad we could get together, see you all next month."

GUS GILMOUR, P. S.

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Member Doubles As Steeple-jack

L. U. 107, GRAND RAPIDS, MICH.—

It is not every day that the unusual happens, but one day last August M. L. Roberts, a member of our local employed by Clement Industrial Electric Company, had the experience of climbing to the top of WJEF Radio Broadcasting Tower on the roof of the Pantlind Hotel to replace airplane warning lights there. From a dizzy perch 343 feet above street level Roberts took this picture of Campau Square, the heart of downtown Grand Rapids, the Furniture Capital of America. As you can readily see the busses look like toys and the people just mere dots.

According to M. L. "Mose" Roberts it's a real thrill to be able to not only do the job at hand, but also to pursue the hobby of photography at the same time.

There are other men in our local who have done the same job before Roberts—our Financial Secretary

George Mellor and Brother Waddell. Both have had the thrill of the high perch. To most of us old timers the dizzy heights would stop us in our tracks.



Eagle's-eye view of downtown Grand Rapids, Mich., by Brother M. L. Roberts of L.U. 107.



M. L. Roberts, who pursues his hobby of photography even from the dizzyest perch, is here shown on more solid footing.

Brother Coulter, our business manager, has now assured us that we are in line for an increase in our wages. All the necessary papers have been signed, sealed and delivered to the powers that be. It is not the package we had hoped to get but every little pay boost helps.

Our Bowling League is well under way and I hope to have a lot more to say about this in the January issue.

We are looking forward to a fine Christmas Party this year. Gordon Le Huis, our entertainment chairman really puts in a lot of hard work

Poem of the Month

I Heard the Bells on Christmas Day

I heard the bells on Christmas day
Their old, familiar carols play,
And wild and sweet the words repeat
Of peace on earth, good-will to men.

I thought how, as the day had come,
The belfries of all Christendom
Had rolled along the unbroken song
Of peace on earth, good-will to men.

And in despair I bowed my head:
"There is no peace on earth," I said,
"For hate is strong, and mocks the song,
Of peace on earth, good-will to men."

Then pealed the bells more loud and deep:
"God is not dead, nor doth He sleep;
The wrong shall fail, the right prevail,
With peace on earth, good-will to men."

Till ringing, singing on its way,
The world revolved from night to day,
A voice, a chime, a chant sublime,
Of peace on earth, good-will to men!

—HENRY WADSWORTH LONGFELLOW

along with his committee to make each party a success.

It is very fitting at this time to wish all of you from all of us the Season's Greeting, A Very Merry Christmas and a Happy Prosperous New Year.

LLOYD R. BLOOMBERG, P. S.

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Red Cross Speaker At Safety Meetings

L. U. 110, ST. PAUL, MINN.—On Wednesday, September 12, 1951, in the assembly hall of L. U. 110, the St. Paul Electrical Contractors' Association and Local Union 110 sponsored the first of a series of safety meetings.

President Brissman introduced, as the first speaker, Dr. Kjelland, representing the American Red Cross. Dr. Kjelland outlined the history and background of first aid service. Due to the effort of first aid programs and

safety programs, modern industry has become the safest place to work, while at the bottom of the list is the farming industry.

Aug. E. Hansen read the report of the Joint Safety Committee. Business Manager Brett and President Brissman represent Local 110 and the Contractors' business manager, Dan Gephart completes the committee.

Much interest was shown as Mr. Hansen displayed the three sizes of safety kits, and outlined the size of job each kit should accompany.

Introduced by President Brissman was the main speaker, Clarence A. Dow, assistant director of safety at the Northern States Power Company.

The first part of Mr. Dow's speech dealt with the dangers of low voltages. The speaker explained, low voltages range down to 25 volts. Causes of the majority of accidents are carelessness in handling low voltages, and a man being preoccupied.

Low voltage fatal electric shocks cause death by upsetting the regular pulsation of the heart muscles.

Voltages above 1000 volts paralyze the breathing organs, causing breathing to stop. According to records of recovery from shock, the Schéffer prone pressure is most successful. The greatest factor in its favor is that it can be applied immediately. If this method is applied in the first minute after shock, the victim has a 90 percent chance for recovery; the second minute, 70 percent, the third minute, 30 percent and after that practically none.

Other factors governing whether a shock will be fatal are length of contact, path of current through the body, type of current and physical condition. Should a person be fatigued, his chance will be greater for a fatal shock.

In the event of a fatal shock while on a pole, pole top respiration should be started immediately. Mr. Dow told how pole top artificial respiration saved the lives of three men, all receiving 4,000 or more volts.

There have been cases of shock victims being brought back to life after four hours of artificial respiration, so don't give up until rigor mortis has set in. Don't take the responsibility of saying the victim is dead.

Safety measures to avoid shocks are: have a wholesome respect for 110 and 220 volt current, presence of moisture lowers resistance, and the most dangerous place in the home is the bathroom.

The average resistance of a dry hand is 5,000 ohms, while a calloused hand can be as high as 1,000,000 ohms, and a hand that is perspiring as low as 300 ohms.

At the conclusion of this speech, Mr. Dow gave these answers to questions asked by members present: 60-cycle current is three times as potent as d. c. of the same voltage; cold applications have no effect in either case; no congestion present in electric shock; prone method stressed over pulmotor; no sure method for heart failure; no difference in symptoms, victims can have one or both at the same time; keep patient warm and no stimulants until victim recovers.

Mr. Dow introduced Stanley Kroon of the Northern States Power Company, Engineering Department. Mr. Kroon gave a very good demonstration, outlining each step thoroughly and completely. Brother Walter P. Weber served as the shock victim.

Other cases of apparent death from stoppage of breathing can also be brought back to life, such as victims of asphyxiation and cave-in victims, by the prone method.

Mr. Kroon stated, in answer to questions, artificial respiration should be started after natural breathing is less than 4 times a minute, 14 pounds

of pressure is necessary to perform the act, the act should be performed as fast as the operator is breathing.

At the conclusion of these questions, Business Manager Brett outlined the events leading up to this meeting.

Contractors' Business Manager Gephart spoke very briefly on the contractor's responsibility and part in the proposed safety and first aid meetings.

Prior to being served refreshments, 24 door prizes, donated by the Contractors' Association were given to the lucky program number holders.

The refreshments served were also furnished by the Contractors' Association.

JOHN FRANKLIN, P. S.

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Power House Due For Colorado Springs

L. U. 113, COLORADO SPRINGS, COLO.—Well Brothers here is L. U. 113 again to see if we can pass on to you a little of what is happening in our neck of the woods.

The City Department of Public Utilities is in the process of putting in a new power house. Due to the expansion of Colorado Springs, and the Pike's Peak area, with the accompanying high increase in consumption of power, the city finds it necessary for this step. The new plant will include two 15 K.W. units with an estimated cost of one hundred seventy eight dollars per K.W. The city is shooting for the fall of 1952 as the completion date. Mr. Fred Wiley the City's Superintendent of the electrical division is in charge of the construction and installation on this project.

The contracts for all phases have not been let as yet, but here are those which have been. Ring Construction Co. has the general for the substructure; Kansas City Steel for steel; Springfield Co. for boilers; General Electric for turbines; Westinghouse for transformers; Worthington Pump Co. for condensers; and the Electrical Construction Co. of this city has the sub contract for grounding.

While on this subject I would like to make it plain that at present it is estimated that local wiremen will be able to handle all electrical work on this job. Perhaps this will save some Brothers time and expense knowing in advance their help will not be needed.

At present all our membership is working; which we hope will continue far into the future.

Before closing this article I would like to remind the Brotherhood that another election is coming up in the not-too-distant future, and that it behooves us all to do a little campaigning on our own. It would pay us all to begin in our own household. It seems to me that a lot could be done

Appalachian System Council



The members of the System Council of the Local Unions on the Appalachian Electric Power Company properties are here pictured, seated, left to right: L. M. Bledsoe, Lynchburg, Va.; H. C. Mathews, Charleston, W. Va.; T. R. Smith, Ceredo, W. Va.; and Doyle, Cabin Creek, W. Va. Standing, first row: J. H. Haley, Lynchburg, Va.; E. R. White and C. E. Richards, Logan, W. Va.; and J. A. Thompson, Beckley, W. Va. Standing, in rear, left to right: Ed Stump, Huntington, W. Va.; J. A. Porter, Lynchburg, Va.; J. R. Watkins, Chairman, System Council, Roanoke, Va.; B. D. Nelson, Cabin Creek, W. Va. and C. T. Rader, Roanoke, Va. The Council represents Local Unions 938, 978, 1082, 1119, 1182 and 1376.

in the education of our own wives, to the fact that voting for candidates who will be in accord with our labor organizations, will be of assistance when making out that household budget. It is only through unions that our laboring population has reached its present standard of living, and it is only through labor that we will be able to maintain and better this position in the years to come. This should prove to one and all that we should continue the good fight for higher wages and lower costs. This can only be accomplished by getting men and women in our government, and our homes who will fight to remove the anti-labor laws from our national and state legislation. These people of government could also cut down the enormous and excessive profits made by some firms; thereby lowering the cost of living for us the greater population of these United States. Come on gang let's get busy; register this time; vote and vote right; also see that the little woman does the same. While we are about it, work on those friends and neighbors. I will close by apologizing to those wives who are staunch supporters of unions and their fights for the betterment of our way of life. I only wish that all our wives were equally well educated about the aims and principles of our unions.

ELDON "PETE" COLE, P. S.

Fractions Complicate New Pay Raise

L. U. 116, FORT WORTH, TEXAS—Another month has passed and here I am again trying to think of something to report.

We have plenty of work in Ft. Worth now for all our members and it looks like we will have some big jobs in the near future. Our agreement committee has also negotiated an 11¼ cents boost in wages, but Uncle Sam retaliated with a little boost of his own.

Those 12½ cent raises were tough enough for an old country boy like myself to figure, now what will I do with that quarter cent stuff? Oh how I wish I had finished the third grade, for I know that some day those guys are going to offer us so much and so many sixteenths. I'll cross that bridge when I get to it, for I'll have plenty of time to learn something about fractions before our raise is realized. The 11¼ cents is taken out of our checks and pooled to pay the contractors for several thousand hours, that they want worked out at the old scale. We are going to help 'em because they need it. I could write something about them losing money on every job they ever had, but Bud Wann has already warned me.

Brothers Johnny Marcum, T. C.

Third Generation, I.B.E.W. Member Initiated



Tom Watson, Sr., extends his congratulations to his grandson, Tom Watson, III, upon his initiation into L.U. 147 in which his father, Tom Watson, Jr. who looks on, is also a member. Tom, Sr., is a member of L.U. 132.

Rufner and Howard Hart were our agreement committeemen and they did a good job, but there's not much any committee can do now, but Brother, we could have done something about it a few years ago if we had all paid our poll tax, stuck together and voted together. Texas has more anti-labor laws than any other state and the fellow who didn't vote is to blame. Pay that poll tax and vote right.

Our apprentice school has gotten off to a good start with Brother Wicklund, a holdover from last term, and Brother Cooper of the City Inspection Department as our instructors. We have about 30 apprentices enrolled at this time.

YOU ARE NOT A 100 PERCENT UNION MAN IF YOU DON'T BUY UNION.

Local Union 116 wishes each and every member of the I.B.E.W. a Joyous Christmas and a Prosperous 1952.

EARL ROBINSON, P. S.

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Material Restrictions Felt in Michigan

L. U. 131, KALAMAZOO, MICHIGAN
—The most important thing this month is something that we don't have and that is material. There seems to be a reasonable amount of work in the immediate future but it is held up by the lack of the necessary material and the restrictions on that which is available.

We have a number of schools under construction and several others under contemplation, but the same lack of materials is holding the progress down to the minimum. The same is true of several powerhouses that have been started and should have been enclosed before cold weather. Work on those will be rugged before they are enclosed.

I wish that we might also have a slight shortage of manpower, so that all the Brothers could be working at the same time, but we have a few among the unemployed most of the time. Several others are working in other areas that have larger jobs and the material to do them with.

We extend our deepest sympathy this month to Brother Robert Doyle, who lost his father, Maurice Doyle, one of the charter members of L. U. 131 last week, and to Brother Thomas Durkee who lost a brother this week.

The fiftieth anniversary celebration of the Kalamazoo Federation of Labor October 12th was a large success. A fine repast was served in the dining room, followed by introduction of the presidents of the various unions that are affiliated with the Federation. Several noted guests were introduced by Brother Murray, retired letter carrier, who was toastmaster of the evening. Several gave short congratulatory talks. The main talk of the evening and a very interesting one, very important to labor, was given by the personal representative of President William Green of the American Federation of Labor, who was unable to be present, because of a

convention on the West Coast at the same time.

This week we have presented diplomas to several graduates of our apprenticeship training school. More have been applied for and are coming in the near future. Several more apprentices have completed their training and will have taken their final examinations before this reaches print. Good luck boys.

FLOYD PUTNAM, P. S.

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Board Lists Gains Of New Agreement

JOINT BOARD LOCALS 132, 140, 142, 144, 147, 148 AND 149, PITTSBURGH, PA.—The accompanying picture is sent in by your secretary-treasurer for Local 147. In the picture, Tom Watson, Sr., center, congratulates Tom Watson, III, after his initiation into Local 147 of the IBEW on the Duquesne Light Company properties in Pittsburgh, as Tom Watson, Jr., looks on. Tom, Jr., is a member of Local 147. Tom, Sr., is a member of Local 132. All three Toms reside in Dormont, a suburb of Pittsburgh. Tom Watson, III, is an engineering student at the University of Pittsburgh and hopes to become a city manager. I do not mind sending this article to the JOURNAL for Local 147, but don't you think you could do a better job by having your own press secretary? As I stated before, why do not all our locals on the Joint Board have press secretaries?

Welcome to the Board, new members Edward Burchell from Local 132 and William (Red) Eisenberg from Local 148. We know you will be of great service to the Board.

How many of you saw the picture of 1st Lt. Albert Tuccillo, C Battery, 107th Field Artillery, 28th Division at Camp Atterbury, Ind., in the *Sun-Telegraph* of Wednesday October 24, 1951. Lt. Al is a former member of the Joint Board, being a delegate from Local 132. Brother Tuccillo looks well and his father tells me he is doing fine. He is leaving very shortly for overseas service and to you Al, and all your buddies, we wish the best of luck and a speedy return.

Today, October 31, 1951, our Negotiating Committee signed a new agreement with the company. Following is a list of some of the gains under this new agreement. Wage increase of four percent, one additional holiday, Election Day, making a total of 11, increased shift differential to 8 cents second shift and 8 cents third shift, improved sick plan, elimination of the "C" classification in Duquesne Light Co. Unit 1, correction of inequities, 37½ hour work week for clerical members. The agreement is for two years with wage reopening clause as of October 1, 1952. This again makes

us one of the top paid utilities in the country, for which we thank our Negotiating Committee, who were assisted by International Representatives Ted Naughton and Andy Johnson.

The officers and delegates of the Joint Board wish to extend to our International Officers and staff, our local union officers and members and all other members of the IBEW the best and merriest Christmas and a Happy and Prosperous New Year of 1952.

HARVEY C. COOK,
Secretary-Treasurer

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Introductions to Brothers in Canada

L. U. 138, HAMILTON, ONT., CANADA.—Greetings and salutations to fellow Brothers of the I.B.E.W. no matter where you be. It's not often that you hear from us, your Brothers across the border in Canada. However, that doesn't mean we are just sitting still. No sir! We are moving right along by leaps and bounds. Our first move to get things off on the right foot is to endeavor by the best of our ability to get something of an interesting nature on the pages of our JOURNAL once a month.

By the way, I wonder how many of our readers know exactly who we are and why we exist. Perhaps some kind of an informal introduction would be in order at this point. Well we are just a small group of fellows who belong to the Hamilton Hydro Electric System and it is our job to provide power of all kinds to any customer in Hamilton desiring same. It doesn't sound like much of a job when you say it quickly but you fellows who work on this type of work will readily realize that it does entail a lot of hard work as well as countless headaches. We shall endeavor to tell you more about it from time to time.

We are only a small union of perhaps 150 strong but of those on the job, 99 percent belong to the union and are behind it 100 percent. We meet once a month for regular meetings and we enjoy special nights etc. throughout the year on different occasions. These we will tell you about as time goes on. I see by the latest JOURNAL we are still talking about those good old picnics we had in the summer. Well we are not in a minority there either for we shared in one of the best picnics it has been our pleasure to enjoy. That day of days in last July the good old sun put on its best bib and tucker for it was the occasion of the annual Hydro Picnic. The Hydro chartered a train to Niagara Falls with busses to take us from the station to Victoria Park, overlooking both the American and Horseshoe Falls. The Picnic Commit-

Receiving a Chicago Welcome



Chicago Federation of Labor welcome from Secretary William F. Cleary, member of Local Union 134, I.B.E.W. Mr. Fette, who formerly headed the German Typographical Union, represents more than six million trade unionists in the American, British and French zones of Germany. He attended the AFL Convention in San Francisco.

tee did a grand job that day. All the kiddies on the train got a balloon free. The majority of the races were run off before lunch. It was a treat to see everyone taking such an interest in the races. Outside of the regular running races, there were a few novelty races which we are still laughing about. In the egg throwing race, two boys under 14 years took the prizes this year. There will be no broken dishes when these fellows get married. The ski race was run again this year and believe me Brothers it isn't an easy as it sounds. All you have is four contestants on one pair of skis; you walk down the field, turn around, and come back to the start. Sounds easy doesn't it, well if you think so just get a couple of 5 inch boards about 6 feet long and strap them to the feet of four fellows and see how you make out. I hope you get nothing more than a laugh or perhaps your dignity hurt. Lunch was served in the pavillion with the Hydro supplying tea, coffee, milk and ice cream.

Baseball and horseshoes formed the main part of the afternoon. It was a great day, the weather was grand and everyone went home at night tired out but happy. The Mayor of our fair city and our senior Controller bade us happy wishes during lunchtime. The Hydro draw took place then and at suppertime and some lucky people went home at night just a little happier for the splendid prizes

they had won. Into the bargain all employees were paid an extra day's pay. Our hats off to the management and a hearty thanks to the Picnic Committee which did such a swell job.

Well fellows I've got to save some news for next time so for now we wish you God speed and happy days. Next month I hope to take you on a tour of our new home and office building and tell you something of the splendid conditions under which we work. Yours for better and happier conditions.

D. W. A. NASH, P. S.

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Service Returnee Welcomed by Local

L. U. 142, PITTSBURGH, PA.—Jim Purnell, boiler gang on Brunot Island, is back to work after a stretch in the service and Robert Hauger of the Phillips Station leaves this week for the service. To Brother Hauger we wish good luck and a quick return and to Brother Purnell a welcome back.

Sympathies are extended to the families of Joe Buck, Regis and Jim Malloy, Jean McCarthy and Jack Purcell for their recent bereavement.

Congratulations are in order for the following members: the Charles Brooks, Tony Farinelli and George Sterzinger families for boy babies,

PRESS SECRETARY *of the Month*



Murray F. Horn

Our press secretary for this month hails from Jamestown, New York where he has been an active member of L.U. No. 106 since August 1937. Brother Horn served as President of L.U. No. 106 for three terms and also served in the capacity of business manager for a number of

months. Brother Horn has written us many interesting letters for the *Journal* since he became press secretary in August 1949. He says that writing articles for the *Journal* each month takes the place of writing to all the friends our locals have, scattered all over the United States and Canada—always anxious to learn of news from home.

Since 1941 Brother Horn has been Secretary of the Jamestown Central Labor Council and of the Building and Construction Trades Council of Jamestown and vicinity.

In 1950, when the Housing Authority of the City of Jamestown was instituted, Brother Horn was chosen by the Mayor of the City to act as a labor member of that authority.

We are glad to have members of our Brotherhood taking such prominent part in local labor and civic affairs. We are happy to salute Brother Murray Horn this month as our press secretary of the month and ask him to keep up his good work not only for our *Journal*, but for his local and his community.

Bill Grasmick and Dick Gailey families for girl babies, Jim Elder for becoming a grandfather and the champion of the month, the Earl Ververs family, for twins, a nine pound boy and an eight pound girl. We enjoyed the cigars and may all the offspring grow up to be IBEW members.

On the sick list we have Bill Connor, Charles McFarren, Bob Hunter, Larry Heck, Mat Poelcher and Catherine Grayber. To these members we wish a speedy recovery. We are glad to see Art Jacks back to work after his long illness.

A lot of the members of the boiler gang were glad to see Bill Paterson, the retired foreman of the gang, on a visit to the Island last week.

Did you hear of the Brother who, upon returning home from a union meeting, was told by his wife he had just won \$1,000.00 and the argument he gave her? Ask Blick Owczarzak of the boiler gang to tell you of this.

Did you know we have duck hunters in our local? Mickey McMahon, Red McMillan, Bill Henderson, Bob Nelson, Jim Lawlor and others spent some time hunting this game, but I hear none of them got the bird, at least not the kind that is edible. The fishing stories are ended for this year, but now we will be listening to the story of the rabbit

that got away or the bird that was missed or the deer that wasn't seen.

The bowling season is in full swing, but at this time I do not have any score for you. To Bob Nelson and Jim Smith from your press secretary: I can't be a lousy bowler all the time and I hope that 135 average I now boast of helps to beat you three games next week as we beat Tom Moran and company last week. To you Ike DuVall, thanks for your assistance.

I enjoyed the article in the company magazine from the Phillips Station by Joe Jack. How about some news from Phillips and the Steam Heating Company departments for the *Journal*?

Local 142 is having a social evening after the regular meeting of November 13. From all indications this will bring out a lot of members who usually do not attend the meetings. We hope that after they come to one meeting they will not miss any more. At the union meeting is where you should make your gripes and let us all know about them. It was gratifying to your officers to see the big vote from our local on the question of our contract.

To our Brothers and Sisters of the IBEW, the officers and members of Local 142, IBEW, extend to you the

best wishes for a Merry Christmas and the Happiest of New Years.
HARVEY C. COOK, P. S.

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L.U. 146 Wins Plant Jurisdiction

L. U. 16, DECATUR, ILL.—“Now it can be told”—officially, that is, that Local 146, I.B.E.W., has the jurisdiction over the electrical construction workers to be employed on the big new Petro Chemical Plant soon to be built just west of Tuscola, in Illinois. It has been a long, uphill fight to gain recognition as the rightful local to represent the electrical workers on this particular job and most of the credit is due to the untiring efforts of our own A. C. Kohli, business manager of Local 146.

Very few of even our own membership will ever know or appreciate the sleepless nights and the untold headaches, not to mention the expense from his own pocket at numerous times, which Armine Kohli gave unselfishly in his efforts to gain the jurisdiction which means so much to members of Local 146.

More good news is the letting of contracts, finally, on the long-awaited remodeling of the Macon Arms Ordnance Plant (formerly known as the Garfield Atomic or Houdaille-Hershey Plant). The general contract has been awarded to the Roy W. Christy Construction Company of Decatur, and electrical contracts are to be let on November 2. The bids are by invitation, and eight firms have been asked to bid. The three Decatur firms are Blades and Campbell, Krigbaum Electric Company and Swam Electric Service. Other firms invited to bid are Long Electric Company, Inc., Peoria, Kelso-Burnett Electric Company and Fishback, Moore and Morrissey, Inc., both of Chicago; Anderson Electric, Inc., Danville and Volle Electric Company, Springfield.

We are curious to learn what reaction, if any, will follow the announcement by Ohio's Senator Robert Taft of his intention to run for President. It will be an interesting experiment to observe when he turns on the charm and “good-will to the laboring man” in order to woo the necessary votes for a successful campaign. If he can do an about-face and convince the labor unions that he is their friend and benefactor, after the legislation he has sponsored heretofore, including the noxious Taft-Hartley Act among others, we believe he will have accomplished a modern miracle, and the laboring man will deserve whatever he gets. Or maybe we are assuming too much, when we believe Taft needs the labor vote.

At the last regular local union meeting the members voted to again award pins to members who have been

in the local for 10 years or over. These pins will be presented at the annual Christmas Party, as has been the custom on several previous occasions. On October 3, the local's Apprenticeship Committee, consisting of Secretary Horace "Bill" Winings, Ben Steele and Bob Wayne; Business Manager A. C. Kohli, Kenneth Wilson and Instructor Corey of the Decatur High School faculty, and George Cast (representing the local electrical contractors), visited the apprenticeship training class of Local 134 in Springfield to observe their method of instruction. This visit proved very informative and plans are being made to model Local 146 training classes along similar lines. Instructor Corey has some very interesting ideas which will be added to the training course, if time permits.

As it has been said many times before, and, no doubt will be often repeated, the local is only as good as you make it. Why not make it a rule to attend meetings, and know just what goes on there, first hand. When you hear the report of a meeting second-hand from one of your buddies, it is never quite the same as being an active participant. Until next meeting night, when we hope to see all of you in person, I remain.

BOB WAYNE, P. S.

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Narrow Vote Margin Extends Contract

L. U. 149, PITTSBURGH, PA.—On October 26, 1951, balloting was conducted at polling places throughout our system to determine whether or not our new contract for 1952-1953 would be accepted or rejected. It was accepted by a very narrow margin. The action of the voting membership in almost rejecting the terms of the contract certainly belied the stories which emanated from certain sources to the effect that our membership was happy and satisfied without any change in the existing contract. Since our old contract expired September 30th, with no offer from the companies, a 30-day extension was agreed to, the extension to expire October 31, 1951. At a mass meeting of the membership, held on October 19th, the terms of the new contract were announced to the members. The Negotiating Committee, taking into consideration the possible adverse results of arbitration, very reluctantly recommended the acceptance of the offer. Brothers Andy Johnson and Ted Naughton, International Representatives, who sat in on the meetings, spoke on the difficulties encountered in trying to get the companies to increase their offer, and, as did the Negotiating Committee, they too, reluctantly recommended acceptance. At

Virginia System Council



The members of the System Council of the Local Unions on the Virginia Electric and Power Company properties are here pictured, seated, front row, left to right: R. D. Wilburn, S. Boston, Va.; H. M. Ware, Chairman of Council, Hampton, Va.; C. H. McHorney, Norfolk, Va.; L. M. Bledsoe, Business Manager of Council, Richmond, Va. Seated, second row, left to right: R. R. Sutton, Alexandria, Va.; B. M. Morelen, Norfolk, Va.; R. F. Shank, Mount Crawford, Va.; W. A. Sanders, Newport News, Va. Standing, left to right: C. M. Zuidema, Alexandria, Va.; D. Glass, Charlottesville, Va.; C. E. Jewett, Richmond, Va.; J. P. Goss, Carysbrook, Va.; H. Bondurant, Richmond, Va.; H. H. Vaughan, Glasgow, Va. The Council represents Local Unions 216, 220, 279, 655, 699, 905, 980 and 1064.

this mass meeting, it was decided by majority vote to hold a secret ballot on the issue and the result of the vote was as stated above.

I believe it is an accepted fact that it is very difficult to write a contract between a union and an employer on a large scale, which is acceptable to everyone concerned. What some may benefit in, others will not; certain inequities will be resolved which will give one group a few cents per hour more than another; monthly rated workers may receive something which will be to their advantage and which will not apply to hourly rated workers or vice versa. Perhaps, some day, a master-mind will come up with a formula for a union contract which will make everyone happy.

Charles H. Martin said farewell to his fellow employees in the Telephone Department of the Equitable Gas Company, on October 31, 1951. Charlie was presented with a bond as a retiring gift from the local. Good luck, Charlie, and may your retiring years be both pleasant and many.

The members of Local 149 employed on the property of the Equitable Gas Company responded very well to the Community Chest Campaign for 1952 here in Pittsburgh. It is gratifying to report that union membership participation was 100 per cent, which indicates a fine spirit of cooperation, not only to the com-

munity but with each other as well.

I don't know how close to Christmas this article will appear, but it will be the last chance to write about it. With American boys fighting and dying in Korea and the strained-almost-to-breaking situations which exist in other parts of the world, the phrase of "Peace on earth, good will toward men," seems just so many empty words. However, I don't doubt that it is a fervent hope in the minds of all peoples, at least here in America, that the phrase will become a reality and that peace in Korea will come before Christmas. It would be very appropriate, if this year on the anniversary of the Birth of Christ, that it would be the beginning of an everlasting peace among the nations of the earth. Then the words "Peace on earth, good will toward men" would mean just what it is intended to mean. But with the race for atomic supremacy which is in progress now between nations, it is hardly probable that such Utopian dreams would come true. So each of us will have to make our own plans for Christmas and remember, the kids will be looking for Santa Claus, so make it a good one, and if you can help someone else have a nice Christmas, do so.

I read a little item in the daily paper wherein a United States Senator said that he does not foresee any new Federal taxes in 1952, at least

not before the elections. Well, to quote Arthur Godfrey, I'm proud to be paying taxes in the United States. The only thing is—I could be just as proud for half the money.

Well, I think it is now time to close this column by extending, on behalf of the officers and members of Local 149, best wishes for the Christmas season and for a happy and prosperous New Year, to the members of the International Office, the *Journal* staff and to our friends in the I.B.E.W. everywhere.

VERNER A. KORTZ, R. S.

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History Reviewed By New Secretary

L. U. 166, SCHENECTADY, N. Y.—

At our September meeting it was brought to the membership's attention that with all our activities, dinners, etc., we have had no press secretary. With all members wholeheartedly in support of this, our President Dick Carmichael then appointed this very nervous member to fill the post, so here goes, and I hope my fellow Brothers will bear with me in this as they did while I served my apprenticeship.

To catch up on our past we'll start off with our fifty-year anniversary dinner held in May. There were 30 pins and scrolls, ranging from 20 to 45 years of service given to our active members. It was quite a thrill to the younger members, including yours truly, to see our International Vice-President Joseph Liggett presented with one of these pins. The 45 year pin went to Chuck Bleser who had over 49 years of service just missing the 50 year mark. I mentioned active members because at our July meeting we held a surprise buffet lunch and awarded pins and scrolls to our pensioners. The following received 35 year recognition, Jack Sommers, Pete Peterson, and Charlie Fout. The biggest thrill was when Jim VanVechten was honored with his 50 year pin as Jim is the only living charter member of our local. It is with deep regret that I must report that in September we lost Brother Fout whom we had just honored. May our Brother rest in peace.

I shall close for now but in our next issue will tell of our Bowling League which has started on its second year with much enthusiasm.

J. (MEAT) LEITHEAD, JR., P. S.

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Scribe Prepares TVA Script on Safety

L. U. 175, CHATTANOOGA, TENN.—

—There is possibly nothing more capable of inflating your press secretary's ego than having the opportu-

ity of writing. Just as a politician loves to speak, (we do too, occasionally) it is our pride and joy to write. We use "we" in place of the first person singular, which in "our" estimation is more appropriate—and it doesn't mean the whole of L. U. 175.

We were asked to write a script on safety for the TVA. You can bet your bottom dollar that it will carry everything Harris can put into it. This is a lot more than we can say for the puny letters written by us for the *JOURNAL*. For this, we should apologize, but our own local paper, *The Labor World*, which is the very best labor weekly printed, carries so much more homey news that it captures our first interest in writing. Our editor, "Inky" Cuthbert, whom we have praised before in the *JOURNAL*—and who deserves more bouquets than we could ever hand her—is an ideal editor—obstinacy and all. For those of you who aren't getting *The Labor World*, we say that we regret that you are missing so much.

We meant no criticism to our own IBEW *JOURNAL*. It is doing a wonderful job. The fact is—as we see it—it is strictly mechanical, or more appropriately, methodical. What we are trying to say is that it doesn't have that ever welcome and friendly, "How do you do?" ring. But we do boast that it has been more highly complimented than any other trade magazine.

The Tennessee Valley Authority,

Southern Hospitality

We had a letter from Brother W. B. Davis, Sr., formerly a member of L.U. 1122, then of L.U. 666 both in Alexandria, Virginia, also of L.U. 549 in Huntington, West Virginia, and whose card is now in the I.O. He tells us of the real brotherly kindness extended to him by our L.U. 1346, Miami and particularly its secretary Joe Arena, while Brother Davis was attending the recent American Legion Convention there. This local upon learning that Brother Davis was coming to their city and was a stranger to it, had Brother Arena meet him at the train, and take him to his hotel, later show him around the city and on the day he left for home, drive him to the station. Brother Davis was much impressed with this fine hospitality and spirit of brotherhood and wanted the I.O. to know about it. We are happy to learn of this fine gesture and pass it on to others.

more familiarly known as Aunt Teva, has seen fit to build a steam plant in our vicinity. Despite the long drive from the city, we have been able to muster a goodly number of 175 men. We have never enjoyed more friendly relations than exist on that job. There are many contributing factors. First, we have Ed "The Big Irishman" Kelly, who heads the department. The Irish chief, an IBEW member, is a real mechanic in his own rights, and doesn't hide a grin of satisfaction when he sees good mechanics doing a good job. Then we have an outstanding assistant, (also a brother) Glenn Blackburn, who is highly competent and understanding. Naturally, we have excellent supervision in all crews and mechanics who value the spirit of unionism. You can readily see why your press secretary is sold on Widows Creek job.

Our local is holding its own, with regard to placing men. We have none loafing at present and are keeping our fingers crossed for the future. Our silver-haired business manager, E. A. Burnette has been, and still is mighty busy. He is one conscientious lad.

Another job in full swing in our jurisdiction is the Wheland Gun Plant. Bob McKenzie has this job. He is working about three dozen men—as many hours as they can stand. Next month we want to tell you more about this job, and perhaps we will have a picture.

We hope you've enjoyed this gabfest with us and will return to be with us again next month.

JOHN P. HARRIS, P. S.

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Mare Island Employs L. U. 180 Members

L. U. 180, VALLEJO, CALIF.—Since a large part of our membership in Local Union 180 is made up of marine wiremen, Civil Service and maintenance electricians, I would like to devote most of this month's article to them in recognition of the many and varied tasks they perform and in appreciation of their many and valuable contributions to our Brotherhood.

Vallejo is the home of Mare Island Naval Shipyard, one of the oldest and largest Navy Yards in the country and scores of our Brothers are employed in the several electrical departments at this establishment. Many, like yours truly, work in Shop X-51, the Electric Shop, engaged in installing, manufacturing, repairing and maintaining the many, many electrical systems and electrical equipment used aboard modern warships. These systems include power of 440, 220 and 110 volts, lighting, telephones, intercommunications, signals and warning systems; gun fire control systems that control and fire both

the small and large guns automatically, separately or in unison; radar systems that give eyes to the ships through darkness, fog and distance; sonar systems that probe the depths of the sea and give a true, clear picture of things underwater; radio, with all the ultramodern equipment for transmitting and receiving messages around the world. Then, there are the gyro compasses and system of bearing indicators that give the true heading of the ship at all times and transmit this information to the places where it is necessary and essential, and the underwater log systems, giving speed and distance, like an automobile speedometer.

There are many, many more of the same sort, all intricate and involved, all interesting to work with and about which many, many articles could be written. Some of these are of the restricted class and information concerning their operation is not available for the general public. Some are confidential—almost secret—and are accessible to only a few of the more qualified, experienced and proven trustworthy employees.

Since these systems are so numerous, I will attempt to explain only one of them, letting this example serve to illustrate the complexity and intricacy of all, for instance, the gun fire control system (FC) that does just as the name implies.

There are many types of guns aboard modern warships, including 20 mm., 40 mm., 3", 5", 8" and up to 16" guns, as well as rocket-launchers, depth-charge launchers and hedgehog, or rocket projectors. Each of these firing pieces can be operated in one of four ways: first, in *manual* control, they can be trained, sighted and fired by manual cranking of wheels and triggers; secondly, in *local* control, they are trained, sighted and fired by electric motors under the control of men riding seats on the gun itself; third, in *automatic* control, they can be operated separately from a remote control director or in any desired combination. They can also be operated from a main battery director. Last, but not least, while in *automatic* control, they can be operated entirely by radar control without a human hand directing them in any way.

During any of the automatic operations, many factors go into the controlling of gun fire. Most of these factors are automatically put into a computer by means of electrical impulses or signals, there to be added, subtracted and computed for corrected directions for controlling the guns. One of these factors is *own ship's course*, or true bearing in degrees of longitude, put in automatically by the gyro compass system. Another factor is *target bearing* or the direction the other ship or plane is traveling, put in by optical equipment

or by radar, sonar, etc. Ship's speed from the underwater log system, target speed from optics, target distance, speed of approach or departure, angle of approach or departure, the time of flight, or time necessary for a shell to travel to the target, the speed and direction of the wind and its effect on the shell fired at the target, trajectory or the amount the shell will drop as it covers distance, plus fuse setting, so that the shell will explode near the target and not before or after. Parallax is another factor vital to fire control and must also be put into the computer. This allows for the difference of angle and height of the director from the gun itself. For instance, the director may be well above the top deck of the ship and perhaps up near the bow, while the gun may be on the main deck and on the fan tail of the ship, so there is quite a difference in *line of sight* between director and gun.

All of these factors, plus others, are received by the computer, digested instantly and the corrected signal transmitted automatically to the gun or guns, training, pointing and firing them in just the right direction and at the right time so that the shell will be exactly where it's supposed to be at exactly the right time.

So much for a thumbnail description of gun fire control systems.

Thousands and thousands of feet of cable go into these installations, cable that is vastly different from that used out in the trade. Similar to telephone cable or parkway cable, it ranges in size from a single .3000 cm. conductor to 55 .3000 cm. conductors and in sizes of one, two or three conductors up to 1,000,000 cm. The conductors are embedded in a waterproof compound, covered with cloth and rubber with an outer sheathing of aluminum braid. In a fire control installation as described above, there will be an average of 10,000 feet of cables, ranging from two conductors to 44 conductors each. The larger sizes cost as much as five dollars per foot, so cable must be measured accurately and installed carefully to avoid waste.

Some pieces of equipment installed with these systems cost as much as \$100,000 each and can be seriously damaged by a wiring error, so hook-ups must be made carefully and exactly with many checks and double-checks before power is turned on.

Many of the Brothers are engaged in overhauling and repairing generators, motors, amplitudes and other rotor equipment, while many more work on the instrument, switchboard, gyro and electronic departments. Others are employed by the departments that construct and maintain the Yard buildings and equipment other than that used aboard ships and, still others operate the great power plants that furnish electric

power for the whole establishment.

So, again, we salute these competent, hard-working, experienced electricians and make public recognition of their valued cooperation in our organization.

In the near future, we will salute and describe the duties of many other of our Brother members engaged in Civil Service and maintenance jobs in our area.

See you next month.

D. V. MCCARTY, P. S.

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L. U. 210 Members on 17 Mile High Line

L. U. 210, ATLANTIC CITY, N. J.—

The Hallowe'en season is here as it is all over these United States and here at the store it has made itself known to everyone by the very fine drawings in chalk on the store windows of the different merchants. They have offered prizes for the efforts of the teen-agers who are participating in this drawing contest and you'd be surprised to see how much it has cut down the damage done to property by the children using chalk on store windows with a purpose instead of maliciously marking up cars and everything else in sight.

With the coming of the Hallowe'en season and cooler weather, winter bowling has also arrived for the members of Local Union 210.

Fred Mancastroppa and myself are again bowling for Stedem's in the K. of C. league in Ocean City, New Jersey, but our averages this early in the season resemble my good friend Bart Maisch of Local 211's golf score for 18 holes (no reflection Bart, on your golf score.) Of course we expect to improve a little bit (or quit for good).

The Garden State Electrical Construction Company of Atlantic City, New Jersey, has started construction on a high line for the Utility Company here which will tie in Lewis and Ocean View Sub Stations, a distance of some 17 miles. We've got quite a few of our own Brothers on the job and some others working on permit. George Dunham is our foreman out there and doing a nice job.

Just glancing around I note that our business agent is vacationing in Maine getting some hunting in, that Jack Breen and Arol Aigner are back from their vacation and working on the United Steel job in Morrisville, Pennsylvania, that Reds Core is working along with Fred Mancastroppa, Al Lawrence, Joe Stant, Ronald Arden, Walt Jones, Dick Aldridge, Ernie Faulkenburg and yours truly on the aforementioned high line job here at home.

I understand Ed Trockenbrod and Tony Deluca are still up in Trenton and that Frank Bennett (F.F.B.) is

Members of Wichita Local 271



These are the officers and graduating apprentices of the fast-growing L. U. 271 of Wichita, Kansas. Seated, left to right: Charles Paige, N.E.C.A. Chapter Manager; H. J. Phillips, member of Joint Committee; Wayne W. Bare and H. D. Bradrick, graduating apprentices; C. E. Gustafson, financial secretary and business manager; Vice President W. L. Ingram; Ralph W. Frogatte, Kenneth P. Curtis, John W. Barker, Jr., Harry E. Faudree and William R. Staab, Jr., graduating apprentices. Standing, left to right: M. J. Hunter, member of Joint Committee; Jack Carpenter, N.E.C.A., member of Joint Committee; Kenneth F. Anderson, E. Doss Allensworth, A. E. Johnson, Harold L. Bowlin, Marcel E. Buttermore, John B. Branscum, James E. Phillips, Raymond H. Patterson, James L. Stemas and Edward A. John, graduating apprentices.

going to work in Perth Amboy at this writing.

I've just learned that Ernie Aiger of Local Union 211 in Atlantic City and well known electrical contractor here, is very seriously ill in the Atlantic City Hospital. We are all pulling for you, Ernie, and hope that by the time this article appears in the JOURNAL, you are your good old self again.

Well, fellows, that's about it till next month but remember, *Safety First*.

EDWARD J. DOHERTY, P. S.

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Registration of Job Seekers Opposed

L. U. 211, ATLANTIC CITY, N. J.—This one will probably be on the house, so will try to get an article together as it is the last one for 1951. I have been lucky enough to get a little O. T. just before Christmas which yours truly really appreciates very much, but when one has to get up in the middle of the night to go to work it's really tough—but nice on pay day. There have been nights lately when your scribe was in bed by 9:30 p. m. So you see my article will have to be short for this issue.

Brother Ed. Hunt of Local 211 called me up the other evening about an article that was in our Local A. C. Daily Press about registering all job seekers in this area. Upon checking up on the article I would like to say

I for one would be against it, as it would only be another racket whereby someone could extract another buck from you of your hard-earned dough. If it could be done why not let the city pay for the cost of the card and then it would be on the up and up. During the last war if one wanted to fish in the surf or on a boat off shore the Local Coast Guard required one to have a card from them and it had the necessary finger prints together with name and picture of said party and it was sealed in plastic. And it did not cost me a dime. No Ed, I don't think anything will come of it, so don't worry too much about it.

Well Christmas will probably be in session when we receive our holiday issue of the JOURNAL. So according to what I wrote in last month's article about there being some kind of controls on—TAXES. Well they went and did it again. I just finished paying the guy with the long whiskers a little item that they picked me up on for 1949. I'll fix them for 1951, when I finish filling out my income tax report for 1951—they will have to give me something—six months in Alcatraz.

Getting away from the above for a second or two you know I cannot understand girls nowadays, it used to be an insult to offer a girl a drink of liquor. In this modern age she swallows the insult.

But getting back to taxes again I am not against paying them but I still feel that there should be some kind of controls on them the same as

they make other laws. If things keep up here the way they are going why we will have the same condition that they have in England. After all though, it is not always money that makes one happy. A man with 10 million dollars is no happier than a man with nine million dollars. I'm beginning to think that most of the money I make is nothing more than stage money. I never get a chance to spend any of it, the Government seems to need more and more of it all the time.

In conclusion I would like to say I had the pleasure of working with a guy today named Jim. Here's hoping that it happens soon again. The date is 10-28-51. It has been said that "You'll never offend a person by returning a smile." See you folks next month and may you all enjoy a very Merry Christmas and a Happy and Prosperous New Year.

BART "CURLEY" MAISCH, P. S.

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Election Results From Chicago Local

L. U. 214, CHICAGO, ILL.—L. U. 214, Chicago, Illinois, has newly appointed me press secretary for Local 214. I want to greet all Brothers in the I.B.E.W. It seems our local has not been heard from for several years. I am honored to serve in this capacity for this organization.

Mostly worthy of note at this time is the election of our officers held a

few months past. Reelected were: President—Roy Gebbie; Vice President—Max Rosen; Treasurer—Edward Stokes; Recording Secretary—Arbany Desbiens; Financial Secretary—Raymond Rathbun; Business Manager—Charles Foote. Elected to the Executive Board: Brother Vincent Mikolajczak and Brother Charles Jacobi.

On the night of September 28th, the boys at Chicago Shops and California Avenue paid tribute to Brother Joseph Wright, initiated 1918 and in continuous good standing and Brother Bernard Patrick Larkin, initiated 1917 and also in continuous good standing, who retired. Brother Joe Wright has held various offices. All present at the meeting wish Brother Wright and Brother Larkin many pleasant days ahead in their well-earned rest.

ARBANY DESBIENS, P. S.

Tragic Death in B. C. Plane Crash

L. U. 230, VICTORIA, B. C.—The sudden death of Gordon Graham in a plane crash at Nanaimo, last week, came as a terrible shock to all who knew him. One of our younger and more active members, Gordie was paying his wife and babies a surprise visit after having spent several months up north at Kitimat.

We would like his brave little wife to know that the heartfelt sympathy of all of us is with her at this time, and that we will always remember Gordie as a staunch friend and union member.

Some 13 years ago, the electors of this Province authorized the B. C. Government to set up a hospital insurance scheme. Save for the expenditure of some \$200,000 on fact finding, no positive action was taken to set up the scheme, although the need for such a plan was exploited by various shysters who promoted schemes that had to be closed down by the Attorney General. Public pressure forced the Government to launch a scheme which turned out to be ill conceived, the money spent evidently didn't produce the right kind of facts. When the premiums were increased, the great indignation of the public caused the trade unions to circulate a monster petition, to which of course the Government turned a deaf ear.

Incensed by the flagrant disregard of the petition by the Government, some of our Executive Board recommended that the local set up a Political Action Committee, and after considerable discussion at two consecutive meetings, this was done. The newborn committee, convinced that little could be done without the support of a good majority of the members, mailed a questionnaire to find

out how many favored political action. About 16 percent of the members replied. Of these, 58 percent voted NO, and so the committee was reluctantly compelled, therefore, to accept these figures as evidence that most of our members prefer to leave their economic and political future in the capable hands of the Canadian Manufacturers Association. Strange isn't it, the effect that the words "Constitution, and Politics" can have on a union member, or perhaps it was a case of "each for himself and God for all of us" like the elephant said as he danced among the chickens.

F. J. BEVIS, P. S.

Wichita Population Nearly Doubled

L. U. 271, WICHITA, KANS.—Wichita has had a substantial increase in growth in the last few years, especially during the war. Even since then there has been a steady growth. Now we are right at the beginning of an unprecedented surge of construction. Our Municipal Airport has been taken over and is now being used as an Air Force Training Base. This is to be permanent with an initial 37 million dollars to be spent. This makes it necessary to construct a new Municipal Airport, which will cover four square miles and cost nine million dollars. Contracts are soon to be let on runways and other facilities. Boeing Aircraft is building a new flight hangar of 100,000 square feet and a new electronics building and other expansions are rumored.

We are fortunate to have quite a number of visiting Brothers taking advantage of the opportunity of good

hours and working conditions and we can use a lot more!

Business Manager Carl Gustafson is in negotiations with our radio stations with prospects for a wage increase and revisions of present contracts.

The negotiating committees of the Line Unit and Power Plant Unit have been in negotiation with the Kansas Gas and Electric Company but no decision has been reached at this time.

HENRY J. PHILLIPS, P. S.

Parade Boasts Eight I.B.E.W. Floats

L. U. 295, LITTLE ROCK, ARKANSAS.—Our Labor Day celebration went over in Little Rock, Arkansas with big success. A one and one-half mile parade started things off, with our local having eight trucks in the line of march. Three of them were from the wiremen, one from the linemen, one from the Little Rock Electric Department, one from North Little Rock Electric Department and two from the Arkansas Power and Light Company. Several of them were very nice floats. (Sorry the pictures didn't turn out very well.)

After the parade everyone went to War Memorial Park for a barbecue picnic sponsored by the Central Trades Council with several guest speakers in attendance, and a good time was had by all.

The local had a very nice float in the Arkansas Livestock Show parade as a better effort to advertise union labor. Thanks to Lester Newland and the men who helped him with the float.

Sorry to report the death of a very good friend and Brother Jack Brazer, who was fatally burned last month while working in Smackover, Arkansas.

We are in the process of making new bylaws and I hope by next month I can report them ready for the press.

J. L. BENTLEY, P. S.

Host For Joint Conference Meeting

L. U. 302, RICHMOND, CALIF.—Local Union 302 of Richmond, California was the host for the quarterly meeting of the Joint Executive Conference of the Northern California Electrical Workers, held on Saturday, October 13, 1951 in Richmond, California.

The Conference meeting was held in the meeting room of the New Civic Memorial Auditorium and this meeting was attended by the business managers and officers of the Executive Board of the following locals:

Locals 6, 892 and 1245 of San

150,000 DIMES

Buy



1 Electron MICROSCOPE

GIVE Voluntarily TO

MARCH

OF

DIMES

JANUARY 2-31

Key Figures at Joint Executive Conference



Prominent figures at the Joint Executive Conference quarterly meeting of the Northern California Electrical Workers, held in Richmond, Calif., in October were, front row, left to right: Jack Kennedy, Chairman of the Conference and member of L.U. 6; Honorable Gust Allyn, Mayor of Richmond; Charles Crawford, Secretary of the Conference and Business Manager of L.U. 340. Back row, left to right: Otto Rieman, International Representative from the 9th District; Charles Foehn, of the International Executive Council and Business Manager of L.U. 6, and Thomas J. Ryan, Business Manager of L.U. 302 Richmond, California.

Francisco; L. U. 595, Oakland; L. U. 100, Fresno; L. U. 180, Vallejo; L. U. 332, San Jose; L. U. 340, Sacramento; L. U. 401, Reno; L. U. 526, Watsonville; L. U. 1072, Monterey; L. U. 243, Salinas; L. U. 591, Stockton; L. U. 551, Santa Rosa; L. U. 609, Santa Cruz; L. U. 617, San Mateo; and L. U. 482, Eureka.

The meeting was addressed by International Representative O. A. Rieman, who acted on behalf of O. G. Harbak, International Vice President, who was unable to attend the meeting because of illness. Many matters of grave importance were brought before the conference and received the serious discussion that each case merited. Brother Rieman reported to the conference on the application of both labor law and anti-labor law and its effect upon the electrical industry, and also on the processes necessary in order to obtain Wage Stabilization Board's recognition of claims for increase of wages.

At the noon recess, the members in attendance at the conference, together with their ladies, were taken by bus from the auditorium to Paul's Village, where luncheon had been arranged, and they were returned by bus to the auditorium after the luncheon, for the afternoon session.

In the morning, our auditorium manager, John J. Garvey, had the ladies in attendance, go with him on a personally conducted tour of the Civic Center, where all of its features were explained. The afternoon entertainment was provided for the ladies by the wives of our Executive Board members, who acted as hostesses. The conference was welcomed to Richmond by the Honorable Gust Allyn, Mayor of Richmond, and we believe that all of those who attended thoroughly enjoyed themselves and were favorably impressed by what Richmond had to offer.

The next meeting of the Joint Executive Conference is to be held sometime in January 1952 in Sacramento, California.

THOMAS J. RYAN, B. M.

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Master Agreement Set For Niagara Peninsula

L. U. 303, ST. CATHARINES, ONTARIO, CANADA—This is my first letter to the JOURNAL but certainly not the last. I know that it has been some time since this local has made any reports, however here we are now with something that we are

proud of and have a right to crow about.

For many years this local was just another local in the Brotherhood, and not a very well known one to say the least; there seemed to be a dark cloud hanging menacingly above. Then three years ago the clouds broke and let the sun through and with this the local sprang back to life. We signed contracts with the major electrical contractors in this fair city of ours. With this signing of agreements came a period of extreme tension, a period of adjustment from the old way to the new. It was a period similar to the old days when employers tried to suppress organized labor, you older Brothers probably know just how that is or I should say was, for it's water under the bridge now.

However, that's enough for our past griefs and now for something about what we have accomplished. Here is something that all locals of our Brotherhood and as far as that goes the present troubled world should take note of. To begin with and for the benefit of those who do not know Canada geographically look up a map of Ontario, Canada and find St. Catharines in the most southern tip of the Niagara Peninsula. Well here is what we have here. In the peninsula there are four locals—Locals 1662, 1656, 914, and ourselves, 303. Well, we are all working in one another's jurisdictions without any permit fee, that is we have working agreements with all these locals jointly and this has been working out very well through the combined efforts of all concerned. We also have a Niagara District Electrical Council I.B.E.W. made up of the four locals and we are, through this council, seeking a master agreement under which the whole Niagara Peninsula will work. This agreement when negotiated will affect nearly one hundred contractors and their employees. Besides this we are planning to bring into this area the Industrial Standards Act of Ontario which will tend to improve conditions and relations for all concerned.

All this just goes to show you that if there is a desire and a will for peaceful relations with our fellow man it can be reached through being open-minded and by the undying effort, faith, and understanding on the part of everyone.

JOHN I. POLLACK, P. S.

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Busy Season for Fort Wayne Members

L. U. 305, FORT WAYNE, IND.—Yes we are still in Fort Wayne! It has been quite some time since 305 has written to the JOURNAL, in fact, too long. However, we are going to cor-

rect this laxity by contributing regularly to the JOURNAL from now on.

Some of the Brothers who have worked out of 305 will be sorry to hear of the passing of our business manager, Bill Avery, several months back. While working on the International Harvester job one of our young journeymen, Chuck Downey suffered a fatal fall. The deaths of these two fine Brothers were quite a shock to us.

Our regular election has finally come and gone. The results are as follows: Harry Hannie, president; R. J. Miller, vice-president; Neil Glock, recording secretary; Fred West, treasurer; Elmer McKay, business manager. The members of the Executive Board are: Art Messman, chairman; Elmer Hagerman, Frank Gorman, U. C. (Dutch) Vanderbosh, Oliver (Red) Burd.

At present we have several good jobs going in this area. The largest of these is the International Harvester Experimental Building. The Brothers are getting along fine and expect to finish by the first of the year. Our new Coliseum is coming along now, but last winter's cold weather has held up the opening date until next year. The new Memorial Hospital and Salisbury Axle jobs are in the grading stage and work will be started in the near future. With the smaller shops quite busy, work looks good for the coming year.

WARN L. WASSON, P. S.

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Feel Cost of Living Pressures Heavily

L. U. 323, WEST PALM BEACH, FLA.—Now that our pension plan is in order we will have to look forward to what will come next. Well, the Government has seen fit to regulate our wages and also at the same time, after it does regulate them, makes sure we cannot ask for more money, and lets most of our necessities of life raise in price, and doesn't make any effort to stop them. Then turns around and raises your taxes. I wonder if that makes a democratic way of living; if so, I would like to ask some of our politicians and lawmakers to explain how they figure it out. I believe some of them just do what they are told, and not by the voters either.

I guess it takes all kinds of these things to make the world go around.

Let's get back to our little world and that is making a living and some of our troubles at the present time. Most of our trouble is trying to be able to keep up with the cost of living and I guess it is most of labor's trouble anywhere in the United States.

Now as long as Uncle Sam tells us how much we are allowed to make,

Complete Five Year Apprenticeship



These five year apprentices are shown receiving their diplomas marking the completion of their courses. Seated from left to right: Ernest Mutchler, Binghamton, N. Y.; Walter Dudack, Johnson City, N. Y., and Harold Donson of Binghamton, N. Y. Business Agent Fred Grupp of L. U. 325 is presenting the diplomas while Carl Berg of the Joint Apprenticeship Committee looks on.

the only thing we have left are working conditions and some of our worthy Senators are trying to control them also as far as I can see. We have let most of our conditions go, for not the almighty dollar but for the almighty penny and that is the way the situation stands today. We have sacrificed our conditions for money and now that we cannot get more money let's see if we can't get some of our conditions back again.

Many years ago we did and were able to make conditions with the local contractors and I can say we did enjoy harmonious relations with our contractors, but a war came along and that Brothers, is where your conditions started to leave. I have one in mind and I believe it is a sore spot in every local, and that is traveling time, it does not exist in our local and I dare say it does not exist in many locals. I can recall when certain officers of our I. O. made the statement, if you claim the jurisdiction you man it and as far as I see, that same thing goes today. Well, for me and for many of our Brothers it is not a fair deal. I readily can see where it should prevail in a large city where a local has probably a 20-mile radius and has plenty of means of transportation and jobs last longer. But I don't think any officer of our I. O. is of that opinion now. For example, in our local we cover an area of many miles. Is it fair to ask a man to travel that far without compensation? So what I have in mind,

why can't we make this a universal problem, not a local one, as the same conditions exist in our entire International jurisdiction. I really believe it could be worked out with every one satisfied and have better relations with our contractors. I suggest that our I. O. draw up a plan to submit to the rank and file and to the contractors and their associations and see if we cannot come to some agreement, satisfactory to all, I believe any city having a local in it should draw a 10-mile radius from the center and anyplace outside of that limit should call for traveling time. Now I bet that gets a holler from lots of places, but at the same time it takes care of a condition that came up in the last war when a local contractor was handicapped by having to figure traveling time to and from a project while an outside contractor could call on the I. O. to man the job. That is the reason the I. O. should and could handle this problem better than an individual local.

I believe that this is our major problem and if any locals have figured it out I would like to hear from their press secretary. It would help.

There are many other conditions we do not enjoy, that we should. Let's make this a start, at present we are all working and holding our own, we do not have any defense work here and many of our Brothers are out of town, so here's a hello to them from us all.

WILLIAM DONAHUE, P. S.

I.B.E.W. Float in Miami Labor Parade



Shown with Frank Zamatis and gracing the Labor Day Parade float of L.U. 349, Miami, Florida, are, left to right: Elaine Avery; Mary Anne Thornbury; Betty Wright; Margie Stormont; Barbara Gockenbach and Julie Anne Thorsen.

Diplomas Presented 5-Year Apprentices

L. U. 325, BINGHAMTON, N. Y.—Area men who have completed five-year apprenticeship courses under the Joint Apprenticeship Committee received diplomas July 16 at Central Labor Union Hall.

Seated from left Ernest Mutchler, Binghamton, New York; Walter Duddack, Johnson City, New York and Harold Donson, Binghamton, New York. Standing, Brother Fred Grupp, business agent, Local Union 325 presenting diplomas and Carl Berg of the Joint Apprenticeship Committee.

ERNEST MUTCHLER, P. S.

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Full Attendance As New Year's Resolve

L. U. 347, DES MOINES, IA.—Greetings from Des Moines. Perhaps it isn't customary to do a thing this way, but on the other hand I feel it is my duty to aid a Brother whenever the opportunity affords. Many of you Brothers no doubt don't realize that what I'm about to do will save the members of Local Union 347 thousands of dollars. (If you want to participate in this savings read on.) To be more explicit, there are more than 500,000 members of the I.B.E.W. If each of us of Local 347 were to send each of you Brothers throughout the world a Christmas card there would be a total of (250 x 500,000) 125,000,000 cards. Add to that an equal number of New Years cards and we would have a total of 250,000,000 cards. Now Brothers here's where we save the money by taking this means of wishing all of you a

Very Merry Christmas and a Most Happy and Prosperous New Year.

Brother Ray Barr has applied for his pension. Ray will always be remembered as a man who was always quick to defend and to fight for his friends and for the things that he considered to be right and just. We could use a lot more Ray Barrs in our organization. We sincerely hope that Ray will be happy in retirement. Good luck Ray.

Brothers, I've been ranting and raving about attendance at union meetings for a long time. It isn't my idea to impose upon anyone but rather the thing that I'm trying to do is to improve working conditions etc. We cannot hope to do anything along these lines until we have a good attendance at our union meetings. It is absolutely useless for any one or two members to advocate changes in working rules or conditions unless he has the backing of the full membership of the local union. It shouldn't be necessary that in order to work at the trade a man should be forced to enter a "Rat Race," nor to use unsafe or unfit equipment. A workman should not be compelled to forsake safety for the sake of speed. I believe that the members of our organization are entitled to protection against adverse conditions that affect their health and comfort. The working rules that we now have should be enforced. All of these matters and many more might be dealt with to your benefit if you'd attend all of the meetings of your local union. Perhaps the best New Year's resolution that you could make would be to resolve to attend all of the meetings of your local union during the year 1952.

Most fishermen are content to brag about the fish they catch or the big one that gets away. Our B. A. Al

Hedlund is not content to just catch fish. One fine October afternoon Brother Al made the news by fishing a woman out of the river and saving her life. Al didn't say what he was using for bait.

Speaking of fishing... A fellow was fishing along the bank of a stream. He had used about every kind of bait with no success. He was about to give up and go home when he noticed a snake directly below where he was sitting. The snake had a frog in its mouth about half swallowed. The fisherman maneuvered his pole under the snake and flipped it upon the bank and struck it a sharp blow with a stick dislodging the frog from the snake's mouth. The fisherman then using the frog for bait caught a fine catfish. He was so elated about catching the fish that he thought he should celebrate by taking a swig from his bottle. He then noticed the snake laying there about half dead and feeling sorry for it he poured a few drops of liquor into the snake's mouth. The snake immediately came to life and wiggled over the bank and into the river. The fisherman then rebaited his hook and after fishing a few moments he felt something nudge him in the back. Looking around would you believe it, there was that snake with another frog.

Well Brothers I'd better nudge this into the mail box or it won't make the deadline. See you Friday night.

FRED H. POWERS, P. S.

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Labor Day Parade Best in Years

L. U. 349, MIAMI, FLORIDA—Our Labor Day parade was the best it has been for the past several years, with about 400 electricians from all of the I.B.E.W. local unions in this area participating. Congressman Bill Lantaff gave a fine address in Bay Front Park after the parade. Organized labor played a big part in sending Lantaff to Congress and looks forward with interest to his future accomplishments.

The Florida Federation of Labor Convention will be held here November fifth, sixth and seventh under the able leadership of President Frank G. Roche. The State Electrical Workers' meeting is to be held November 3rd and 4th in Miami, also.

Our stewards put on a dance recently which was a huge success. It was attended by more than 1,000 cash customers and proceeds are to be used for food and toys for the needy this coming Christmas. Nice work, fellows.

Yours truly doesn't have anything important at the present to report on the uprising of the South, but stand ready with your chin up and your

Dedicate Union Hall at Des Moines



Members of L.U. 347, Des Moines, Iowa, are shown at the banquet at which their new union hall was dedicated.

eyes on the South and be sure to hang on to your Confederate money, boys, the South is sure to rise again.

Will close wishing all our officers and members a fine Christmas and a happy New Year.

R. C. TINDELL, Co.-P. S.

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British Elections Reviewed from Canada

L. U. 353, TORONTO, ONT., CANADA—Although the Labor Party in England has suffered a defeat and is in power no longer, the party is far from being finished and could quite easily be put back into power within a very short time. It was only the outstanding leader of the Conservative Party and world conditions that brought about the change in Government. This party now finds itself in the same boat the Labor Government was in after the last election—that is, with too small a majority to be able to relax and enact legislation which it considers desirable.

During its six years of government, the Labor Party brought about many changes which benefited the masses of people. It would be well nigh impossible for the new governing body to take away these improvements. The fact is that, no matter what party is in power, socialism is there to stay.

The return of Churchill to the position of Prime Minister will add greatly to the international prestige of Great Britain, as, without a doubt, he is one of the great figures of English history and there is a need for his talents as a leader just now in world affairs. The once mighty Empire has lost a tremendous amount of riches due to two world wars, the second of which she fought alone until

almost financially exhausted. England is still far from being a second-rate power but she needs a leader now who is capable of preventing the Empire from deteriorating any farther and, judging from past records, Churchill is the man for the job.

In Ontario, we have our own provincial elections to look forward to, although it will be all over by the time this letter is published. The Conservative Party has been in power for quite a number of years now, and it is more than likely they will still be in power after the election. The opposition party is the C. C. F. which leans considerably more to the left than does the Liberal party. Although the Liberals are making a strong bid in the present campaign, it is not likely that they will replace the C. C. F. as the opposition.

We have had prosperity in Ontario since about 1940 and, all the while the people prosper, they are not inclined to make any changes in Government. It is only during hard times that they want changes and it is pretty certain that, if we do suffer another depression, the C. C. F. will take over. It was during the depression in the 1930's that this party was born and, if it had not been for the war in 1939 with the resulting prosperity, we would have had a Socialist Government in Ontario long ago.

The Toronto civic elections also take place in the very near future and should be of particular interest to union members, as a union man is running for controller. He is Ford Brand, secretary of the Toronto District Trades and Labor Council, and a very capable man. He ran in last year's elections and lost out by a very narrow margin and, if union men will get out and vote, there is little doubt but that he will be suc-

cessful this year. It would be beneficial to the community as a whole and to working people in particular to have a Labor representative on the Board of Control, and it would be hard to find a better man than Brother Brand to fill this position. In our recent dispute with employers, he was our nominee on the Conciliation Board appointed by the Minister of Labor to deal with the matter, and he did a very commendable job for us at that time.

It may be rushing the season, but this is the last issue of the JOURNAL before Christmas and, therefore, the last opportunity to extend season's greetings. So, to one and all, may you have a very Merry Christmas and a Happy and Prosperous New Year.

WILLIAM FARQUHAR, P. S.

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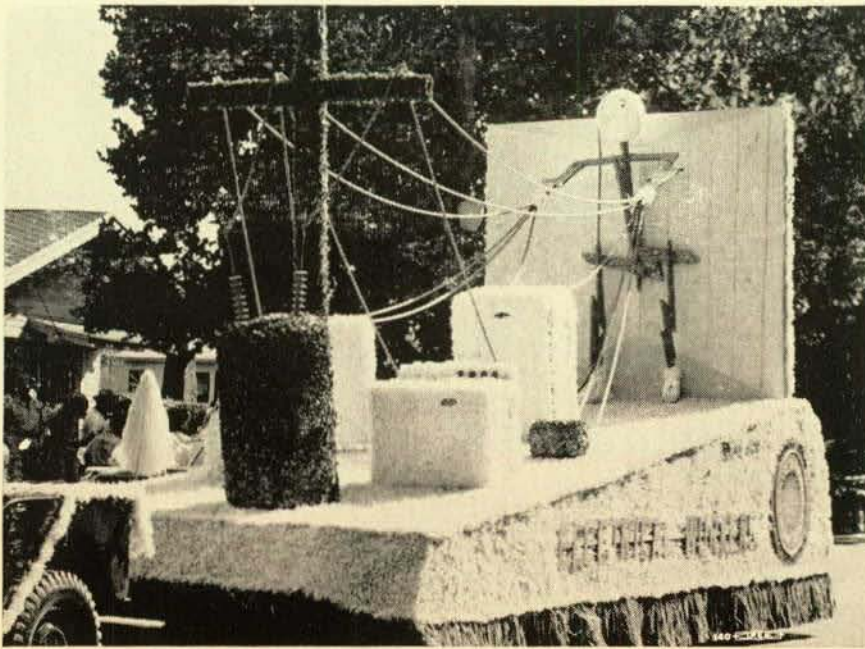
Honored for Forty Years of Service

L. U. 381, CHICAGO, ILL.—Mervyn J. Tock, Local Union 381, chief steward and Executive Board member representing Area No. 3, was honored recently at a dinner celebrating 40 years of service with Illinois Bell.

W. A. Krick, central division plant superintendent, presented Merv his 40-year service pin. Others attending the dinner were H. M. Dittmer, president-business manager, Local Union 381, G. A. Baumer, W. C. District plant superintendent, Nels Thor, Calument wire chief, Carl Fischer, Calument chief switchman and H. C. Croch, senior switchman.

Despite his 40 years of telephone work and a shock of nearly snow white hair, Brother Tock is not quite

L.U. 428 Float Captures First Prize



The first prize-winning float in the Bakersfield, Calif., Labor Day parade was this handsome entry of L.U. 428. The award was in the form of an engraved trophy.

ready for the shelf. Partly responsible for his healthy appearance are Merv's hobbies of gun-collecting and hunting.

Merv was the object of some good-natured ribbing at a recent board meeting when he showed us a rather expensive pair of hunting pants. He admits that if this pair of pants can't keep him warm maybe he is getting a little old.

W. V. Kahler, President of Illinois Bell wrote Brother Tock a letter of congratulations on his telephone service and also his contribution as chief steward to better union-management relations.

The members of the board wish to add their congratulations and thanks for a job well done and wish Merv many years of health and success.

EUGENE H. ZAHN, P. S.

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Public Offices Held By Labor Members

L. U. 390, PORT ARTHUR, TEX.—It is with regret that this report brings news of three of our Brothers who are or have been very sick. Our Business Manager, Ernest C. Gones was hospitalized from September 28th until October 19th, but at the time of this writing is home. He is still confined to his bed as a result of acute arthritis. He attended a meeting one evening and the following morning was stricken with arthritis in both knees, and is temporarily unable to use his legs. He reminds me of the

saying, "He is down, but not out" for he has a telephone at his bedside and is just that close to Brother "Dub" Miller, our president, who is pinch-hitting for him as business manager.

Brother L. E. "Hoss" Davis an old-timer of Local 390 and now a member of Local 479 is very seriously ill, and has been for a very long time. "Hoss" has not improved and is in very bad condition. If some of his friends would like to contact him Local 390 will be glad to forward any mail.

Brother Floyd "Salty" Sanders is back with us now after two weeks in John Sealy Hospital, Galveston, Texas.

At our next regular meeting to be held the first Thursday in November State Representative, Edwin O. Nimitz of Orange is to explain the five amendments to the State Constitution, which we will vote on soon. It should prove interesting, and give us a good background for casting our vote together.

This isn't a "Texas Brag," but we are proud of the fact that all city, county and state offices of this area are held by members of organized labor or men who are favorable to organized labor, and realize that organized labor helped put them there. This is true because of our participation in all community activities.

The employment situation is about the same. We still have several members on the bench and several more working in other jurisdictions.

This letter seems a little sad so will try to spice it up a bit with a little humor. Got a big kick out of a

story that has been told on one of our local journeyman wiremen working in a shop here. Seems he was having his hair cut in a local barber shop during working hours when the boss walked in and said, "What the H--- do you mean having your hair cut on my time?" His answer was, "Well, it grew on your time didn't it?"

FRED R. CANADA, P. S.

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Win Labor Day Parade First Prize

L. U. 428, BAKERSFIELD, CALIF.—It has been brought to my attention by the good people who support my wife and children, that Local 428 has not sounded off in the gossip column for several months. I did not realize that anyone was interested. It is possible that after reading this they will appoint a brand new press secretary, or be satisfied to let well enough alone.

Labor Day parades, if successful, necessitate much preparatory effort of time and hard work. The Labor Council of Bakersfield was of the opinion that such effort was justified, if for no other reason than to demonstrate to the people of the community that we are united, and that the house of labor is an influential part of our society. This year we had one of the finest parades in the history of Bakersfield. It included floats, marching units, bands, and special entries of both serious and amusing nature.

Local 428 captured the first prize in the float division, and received an engraved trophy for this accomplishment. The local parade committee and the members are very proud of this trophy, as there were many elaborate floats entered in this parade.

The members of this local pay humble tribute to Representative Amos Feely, a former member here, who recently passed away in San Francisco. Amos is well remembered by the old timers in the Building Trades Council of Bakersfield. He was the second business agent of the Council, and the first to be furnished transportation, this in the form of a bicycle. Amos was Kern County Building Trades Representative from 1911 to 1913. I am sure he will be long remembered for his contribution to organized labor.

Possibly Brother Red Young of Local 441 has reason for assuming that his jurisdiction is coveted. I was told from questionable authority that the unapproved bylaws of a certain local included that jurisdiction from the Panama Canal to the Oregon State border, excluding Los Angeles County. Regardless, we also wish George O'Brien success and the best of luck in Los Angeles County.

There is nothing new to report on

the work situation. Everyone here is working most of the time, but no overtime, and all small jobs. We have a billion dollars of sunshine in Kern County, but no project of such magnitude.

See you next time.

IVAN BEAVAN, B. M.

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Underground Duct Contract Negotiated

L. U. 441, SANTA ANA, CALIF.—

Perhaps one of the most significant contracts negotiated in recent years, was concluded last month by Local 441. It covers the installation of underground duct, such as fiberduct, transite, soapstone, etc., (excepting rigid conduit). The significance of the agreement is not so much to be found in the articles themselves, but rather in the fact that it smoothes out the differences in labor costs which existed when both electrical and general contractors were bidding for this type work.

Briefly, the articles of agreement are as follows—journeymen electricians shall install, fit and bandage all duct. Helpers shall distribute and handle all material and assist the journeyman as directed. On any job where three crews are employed, one journeyman shall be a working foreman, and shall receive the current working foreman's rate of pay. A crew shall consist of one journeyman electrician and up to and including five helpers. On any job where more than three crews are employed, a foreman shall not work with tools and shall receive the wage scale for foreman.

The authors of this agreement are quick to admit that it is by no means perfect, yet anyone who understands the situation will readily see that the leniency of the contract towards the electrical contractor will put him in a position to compete with those who employ common labor alone to install the duct, and will open new avenues for future improvement.

One of the biggest little jobs in the county is now in full swing at the new Northrop defense plant in Anaheim. Mushrooming up from what was a thriving 36 acre orange grove 30 days ago, it now has all the roof trusses up and is about one-third covered. The building has one-quarter million square feet of floor space and is scheduled to be completed early this winter. It will employ about 2500 persons in the manufacture of gun-sights for the Army.

Harold Groneman is electrical superintendent out on the job, which is in the hands of the South Pasadena Electric Co. Ivan "Grandma" Campbell is foreman. The electricians consist of Harold Mattson, Bob Goff, Larry Hart, Dick Klaus, Milton

Popular Phase of L.U. 479 Picnic



A scene from the annual picnic of L. U. 479, Beaumont, Texas, held on August 25, 1951 at Tyrrell Park.

Campbell, Vic Laird, Bill Raymond, Bill Janson, Harry Johnson, Charles Bradd, Al Minor, Milton Owens and Henry Muir. "Ya, shoor, und ve mustn't forget our steward, Nels Petersen and his bucket-of-smorgasbord."

During the past few weeks, our Maker has reached out His hand and taken three of our Brothers home to Him. Brother Lawrence Dobson, a long-time member of Local 441, and serving as our Treasurer, was suddenly stricken with a heart attack and passed away shortly thereafter. Brother Dobson was a native of Dickinson, N. D.

Brother Herbert Hildebrand suffered a stroke several years ago and had been incapacitated until the time of his death. In spite of his crippled condition, he rarely ever missed a meeting. Last year, he was presented with a 20-year pin by the Local. Brother Hildebrand was a charter-member of Local 441.

While driving his truck home from Los Angeles, Brother William Kohlenberger swerved in the road to miss striking a small child crossing the street. The car was overturned and Brother Kohlenberger severely injured. He passed away several days later.

DICK KLAUS, P. S.

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Board of Directors Chosen for 3 Years

L. U. 479, BEAUMONT, TEXAS—We are deeply appreciative of the

grand picnic that our Picnic Committee arranged for our local union on August 25th, 1951 at Tyrrell Park, Beaumont, Texas. Our hats are off to you Brothers W. A. Guillory, B. O. Gager, O. R. Boulware, Robert F. Ford, Vernon R. Holst, Lester F. Henderson and C. D. Bennett, for a splendid entertainment enjoyed by all the members and their families. Mr. Roger Q. Evans was our distinguished guest from Houston, Texas.

We are grateful to Brother Roy Gibbs who so kindly prepared the photographs that we are sending in covering the picnic. Thanks again Roy.

We are happy to announce that Brother R. P. Scott and Mrs. Scott are the proud parents of a fine son, John Paul Scott, born to them several weeks ago. We wish them all the happiness that God can bestow upon them at this special time.

Brother V. R. Holst, our Business Manager, was recently a hospital patient at Hotel Dieu for several days, but has sufficiently recovered to be able to return to his office. We wish for him good health for the future.

Brother Clifford Pace has sufficiently recovered from his illness at the Jefferson County Sanatorium to be released, but will remain for an additional three months for further rest. We are looking forward to the time when Brother Pace will be on the job with us again.

Brother H. M. Small suffered a broken leg recently when his tractor

Newly Elected L.U. 488 Officers



Shown before the banner of their local are the newly elected officers of L. U. 488, Bridgeport, Conn. Seated, left to right: President Frank Mylen; Vice President Christopher Daly; Business Agent John Creevy; Treasurer Frederick Daly and Financial Secretary Stephen J. Hunyadi. Standing are members of the Executive and Examining Boards, left to right: William Cavanaugh; Stiles Whiting; Stephen Ballogh; Charles L. Kelly, Sr.; Charles Atherton; William Hughes; Nicholas Giampaolo; Lester M. Siemon and Donald Manson. Not included in the picture are William Kiley, recording secretary, Harold Boyle and Joseph Winer of the Executive Board.

accidentally became unmanageable. He is recuperating at his home in Louisiana.

Brothers W. A. Guillory and D. O. Cannon were visitors in the Apprentice School classroom of Brother Glenn Holst. We are exceptionally proud of our Apprentice Program. Our apprentices are making com-

mendable progress in their studies and work.

We announce the election to the Board of Directors for a three year term Brothers Roy Gibbs, W. A. Guillory and B. O. Gager of the Electrical Workers Building Association. Brothers Martin Zoller and Leon Behler were the retiring members.

In closing, Brothers, let me call to your attention that the objects of the International Brotherhood of Electrical Workers are: To organize all electrical workers into local unions, To develop and to maintain a higher standard of skill, To encourage the formation of schools of instruction for teaching the practical application of electricity and trade education in general, To promote reasonable methods of work, To cultivate feelings of friendship among those of our craft, To settle all disputes between employers and employees by arbitration (if possible), To assist each other in sickness or distress, To secure employment, To reduce the hours of daily labor, To secure adequate pay for our work, and by legal and proper means to elevate the moral, intellectual and social conditions of our members, their families and dependents, in the interest of a higher standard of citizenship.

Are we living up to our objects of the I.B.E.W. and our obligation that we have taken? If not, this is the season of the year that we may reflect back upon the past year and form our resolutions for a new year to be better union members.

"Peace on Earth, Good Will toward men," the angels sang upon that first Christmas morning, let us make this thought ring out each day in the coming year so that our lives may be more enriched than ever before. Merry Christmas to all.

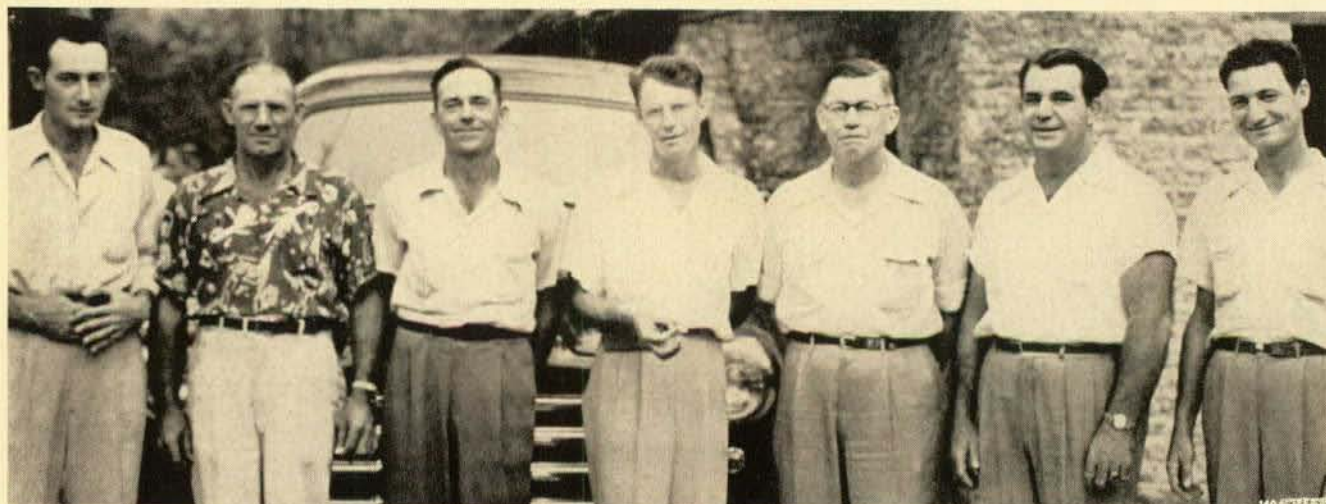
DENNIS O. CANNON, P. S.

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Describes Mobile's Fraternal Association

L. U. 505, MOBILE, ALA.—Well, here I sit trying to pound out some-

Arranged for Beaumont, Texas, Outing



These members of the Picnic Committee planned a highly successful outing for L. U. 479, Beaumont, Texas, which was held last August. From left to right, they are: W. A. Guillory; B. O. Gager; O. R. Boulware; Robert F. Ford; Vernon R. Holst; Lester F. Henderson and C. D. Bennett.

As Local 557, Saginaw, Mich. Observed Its 21st Anniversary



Helping to celebrate Local 557's anniversary banquet was this group of veterans. Back row, left to right: Henry Wolfe, Herbert Frisch, Walter C. Link, William Smelley, John Van Darstein and Morse Shaddeau. Center row: Floyd Graham, William J. Neuhaus, Charles O'Connor, August Reinhardt, Vern Butts Jr., John Conway, Alvin Darling Sr., Mel Harris, and Joseph D. Keenan, speaker for the evening. Seated: Raymond McCall, Lester La Londe, William A. Neuhaus, Edward Krug, Fred Wolfe, Mrs. Vern Butts Sr. who received the award for her husband who was in the Veterans Administration hospital and who died recently, James Nolan, John C. Denner and Bert Allen.

thing that will be interesting to me much less my readers, and what do you think is going on. Some woman bellowing over the radio which is doing nothing at all in helping me to concentrate on this job, so please pause with me long enough to reach up and put a stop to that racket . . . Thanks.

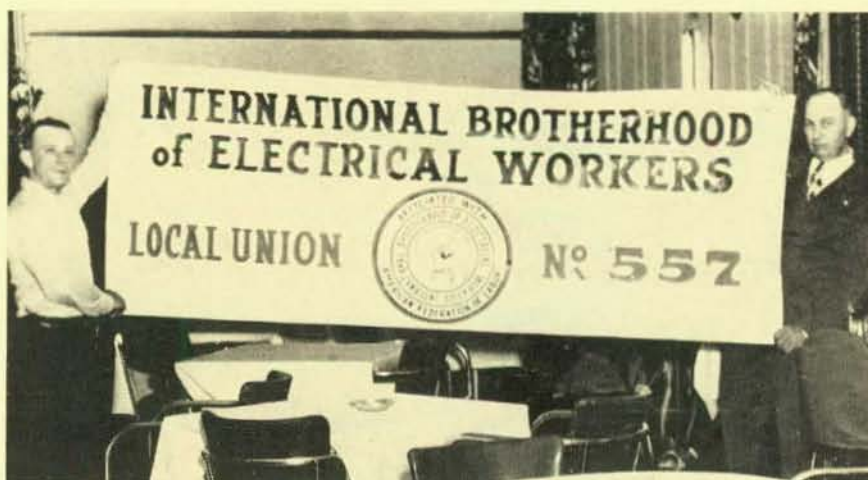
Please let me say a few words to our boys away from home. I want to pass on to you what is going on here at home with the fraternal association.

This association was organized in 1946, and is incorporated under the state laws of the State of Alabama.

The purpose of the association was to be able to buy ourselves a place to call our own. It houses our local offices, a lounging room for visiting members passing through who want to stop and visit with us. Also this lounging room is for the convenience of our members who are "on the bench." It provides a meeting hall for ourselves, which is also at the disposal of other AFL unions for a normal sum to pay for the lights, janitor service and other conveniences that go along with these meetings.

This association operates separately from the local union. The local pays rent for it, for its office space. And every member of 505 is a member of it and entitled to enjoy its privileges.

The reason that you haven't heard about it most probably is, that from bad addresses, many letters are re-



Mickey McCall and Al Darling proudly display banner of Saginaw's Local 557 at 21st anniversary banquet.

turned to us by the postal department.

Work around this territory isn't as yet gotten under way. But, in the very near future something ought to be out of the ground in really a big way. The holdup seems to be steel. But, all jobs seem to be very confident that steel will be available in several weeks.

The aluminum ore job according to the "grape vine" will be ready about the first of December and should run for about three years. But, let me again tell you Brothers, do not come this way expecting anything unless you contact Brother Shannon our business manager as to what to ex-

pect. I am just giving you the prospects for the future here, and don't worry, when these things get underway you will know it.

Well, boys it looks like that "old man" Taft is feeling his oats rather early. He has told you and me that he is out to get for himself the Republican nomination for the presidency. I don't believe that he is going to make it, but if he does, that will give us the chance to let him know just how we feel about him as a whole. So let him come on.

So boys in closing let me tell you this: "Spite disguises itself often under cloak of anger."

PERCY E. JOHNSON, P. S.

Committee for Dance Held in Montreal



The Social and Welfare Committee of L.U. 568, Montreal, Can., staged a socially successful dance for the local on October 12. Its members are shown above, standing, left to right: N. Ferraro, local's president; A. Bastien, charter member; Frank Griffard, charter member; A. Marquis, president of committee; Hugh Lafleur, secretary of the committee and former International Representative for the Quebec District; Luc Joubert, member of Executive Board; R. M. Remillard, former president of local; and L. G. Theriault, Executive Board member. Seated, left to right: Mrs. N. Ferraro; Mrs. A. Bastien; Mrs. F. Griffard; Mrs. A. Marquis; Mrs. Hugh Lafleur; Mrs. Luc Joubert; Mrs. L. G. Theriault and Mrs. R. M. Remillard.

Full Season Seen For Montreal Local

L. U. 568, MONTREAL, QUE., CAN. ADA—Greetings Brothers! This is your correspondent from 568 once again, back at his old job in our great Canadian metropolis.

Our prospects for work in this area

have brightened considerably in the past few months and we feel safe to predict that there will be enough work in Montreal to keep all our local members busy for the winter season, which is good news indeed.

Quite a number of our local Brothers have asked me why there had been a let-up in my monthly reports to our JOURNAL. The main reason, of

course, was because I have been working outside our jurisdiction for many months and consequently, I could not attend our local meetings. Apparently some of our Brothers have "acquired the habit" of reading my report in the JOURNAL as a means of keeping up on happenings of our local meetings, rather than attending in person. Now Brothers; you know

Join in L.U. 557 Celebration



Present to celebrate Saginaw's 21st anniversary banquet was the above group. From left: Joseph D. Keenan, secretary-treasurer of the AFL Building Trades Department; F. M. Harris, International Representative; John C. Denner, 30-year veteran; B. W. Allen, 20-year veteran; Jack Conway, business representative; and Alvin S. Darling Sr., financial secretary of local and chairman of the banquet committee.



Jack Conway, business representative of Local 557, tells of past progress and plans for the future, while International Representative F. M. Harris listens appreciatively at the local's 21st anniversary celebration in Saganaw, Mich.

this is the wrong attitude to take, and believe me you are going to profit a lot more by attending your meetings instead of trying to find out what took place by reading my report, which is really for the benefit of our Brothers who are absolutely unable to attend. Remember fellows your local union needs you at those meetings. We need your motions, your suggestions and your squawks too... You pay your dues, so you're entitled to vote the way you want, but in order to be able to do that you have to be there in person.

As you all know our big social event of the year took place on October 12 in the form of a dance at the Casa D'Italia, and I must say a lot of our Brothers were quite conspicuous by their absence! However, the whole affair was a success socially at least if not financially.

The Social and Welfare Committee (see photograph) of this local deserves a lot of credit. Very few members realize the amount of work such an event entails, and all this is done in your own interest as well as the interest of the whole local membership.

Many fine gifts were donated through the generosity of our electrical contractors and distributors. The gifts were awarded as door prizes. We were also honored by the presence of several representatives of management and labor, notably, Mr. Felix Guibert, president of Bedard and Girard Ltd., who also has a card in Local Union No. 3 New York City; Mr. Marcel Francq, president of the Quebec Labor Relations Board; Mr. Claude Jodoin, president of the Montreal Trades and Labor Council and vice president of the Trades and Labor Congress of Canada and many other important figures in the labor movement.

Brother Hugh Lafleur acted as master of ceremonies, ably supported by his better half, whose every effort made this dance a great social event for our local. This was the best and nicest affair I ever saw Local Union 568 put on, and I am sure that everyone present is looking forward for a repeat next year.

At our last meeting, the assembly accepted the resignation of Brother Armand Ruel from the Executive Board and our president appointed Brother Hugh Lafleur as a replacement. As far as I know, we only have two members on the sick list at the last report, Brother Andre Lapras who suffered a broken wrist at the Canadian Oil Job, and Brother A. Archambault who is still hospitalized.

A little reminder for all our Brothers who can still afford to do some Christmas shopping this year! Don't forget to look for the union label fellows! What's union-made is well supported; it's also supported by all right thinking men and women.

To answer some of our Brothers

Entertain at Montreal Dance



The music for the successful L.U. 568 dance was supplied by Al McGowan's orchestra of L.U. 406, American Federation of Musicians. At the microphone is shown Miss Diane Lafleur, popular songstress and daughter of Brother Hugh Lafleur.

from south of the border—sorry fellows, I don't think I am able to make any comments on the outcome of your 1952 National Election. It takes every bit out of my noggin to try and follow our own Canadian Government and their attitude towards labor, especially in Quebec. However it is

pleasant to know that others outside our own local read our JOURNAL letters.

I'll save some news for next month. Till then, so long and loads of success to all our Brothers and a Merry Christmas to one and all.

L. G. THERIAULT, P. S.

Fifty Year Member Feted



In recognition of his fifty years of service and loyal membership in the I.B.E.W., International Vice President Joseph W. Liggett presents his scroll and gold pin to Brother George Rogers at a special ceremony held by L. U. 581, Morristown, N. J. on August 18, 1951.

Local Congratulates Veteran Member



In a ceremony witnessed by 421 well-wishers, officers of L. U. 584 honored Brother L. L. 'Pop' Haggard on his fifty years of membership. Shown from left to right are: Local's President T. E. Lively; 7th District Vice President W. L. Ingram; Brother Haggard and the Local's Business Manager George R. Shaull.

Ceremonies Honor 50-Year Veteran

L. U. 581, MORRISTOWN, N. J. — Local 581 of Morristown, New Jersey had the honor Saturday, August 18th to have as its guest Brother Joseph W. Liggett, International Vice Presi-

dent of the Third District, when the local honored Brother George Rogers on his 50th Anniversary as a member of the I.B.E.W. On presentation of a gold 50-year pin, Brother Liggett illustrated to all attending the Local 581 outing just what Brother Rogers had to contend with during

the early part of the century, such as lockouts, etc. Brother Harold Pier-son, business agent, presented Brother Liggett to the assembly and also Brother James McDermott, president of Local 581, who presented Brother Rogers with a framed scroll, at the same time stressing to all present what a hard-working, loyal member Brother Rogers was throughout his association with the local union. Guess it did take a lot of hard work and loyalty, but I am quite sure George Rogers enjoyed every year of it. Good luck, George Rogers, all 581 is proud of you.

JOHN WHITFIELD, P. S.

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Completed Apprenticeship in Tulsa



Members who received the Apprenticeship Certificates at a completion ceremony held by L. U. 584, Tulsa, Okla., are, front row, left to right: Donald J. Shaull; George Neil Packard; Donald R. Thomas; Orvil S. Crouch and Willard A. Smith. Back row, left to right: Ed. Johnson; John H. Rauch; Robert E. Kennett and William Norbin. Eligible apprentices who were not present were: Kenneth O. Homan; Ernest D. Harris; Fred E. Seiber; Otis L. Hull; David St. John; H. Sam Childers; B. L. Hardesty and Richard L. Cable.

Review Half Century I. B. E. W. Membership

L. U. 584, TULSA, OKLA.—Brother L. L. (Pop) Haggard, whose continuous membership in the International Brotherhood of Electrical Workers extends over a period of 50 years, was the special guest of honor during a program of entertainment, dining and dancing. Present for this event were 421 journeymen, contractors, apprentices, their families and guests.

Brother W. L. Ingram, Vice President, Seventh District, IBEW., in presenting the fifty year service pins and scrolls from the International Office, gave a brief history of Brother Haggard's activities in the IBEW.

Brother Haggard received his obli-

gation to the IBEW, September 20, 1901 in Local Union No. 95, Joplin, Missouri. In pursuit of employment he has travelled extensively on Card No. 11858. He has been on pension since September, 1943 and lives very happily with Mrs. Haggard in their cottage on Grand Lake, near Grove, Oklahoma. He and Mrs. Haggard both enjoy good health, and they both enjoy the out of doors, they spend many hours at their favorite sport, fishing, their cottage grounds extend to the shore line of beautiful Grand Lake, on which they have floating docks, boats, outboard motors and other equipment essential to a real fisherman. On January 5, 1951, they celebrated their Golden Wedding Anniversary.

Brother J. A. Norris, who received his obligation in old Local Union No. 356, Kansas City, Missouri, was presented a 45-year service pin by Brother Ingram. Brother Norris was the first president of Local Union No. 584, in 1907. Brother Ingram also presented a 35-year service pin to Ralph E. Reese, who was obligated by Pop Haggard, who was then president of Local Union No. 95, Joplin, Missouri.

An apprenticeship completion ceremony was held during the program. After making short addresses, George Seaman, field representative, of NECA, and Robert M. Earley, state supervisor, Bureau of Apprenticeship, U. S. Department of Labor, presented certificates of completion to the following members of L. U. No. 584: Robert E. Kennett, Kenneth O. Homan, E. D. Harris, Freddie E. Seiber, Otis L. Hull, Ed. Johnson, David St. John, W. A. Smith, W. A. Norbin, O. S. Crouch, J. H. Rauch, H. S. Childers, B. L. Hardesty, Geo. Neil Packard, Donald R. Thomas and Donald J. Shaul.

Other guests of honor included Horace Y. Strader, chapter manager, Eastern Oklahoma Chapter, NECA, Forrest C. Conley, International Representative, IBEW, Tom M. Rushing, business manager, Local Union No. 1141, Harry Pugh, president and Jack Riley, business manager, Local Union No. 1002 and several electrical contractors.

George R. Shaul, business manager and T. E. (Geo.) Lively, President of Local Union No. 584, served jointly as masters of ceremony during the program.

The Entertainment Committee, Jacob S. Davis, Jess J. Cloud and Boyd W. Dorsel did an excellent job of providing entertainment for the children, a good floor show, and a snappy orchestra. They were able to overcome the many obstacles encountered in making all of the arrangements for our party, which was a success in every respect.

M. D. HUNT, P. S.

Report from State Federation Convention

L. U. 611, ALBUQUERQUE, N. M.—Business Manager Zemke, Brother "Red" Smith, the fourth vice president of the State Federation of Labor, Brother Al Williams and the writer were delegates to the State Federation Convention at Clovis, October 5th, 6th and 7th. I would like to say of the delegates, that all of them attended each of the sessions of the Convention—the playing was at night. Clovis extended itself to entertain the delegates and to make them comfortable.

The writer was appointed on the Credentials Committee and part of the earlier sessions I missed serving on that committee.

The importance of the bylaws and resolutions discussion at the State Federation cannot be overemphasized because it represents our joint plans and efforts for the next year.

The addresses of Ralph Wright, assistant Secretary of Labor; Dr. Elliott of the National Labor Relations Board; Dr. Edward J. Allen, Regional Director of the Wage Stabilization Board; Brother Abe Muir, Executive Board Member of the United Brotherhood of Carpenters; Brother William Finch with his 60-year Carpenter card and union record, and many others including an outstanding address by our International Representative, Brother Art Edwards, were enjoyed. All were well worth hearing.

Brother Edwards arranged for the I.B.E.W. delegates to visit the local power plant with which we have an agreement. We enjoyed seeing the plant and meeting our Brothers there. They were very cordial.

A memorial was offered eulogizing our late Brother S. H. "Bing" Gregory. The remembrance and nice things said about our former assistant business manager, Brother Bing, were comforting and touched us deeply.

Business Manager Zemke and Brother Williams served on the Election Committee. Brother Williams was reelected fourth vice president of the New Mexico State Federation.

A resolution was offered to show on all building trade and union cards whether or not a union member had filled the requirements enabling him to vote, namely whether he was registered. While the resolution was declared out of order, it emphasized the importance of union members being eligible to vote, and voting.

Brother Carl Bateman of this local received the sad news today of the death of his eldest son while serving his country as a flier with the Navy in Korean waters. Brother Carl, may the promise of the Lord, "That not even a swallow falleth to the ground

without Him knowing it," be a comfort to you.

As some of the Brothers have been so kind to mention they enjoy my letters to the *Worker*, and as this letter should make the December issue, I wish to extend to them and to all of you the season's good wishes. And so as we approach the ending of the old and the beginning of the New Year, my wish to all of you, "From me and mine to you and yours," may the Lord bless you and keep you, you and your loved ones.

W. L. STROHECKER, P. S.

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Members Urged to Register and Vote

L. U. 664, NEW YORK, N. Y.—It is said that, deny man a right or privilege and he will want it two-fold and will rebel. He will rant and cry to the heavens of injustice done.

Yet, we, as true American citizens have been given by American Heritage, freedom of speech and the right to express our desires as to whom we wish to govern us. But do we always exercise these great prerogatives? No! This is evident today when through the columns of the daily newspapers, over the air and otherwise, it was reported that there was a sharp decrease in the number of persons exercising their right to vote. It is common knowledge that one cannot vote if one has not registered. Is it then little wonder that we, as labor people, still have the Taft-Hartley Law?

Your reporter is referring to the November elections throughout the country. It is your duty and mine, *always* to register and vote for those whom we choose to represent us and for those who will fight for the common good and high principles of a better way of life and living. This is also true of us, Brothers in the I.B.E.W. How many members consistently stay away from their local union meetings and elections because of the apathy of the trials and tribulations of their labor Brothers. Many of these are selfish when they should be *self-less*. They are inevitably the first ones to grumble and rant about how things should be—and "If I was president or business manager I would—" kind of Brother member. Ask them to take a committee ship or represent the local at some business, social or fraternal function and they can think up a million excuses why they can't. Yet they proudly declare they are good union members and good American citizens. They seldom show up at election time either in their local union or at the government polls. To my mind they are only card members and poor excuses as citizens of

this country, the greatest on God's earth. One need only speak to a DP from some Communistic infiltrated country to get the answer what it means to be an American citizen.

Nineteen hundred and fifty one years ago, according to the Christian calendar, a Savior was born. He was a Jew. A Savior, for what? A Savior to free those from the inequities of sin and slavery; to give to man, the right of freedom of worship; the right to think as he pleases. This Jew, who was a Disciple of God according to Christian thought, grew to be a labor man. His trade was a carpenter. He belonged to the guild of that day. Being a Son of God, He exercised the right given unto him. He fought for and died for man. Being of great understanding, He exhorted "Come unto me all ye who are heavily laden and I shall give ye Peace." He was self-less not selfish. He sought not power although He had power—divine power. He was a Good Citizen and Worker of that day. Is it not fitting, then, that we, should follow in His footsteps today, exercising all the rights and privileges granted unto us?

So in this month when He was born let us celebrate that time and day known as Christmas, among both Jew and Christian, by spreading a word of good cheer, by exercising thankfully those rights and privileges granted to us, here, by truly daily living, talking and showing BROTHERHOOD whether it be in our daily labors or in our homes or in our community. To speak of brotherhood is not enough. To live it, is fellowship and true living. May all those in this great Brotherhood of Electrical Workers rejoice in it at this Christmas time.

The writer now calls to mind an incident relating to the lack of interest in our union, union affairs and the benefits and privileges granted to us by our association with unionism and the International Brotherhood of Electrical Workers. This incident might well serve as an answer to those Brothers who did not vote in favor of the increase in dues for the pension fund. It should strengthen their pride and gratitude that they are members of our union. It should jolt them to uprightness in keeping their dues paid up to date and urge them to pay them in advance.

On November 2, 1934, just 17 years ago last month, a James Spaderfora, was accepted as a member in Local 664. For almost 15 years he was a member in good standing, although he did not always attend meetings and take part in the activities of the local. In 1949 he began falling in arrears on his dues. Only by the strenuous efforts and brotherly admonitions of Brother John West, financial secretary, was he brought up to date.

However despite these efforts, James Spaderfora, fell behind again in his dues and had to be dropped. But Brother West, being an excellent Brother and financial secretary did not stop there. He tried time and time again to get former Brother Spaderfora to reinstate himself. He appealed to James's brother and other members of his family but to no avail. On October 17, our former Brother suffered a heart attack and died. His wife and three daughters survive him.

Brother West in commenting on this case said, "I am heartily sorry that Jimmy passed away but I am more moved that he did not listen to me. His wife and family surely could use that \$1,000 dollars today," he continued. "What I cannot understand, he added, "is why fellows grumble about paying dues and the increase for the pension, when it is so cheap and gives their family and themselves so much protection. "Where can one get so much for so little," he concluded.

Brothers, do you agree?

One of the finest gestures of Brotherhood and reverence took place November 3, in Glendale, Queens County, N.Y. when hundreds of delegates of all Unions in New York City, joined with the officers and members of the Central Union Label Council of Greater New York in a pilgrimage to the grave of the late Brother Charles E. Sinnigen, in St. John's Cemetery to hold memorial services.

Brother Sinnigen, who passed away in March 1949, was Secretary of the Council for many years. He devoted his life to the promotion of the union label, to building and strengthening this important arm of the American Federation of Labor and to union services. Many floral pieces were laid at the foot of his tombstone and President Moe Rosen of the Council eulogized his work.

It is planned to make the pilgrimage of which this is the first, an annual event.

Among those present besides Brother Rosen were Brothers George H. Stilgenbauer, president emeritus; James C. Quinn, chairman of the Executive Council and members of the Board.

Among those representing Local 1664 were Brothers James Smyth and Clarence Losey, delegates to the Central Union Label Council; Brother John West, financial secretary and yours truly.

JOSEPH F. KRIKAWA, P. S.

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Member Is Railroad Safety Chairman

L. U. 689, SAN FRANCISCO, CALIF.—Our shops consist of thirteen separate crafts such as carmen, sheet

metal workers, electricians, etc., totaling 18 foreman and approximately 600 employees.

The Safety Men are carefully selected to represent each individual craft. Mr. William Gannon, electrician, was appointed Safety Committee Chairman in June 1946, and has an unusual combination of qualifications. He investigates each injury or accident and submits a written report to Mr. A. J. Hendrix, general car foreman.

Through the recent rearrangement of the entire safety programs inaugurated by Mr. M. A. Nugent, superintendent of safety, and his able and efficient staff, today a new feeling of safety and security exists among all foremen and employees in every department. To date we have one injury reportable to I. C. C. for the year 1951. The spirit of high morale and complete harmony exists and is being demonstrated daily.

Foremen hold weekly safety meetings, and all interested are privileged to state their views and recommendations. All new ideas concerning safety are given immediate attention and careful consideration.

Initiative depends upon the incentive that inspires us to try to get ahead. Initiative and ingenuity do not belong only to the few who gave us the ideas. Just as important are the team work and the spirit of friendly cooperation of all who work together for the common good.

Efficiency and safety in railroad operation have come about because someone saw a better and safer way of performing the task. Our motto: "Do not learn safety by accident."

Mr. J. J. Jordan is operating superintendent. His entire staff and other coast division officers have been very cooperative and instrumental in many ways, advising and assisting us when at all possible.

JOHN A. HENDON, R. S.

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Fears Financial Panic To Follow Boom

L. U. 697, GARY AND HAMMOND, IND.—Local Union 697 news is scarce just now. We are all busy on a big industrial program with prospects of plenty of work in the near future.

The big cloud on our future is not of the rain making sort but is the huge mass of increases in our taxes due primarily to the huge spending program being carried on by our Government officials. I wish we had the power to peer into the future over the period of the next 10 years—perhaps we could brace ourselves against the panic that will surely hit us if this squandering of our wealth and resources is not stopped. After every boom period this country has enjoyed,

has it not always been followed by a financial panic? I greatly fear that our present prosperity and spending spree will be followed by the d--dest panic this nation has ever known.

Even if a national election changes our leadership in Washington, what assurance will we have that the new group of administrators will not follow the path of their immediate predecessors? Is it not about time that our Government started giving the American citizen a little consideration instead of trying to take care of the whole world's problems?

If those European nations are so in love with the communistic shibboleth, why should we try to keep them away from it by letting our best young men be slaughtered by the thousands in some "police action" and our treasure and resources thrown away? If we go broke and communism still is as strong as ever, what then?

In expressing my feelings on this matter, I am sure that I echo the thinking of thousands of my fellow Americans on this subject.

Local Union 697's apprentice standards committee will hold a party on November 7 for our "cubs" in the apprentice training school at a well known dining place in Whiting, Indiana. Diplomas will be presented to our 1951 apprentice school graduates. I will have complete details in my next letter.

How true is this extract from an old poem:

"Breathes there a man with soul
so dead,
Who never to himself has said,
'This is my own
My native land.'"

What a wonderful nation we do have and how lucky we are to have been born under the old striped flag!

In spite of our economic and political problems we are still the happiest and most prosperous nation on earth. Let us all always be loyal and true to the good old U.S.A.

HARRY B. FELTWELL, P. S.

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Weather Slows Work On Hungry Horse

L. U. 768, KALISPELL, MONT.—Since the affairs of Local 768 are pretty well in order now, we felt it was about time to write to the *Journal* and express our appreciation to Vice President Wright and Representatives McIntyre, Thompson, Dengel and Belisle for the very able assistance they gave us in the straightening-out process. Thank you all.

We have to report the sad news of the death of Brother Earl A. Harrell. He was initiated in this local on January 27, 1941 and passed away at

Executive Board for L.U. 697



Shown from left to right are the seven members of the Executive Board of L.U. 697, Gary and Hammond, Ind.: James Russell; J. R. Hagberg; Paul Buerhle; H. P. Hagberg, business manager; G. G. Howell, president; K. S. Brown and S. Poole.

his home in Bigfork on September 23rd, 1951.

This is the time of year when work in our jurisdiction begins to slack off. Due to weather conditions, construction work on Hungry Horse Dam will virtually come to a standstill very soon and probably will not resume until next April. Many of our members will have to look for work elsewhere for the winter months.

Three of our members with over 20 years' standing in the Brotherhood were honored recently by the local. Presented with appropriate pins were C. A. Royce with 25 years' standing, James Archer with 22 years and Lyle Hosterman with 20 years. Congratulations are in order for these Brothers.

Some of the members were pleasantly surprised after the last local meeting on October 12th when the newly organized Ladies' Auxiliary to Local 768 invited us to join them after our meeting for a social hour and lunch. We understand they plan to make this a regular event—which shouldn't be hard to take.

V. ELGIN, ACTING P. S.

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600 Electricians at Kentucky Atom Plant

L. U. 816, PADUCAH, KY.—With apologies for our inadequacy, we wish to send our regards to all, from the land of Bluegrass, the home of the Kentucky Derby, the home of the Veep, and the home of Local 816. Due to some misfortune, our Brothers and friends have not been properly informed of the conditions existing in this and the surrounding locality relative to the advancement of conditions in our jurisdiction. Abstaining from the apology I will endeavor

to enlighten you. Knowing the old proverb, "Better to be quiet and thought a fool than to speak and be known one," I defy any superstition I might have and henceforth embark on the trail of Irvin S. Cobb.

The Atomic Energy Commission's Paducah plant is now in full scale construction. I say full scale because of the dense traffic encountered while journeying to and from the massive plant. Roads are adequate but as all are in the process of repair, it necessitates slow traffic. I think soon this difficulty will be worked out. Major operations here consist of erection of steel, concrete placement and earth work. By this you can see what stage we are in now. We have approximately 600 electricians now employed on this job but peak employment will not be attained until next spring. Of the total manpower here we only have a small percentage engaged in electrical work, which means our prospects are bright for future employment.

The Tennessee Valley Authority, Shawnee steam plant, located 12 miles northwest of here on the banks of the Tennessee River, has just announced an expansion program there that will increase its units to 10 and revision of the total capacity heretofore ascertained when plans were first announced. This project, along with their Johnsonville Steam plant and the gigantic Kentucky Dam generating station, establishes this section as an electrical center surpassed by few, if any, other sections. Progress there is on schedule and from reports we get, the conditions existing there are good.

Besides these we have two major jobs announced for the Calvert City area. Air Reduction Company is constructing a 10 million dollar job along with Goodyear Rubber Company, which is building about the same size

Active Charter Members and Officers of L.U. 817



The active charter members and the officers of L.U. 817 are shown at a presentation ceremony staged by the local on October 11, 1951. Above left, front row, left to right: T. Donnelly; W. A. Craft; James Hayes and J. L. Collins; rear, left to right: J. O'Connor, Executive Board; R. Kaiser, Treasurer; J. A. McManus, Recording Secretary; I. R. Larsen, President; E. Thumann, Vice President; G. Marketta, Financial Secretary and S. Pickles, Executive Board. Above right shows the local's 30-year members: front row, left to right: S. Greene; A. Feenick; O. Hoagland; M. Farry; T. Humphries; B. Lang and in rear of local union officers. Below are pictured 25-year members of L.U. 817.



job. We have men on these jobs now but mainly for temporary wiring and maintenance. They should be going by 1952. Then we have our local contractors who are establishing themselves with the residential and commercial jobs now in progress.

We need electricians now. The scale here is \$2.50 per hour with double time for all overtime. The atomic job is working six days at eight hours per day. The Shawnee steam plant is five days at 10 hours per day. We are proud to repay the many locals who furnished work for us when we had slack periods. Many boomers are here now and many more will be as soon as materials and work schedules are worked out. As a personal remark I would suggest each business manager contact Mr. John M. King, our business manager, and inform him as to how many men they can furnish. If you happen to be working out of some other local besides your home local, just contact us yourself.

Now I would consider myself unjust did I not furnish you with other information you should know. The housing situation here is steadily getting better. New housing projects are being completed and numerous trailer courts have already been filled by new residents. Others are still in construc-

tion stages. The cost of living has spiralled all over the country so it is no worse here than any other locality. Also you probably are interested in the school situation. Just now the schools are crowded but still adequate. By next year our schools will be able to absorb any increase in pupils if designed plans develop as they surely will. Also one major complaint is that the state of Kentucky has authorized the McGraw Company to withhold the state income taxes from the payroll checks. Not being politicians we have no control of this situation.

Last, but not least by far, the strikes you have been reading so alarmingly much about have been numerous but short. This situation probably arose over some misunderstanding by all parties concerned. Mr. King, our business agent, who is also secretary of the Building and Construction Trades Council, has worked diligently to solve the major part of these. Most have been involving a few crafts but we neither advocate nor condemn because we do not know the facts. We do know the policy for settling a grievance, however, and most have not conformed to same. Several committees are now investigating this situation and through

mutual coordination we can see promising results which will enable us to enjoy the work here.

JOHNNY GILLIAM, P. S.

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Regular Presentation Night Inaugurated

L. U. 817, NEW YORK, N. Y.—Another milestone in the history of railroad unions, was the meeting of October 11, 1951 of L.U. 817 when this union created a night for the presentation of certificate of merit and union badges to the members who made it possible for us to be here that night. It was a night to remember and gladden the hearts of us younger members, to see this group of old-timers get together and reminisce of what it was to unionize in those days, when a man could not dare to mention in public that he was a member of the I.B.E.W. and what this sacrifice has meant to the members of today. It's a sure bet that not one of these old timers ever dreamed that railroading, through this pioneering of unionism, would ever achieve the benefits that we are receiving today. Let's us youngsters in this business take note because what we have to-

day was achieved through the efforts and sacrifice of these old timers. "God Bless Them" and may we always have a place in our hearts for them.

Among those honored were: 25-year members: Abbott, W. E.; Anderson J. W.; Braun, E.; Britt, J.; Brown, P. L.; Buckley, M. R.; Carty, H. N.; Chatterton, H.; Collins, J. L.; Conroy, John J.; Craft, W. A.; Donnelly, Thomas; Edwards, H. R.; Feenick, A. W.; Galloway, E.; Glover, I. M.; Graham, T. F.; Greene, S. B.; Hajek, E. C.; Hall, J. W.; Hayes, James; Hayes, John; Humphries, T.; Lang, B.; McCullough, J. J.; Neimeier, J. J.; O'Connor, J.; Opkins, A.; Roissell, W. W.; See, F. L.; Vail, J. M.; Van Nuis, O. W. Retired members: Baack, Geo.; Britt, I.; Carberry, E.; Connolly, Felix; Dean, T. C.; Farry, M.; Hoagland, O.; Horan, J.; Krasky, B.; Metz, J. M.; Mole, J.; Moylan, P.; Murphy, F.; McMorrow, F.; McTeague, P.; Norman, W.; O'Neill, T.; Pich, C. A.; Roth, L. H.; Rowley, J.; Sticker, A.; Taylor, A.; Waer, R.; Zydel, M.

It must have been understood as this night saw one of the greatest turnouts in the local union history as member after member came to this meeting to pay them their respects. The place was jammed to the rafters and it sure did our hearts good.

Wouldn't it be wonderful to see these members attend all our meetings. Could we go places then! Could we be proud to show the old timers that the good work is still going on bigger and better than ever. Let's show them. Come out to all the meetings. They are getting better and better and the officers of this local union would sure appreciate your support so that they would be encouraged. The old-timers had that spirit and we are sure that the results up to date have made them feel their efforts were not in vain. So come out and do your part as there are more and better conditions for the near future and they are in your hands. Let's see you use them.

E. A. THUMANN,
G. MARKETTA,
Co-Press Secretaries

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'Think for Yourself' Urged by Scribe

L. U. 953, EAU CLAIRE, WIS.—As the Presidential election year begins to draw near, we begin to hear a lot of blow and tongue lashings, which reminds us that in this modern day we receive a lot of things all prefabricated or in cans. Some people try so hard to prefabricate our opinions for us and would like to force us to accept them. It is somewhat disturbing to notice what a large percentage of our good working class people actually do that very thing.

L.U. 1048 Opens New Offices



A view of the new meeting hall of L.U. 1048, Indianapolis, Ind., which has incorporated its offices and meeting place on second floor of Dearborn Hotel.

They pick up an idea or opinion that some politician has been pouring forth instead of doing some genuine homespun thinking of their own. Too many people remain deep down in the low income group simply because they refuse to exercise and develop their God-given senses. Too many in our ranks don't think clearly enough to realize the importance of exercising their right and privilege to vote in public elections. Putting this all together and the result is that the promoters of prefabricated opinions get their stooges into public office.

There has been so much said about the need for successful business men in office that a lot of voters have come to accept that opinion as the outstanding qualification of a candidate. You have probably noticed that no emphasis has been put on the word "honest" business men. We dodge the fact that too often the successful man gets into public office then turns out to be a dishonest politician. The news is full of reports of dishonesty among people holding responsible Government jobs and neither of the major political parties can claim a clean door yard on this issue. If all of us as voters would do some unbiased thinking during the coming campaign, then if all of us would be sure to go to the polls and vote according to the results of our own thinking, we would be going a long way toward clean government. We shouldn't expect Congressional Committee investigations to do the whole job to our satisfaction.

Our refresher course for our inside men has started at the vocational school in Eau Claire. Every man in the trade should make use of this opportunity to improve his qualifications.

Many influential wealthy people of this country seem to get very nervous whenever peace negotiations look serious. There seems to be a terrible fear among certain groups that "Peace on earth among men" would put prosperity on the skids. It is a pity that our present prosperity is tied up to the production and distribution of implements of war, hate and mass murder. A very large part of the human race is in need of appliances and fixtures to bring convenience and good health to their homes. Our prosperity would be more wholesome and long lasting if it were tied up to the production and distribution of goods for the improvement of life instead of war.

We have had considerable discussion at our meetings about the importance of guarding our jurisdiction. We have had some pretty lively jurisdictional disputes with other crafts. We wrote quite lengthily in a recent JOURNAL about fighting for the work that is rightfully ours. Yet some of our supposedly alert members forgot all this and deliberately let some of our work be handled by C. I. O. maintenance men. I once heard a business agent say that he had to "fight the employers for the membership in the day time and at night he has to fight the membership." I've learned that sometimes the business

agent has to fight the membership in the day time too in order to get them to protect their jurisdiction, protect their own agreement, yes, even to get them to protect themselves against hazardous working conditions.

SHORTY PRESTON, P. S.

New Home for Indianapolis Local

L. U. 1048, INDIANAPOLIS, IND.—It is with great pleasure that we of Local 1048 can make known our new address.

The local has consolidated our office and meeting place within one-half block of the RCA Plant. We are now located on the second floor of the Dearborn Hotel, 3208 East Michigan Street.

The officers, C.S.S., and members all pitched in to redecorate the place until you couldn't recognize it for what it was.

Connected with the office are an assembly room which can hold about 400 or 500 people, with a gymnasium attached which can be used in case of a very big meeting. This new meeting place has already proved its value by its accessibility for various committee meetings which are necessary since the IUE started raiding us.

Much headway has apparently been made in combating CIO lies and propaganda.

Effective news was the announcement of our plans as outlined in the "Amplifier" to build a new home for the local union. Perhaps by this time next year we will be in our own building but in the meanwhile this is very nice.

Also on the first and the eighth of September, the annual picnic was held for the two groups which make up the membership of the local union.

VANCE RUNYON, P. S.

Banquet to Honor Retired Members Held

L. U. 1095, TORONTO, ONT., CANADA—The members of Local Union 1095, Toronto, Ontario, held a banquet on September 21, 1951, in honor of our retired members, and in particular for Brother R. H. Brend who retired August of this year.

Brother Brend is a charter member of Local Union 1095 and remembers the early difficulties in the life of our local union. But old Dick, along with other retired members, appreciates the fact that they stayed with the I.B.E.W. inasmuch as they are reaping the benefit of the I.B.E.W. pension.

It was disappointing to all who were at the banquet that there wasn't a bigger turnout of the membership. Oddly enough, I know of many members who can find time to attend other affairs but find it impossible to attend our yearly banquet and three or four meetings a year of our local union.

However, a good time was had by all who did attend the banquet. After the dinner a few brief speeches were made. I will not attempt to record all that was said or to name all who spoke. It will be sufficient to say that Brother W. Meikle, who was our first president and who remained in office for many years, had a few words to say about the I.B.E.W. pension. Brother W. H. Lodge, our old-

est retired member, had a few pointed remarks to say about attendance at local union meetings. Brother Cecil Shaw, for many years business manager of Local Union 353 and now organizer on the Ontario frequency changeover, reminded us that at one time a union member had few friends but the time will very shortly come to pass that it will be the non-union man who will have few friends.

After the dinner the floor was cleared for dancing. Those who did not dance lined the walls at tables and drank beer until some of them looked like owls.

One of the said owls on arriving close to home started to serenade until his 100-pound wife slapped him down.

ROBERT P. CRETNEY, P. S.

Local Introduced In Journal Debut

L. U. 1207, CANONSBURG, PA.—At last the Canonsburg local is making its debut in the I.B.E.W. JOURNAL. We might add we are quite happy to be doing so. Prior to this month our plant has had no correspondence with our JOURNAL. From Canonsburg comes a hearty hello.

Giving a little belated description of Canonsburg's operations, may we begin by telling you we are employed by the Radio Corporation of America (RCA). We consist of two plants, one of which is the record manufacturing division, of which we are a part. The other plant is the home instruments department and the manufacturing of radios is their particular occupation. They themselves will keep the JOURNAL posted on developments in their particular field through their correspondents.

At this point I think it most proper to introduce our union officers: Charles A. Spangler, president-business manager; Connie Roman, vice president; Helen Zadakis, recording secretary; Edward Barnes, financial secretary; Joe Malenka, treasurer.

Our Executive Board consists of Robert Hewitt, Chairman, Albert Polo, James Ewig, Joe Giocobbe, Josephine Urban, Bill Williams, Victor Lalli.

Up until quite recently the record business has been very slow and uncertain. Yesterday good fortune came to the plant of Canonsburg in the form of Mario Lanza's great album of Christmas Carols. It has placed our plant in a more secure position. A six day week has resulted from this with most of our laid-off people back to work.

We don't want to forget that our new International Representative Jimmy Phelen was a contributing factor in our advancement recently. In the short while he has been here,

Labor Day Prize-Winner



This entry by the Reno Nevada branch of L. U. 1245 captured the second prize in the Labor Day Parade held in Reno in September.

he has done a great deal to help our union over the rough spots. Keep up the good work, Jimmy.

As a result of a lot of hard work on the part of our Executive Board and our International Representative, we have been granted a five cent raise along with extra increases on some particular job classifications. Last but not least we wish to commend our membership on their ability to stick together during this crucial period.

We hope you enjoyed our letter.

VIRGINIA STOREZ AND
OLGA DANYO, P. S.'s

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Member Assists In Sea Rescue

L. U. 1383, BALTIMORE, MD.—Peace on earth, good will toward men, women and children and particularly fellow workers. This is the time of the year when we will send greeting cards, telegrams and personal reminders about peace on earth, good will to all. What I can't understand is why we don't preach and practice that all through the year. Let's make a New Year resolution to try it out in the coming year, 1952, shall we?

We finally have everything under control at the Coast Guard Yard, and we are looking forward to doing the same and better in the coming year. All they need now is plenty skilled help, more vital material, and plenty of green paper—you know, the kind that pays the taxes also.

Progress marches on. Flash! Hold everything! A special bulletin just reached me in regard to a rescue in the Bay. Now hear this! Now hear this! Brother Richard (Dick) Spry, one of our members, is in charge of testing and checking the 40-foot boats on trial runs, manned by a civilian



A portion of the thousands of members and friends of L. U. 1430 who filled Manhattan Center, New York City, to participate in the third anniversary celebration of the chartering of the TV union by the International.

crew and a radio operator. While on such a mission on October 19, 1951, the radio operator intercepted an alert for two men lost in a row boat. Brother Spry and his crew picked up the two men and returned them to shore and safety. Bravo! Bravo! "Semper Paratus."

Brother Robert Hutchenson received a promotion as assistant to draftsman. In the examination held recently for electrical supervisor at the Yard, our Vice President George

Burkhart attained the highest percentage. Good luck to you, fellows.

At a recent meeting the chairman appointed Brother Don Balsarick to the Sick Committee. Two days later, Don was taken sick and went to the hospital for a few weeks. Brothers Tarlton, Brownie Durasky and Vice President Burkhart have visited the sick and reported Don well and back at work again.

Officers and members of Local Union 1383 and your scribe Sears, extend to all the Brothers and officers in the I.B.E.W. a very, very Merry Christmas and a happier New Year!

REUBEN SEARS, P. S.

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Dinner Precedes Board Meeting



Accompanied by their wives, the members of the Executive Board of L. U. 1307, Salisbury, Md. are shown at a dinner preceding their meeting held in Ocean City on August 25. President Clifford Brewington heads the table.

Thousands Celebrate TV Union Anniversary

L. U. 1430, NEW YORK, N. Y.—Thousands of members, officers and friends of Local 1430 flocked to the mammoth Manhattan Center in New York City on Sunday, September 23rd, to join in the celebration of the third anniversary of the chartering of the television union by the International Brotherhood of Electrical Workers of the American Federation of Labor.

Months of planning went into the first entertainment and dance ever sponsored by the local but before the evening was very old all present were in accord that the efforts of Business Manager Jack McCarthy were well

Testimonial for L.U. 1505 Contract

INTERNATIONAL UNION OF ELECTRICAL, RADIO AND MACHINE WORKERS (CIO)
754 FIFTEENTH STREET, N. W., WASHINGTON 5, D. C.

TRANSFER REQUEST

Local Union No. 263 CIO Book No.

I hereby request transfer of my membership from this Local to

Local Union No. Plant Raytheon MFG. Corp

Located at Waltham Mass

Reason for Transferring Better Work & Pay ✓

Richard W. Hoskie
 Signature of Member

This is to certify that the member whose signature appears hereon is in good standing with this local and that he is clear on its records for dues, assessments or other financial charges.

(SEAL)

John H. Hinge President
John H. Hinge Secretary

Present this certificate to the local to which you wish your membership transferred. It will save needless correspondence and facilitate the transfer of your membership.

Form 19

L.U. 1505, representing 8800 members at the Raytheon Mfg. Co. plant and the New England Transformer Co. Plant in the Greater Boston area, are justly proud of this transfer request recently received from a disgruntled IUE-CIO member. You will note his reason for transferring. L.U. 1505's Raytheon contract for this year was judged one of the 10 best in the country.



Thomas H. Phillips, representative of L. U. 1505, Waltham, Mass., spearheaded the Red Feather collections from the employees of the Raytheon Mfg. Co. in an address urging the necessity of full support of the services.

spent and that the affair was a social success.

Every member of the union received two tickets free of charge to attend the affair. No tickets were sold to the celebration as it was the intent of Business Manager McCarthy and the officers of the union to make the first dance a 100% union family get-together. Many old friendships were

renewed and new acquaintanceships struck up that evening.

In true democratic fashion the seats were allocated on a first-come, first-served basis and our members and their friends arrived well in advance of curtain time. The early birds were treated to special numbers by Latin-American entertainers and were kept amused until the curtain was raised for the revue of music and comedy—truly a night of stars.

The revue, was headlined by Jean Carroll, the comedy star of CBS-TV. Miss Carroll, who was recently featured on "Star of the Family" and "Toast of the Town," also headlined at the Capitol and Paramount Theatres and at night clubs from coast to coast. To say that Jeannie rocked them in the aisles is an understatement. From time to time she had to stop her act to give the audience an opportunity to recover from their laughter.

Ben Yosts Vikings, the five men of song, who were originally featured at the Latin Quarter and on various television programs ran through a medley of tunes which ranged from the operatic through collegiate and popular.

Speed-rhythm—and more speed is the forte of the Harlem Maniacs. Here was an act in the truly 20th Century spirit. The boys who were very well received had completed a successful engagement at the Blue Angel prior to the union show. Our members had all seen dancers and dancers but this time they were

treated to the acme in speed and rhythm.

The Crosby Sisters, real comedians of song and patter, who were feature attractions in *Inside U. S. A.*, had a double task that evening—to satisfy the membership and impress Phil Spitalny of the all-girl band who was present to audition the act. They succeeded in both instances.

To complete the evening's entertainment the chairs were taken away after the show and the members had their choice of tripping the light fantastic to the strains of Maurice Scott and his Orchestra or the dulcet tunes of Sonny Rossi's Stork Club Rhumba Band.

When the guests arrived at Manhattan Center the arrangements committee at the door gave them stubs for door prizes. After the completion of the entertainment portion of the evening a huge drum containing duplicates of the door prizes stubs was rolled onto the stage, the prizes were displayed, and Joan Vito of RCA Bushwick was ready to draw the lucky numbers.

Among the lucky guests and their prizes are:

Leonard Axelband, (Dynamic), electric broiler; Frank D'Amico, (Bayridge outpost), Zenith radio; Joseph Maahe, (Fort Dix), Motorola radio; Ira Lewis, (Winston) Emerson radio; Virginia Berk, (Bradford Imperial), Travelers radio; Vince Bettiti, (RCA White Plains), television lamp; Al Cottom, (RCA Bushwick), television lamp.

Bottles of liquor were won by Charles LaSala, (RCA Long Island City); Irving Rubin, (Dynamic); Joseph Riley, (RCA Bushwick); Henry Gallo, (Bedford); Al Catone, (RCA Bronx); Bob Tisso, (RCA Fort Lee); and Steve Kaczmarick, (RCA Long Island City).

For her valued services Joan was awarded a midget radio as a memento of the night she helped with the success of the union entertainment.

Among the guests who attended that evening were Mike Trott, Al Terry, Ed Benz, Sol Miller and Jerry Dukhropp, International Representatives.

The dance committee was composed of Jack McCarthy, chairman; Tom McAllister; Frank Johannes; Ben Leeds; Harold C. Rabideau; Harry Rice; Eric Bancks; Peter J. Enz; Al Julewicz; Anthony Kinz; James McGary; Herbert Noble; William Scholman; John Turner; and William Wilson.

AARON TRAGER, P. S.

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Sunday Local Meets Prove Successful

L. U. 1505, WALTHAM, MASS.—An experiment, Sunday afternoon meet-

ings for Local 1505, IBEW, AFL, has been tried and found unusually successful. Members from the Raytheon Manufacturing Company and New England Transformer Company plants turned out in record numbers on Sunday afternoon, October 14, for the meeting in the spacious Ritz Plaza Halls, Boston.

Main speaker at the afternoon affair was Kenneth J. Kelley, secretary-treasurer and legislative agent for the Bay State Federation of Labor. He was introduced by Business Manager John A. O'Grady, Jr.

The young state AFL officer asserted that the "Local had better not wait until after next Labor Day to start work on the 1952 elections. It will be much too late. Get to work now to register your family and friends."

"The kind of a Legislature and Congress we have, largely determines your wage increases and purchasing power. Your recent wage increases will be wiped out if we again put in an ineffective Legislature and Congress."

Continuing he said that "I hope Local 1505 will take the lead in registering voters and will equal the outstanding record you have made in other fields."

President Walter J. Brown announced that a school for stewards has already started and will be held prior to every Sunday meeting. Taking part in the instructing chores will be Attorney Samuel E. Angoff, labor lawyer, and Saul Wallen, former chairman of the War Labor Board.

David J. Coady Jr., vice-president, as chairman of the Entertainment Committee, announced that a ball will be held on Saturday night, November 24, in the Main Ballroom of the Hotel Bradford, with music by the former Benny Goodman singer and Boston disc jockey, Ray Dorey and his band.

Twenty bowling leagues are underway throughout the Raytheon plants and outsiders who attempt to find an empty bowling alley in the Greater Boston area during the week nights are out of luck.

Thomas H. Phillips of Waltham has been named Red Feather advisor to Waltham labor groups for the Waltham Community Fund campaign.

Tom prepared a series of short talks under the guidance of the United Community Services and was active in appearing before labor, banking and industrial groups. It was another feather, and a red one at that, for community-wise Local 1505.

Tom's message to Raytheon employees concerned the hope that they would allot 50 cents per week toward Red Feather services. "Do not regard this as too high for the Community Fund is a form of insurance and Red Feather agencies deal with

those at home—not just the worker," he said.

He is an avid sports fan and last Spring graduated from the AFL Consultants' course in Boston, held under the direction of Bay State AFL President Henry J. Brides.

It was voted at the recent meeting that under the new A-BA charter, "A" members would pay monthly dues of five dollars to help defray office expenses for the new setup. All local officers have become beneficiary, or "A" members.

Drastic means to attempt to improve eating conditions in the cafeteria were planned for a certain date in November. Members' complaints reached Business Manager O'Grady's desk and gave him ample evidence on which to go ahead. At this writing no one knows the outcome—or outgo of the cafeteria's non-union help.

ALLEN F. WELLS, P. S.

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Brass Substituted For Delayed Steel

L. U. 1514, HANSON, MASS.—Today is the last Sunday in October and the "bright blue weather" which we have been enjoying has turned, for this day at least, to a drizzly gloomy time.



This 11-foot, five-inch blue shark was landed off the Bay State's South Shore by Tom Joyce, right, a machinist in Local 1505, Waltham, Mass., during a recent Sunday afternoon fishing trip. Helping him to steady the denizen of the deep is his brother-in-law, Bill Coyle, at left. After he was hooked it took three well-placed shots from a German Mauser rifle to subdue him.

The streets are like black satin ribbons with ruffles of gold and crimson along the edges where leaves have been blown. Flurries of jays scream as they hang above the seeding sunflower heads and add their color to the gray fog that seems to be settling over everything. It must be that our winter is approaching.

While we were waiting for steel we have been learning to assemble the brass telephone boxes and now that steel has arrived, there has been a new gang hired for the brass work. So many new faces greet us in line when we ring in and out that we seem to be in a strange land at times.

Several days ago there appeared on our bulletin board the notice that two ballasts which were important to complete an order to one of Wheeler's very good customers, had been "borrowed," and since these could not be replaced, the "borrower" was asked to return them. It was stated that the "borrower" had mistaken them for a part that he needed, but they would not fit in any unit that he could use. Superintendent Eldridge, who signed the notice, said that if the ballasts were left in the same place from which they were taken, there would be two units left there which the borrower could use.

Wednesday morning another notice appeared informing us that the ballasts had been returned, and thanking the honest (???) "borrower" for their return. While most of us are wondering what sort of thing the ballasts were, we are thankful that the order can be completed and for the diplomacy and kindness of Fulton Eldridge.

Mickey's son Mike who was reported wounded in Korea, is back on the fighting front. Another son is home on leave from Marine training camp. Russell Hewins at Fort Dix is receiving treatment for an injury to his spine. Marshall Lane is convalescing at his home after an operation, and he sends thanks for the many kindnesses, and cards he received while at the hospital and since.

Let's remember the union meeting on November 7th and try to fill all those chairs. They aren't bad and sometimes the arguments get really warm. Our officers need our support, and besides if there needs to be another assessment we should all be anxious to vote on it.

There will be Armistice Day and Thanksgiving Day before this letter appears in the JOURNAL. Armistice—when the boys who are middle-aged men today, fathers of sons who fought another war to its apparent end, and of those who are now on far away battle fields. It's time to outgrow such sacrifices, calling away from us the best and dearest, some to come home crippled and others to fill foreign graves. When all is said and

(Continued on page 76)

LOCAL UNION OFFICIAL RECEIPTS

From June 26, 1951, to September 25, 1951, Inclusive

L. U. 1. O. BA 100087 100830 BA 90081 90730 BA 90077 91030 151948 152150 609435 609750 844751 844966 BA 28118 28163 170314 170412 125074 125329 20773 20806 48240 48291 40299 40397 608894 609000 807751 808500 BA 108001 108400 837751 837930 835501 835822 123555 123891 BA 218324 218405 923198 923250 923026 923250 321751 321840 A 346616 367408 XG 85540 85583 XG 31005A 10224A OA 60515 60606 60824 60734 67401 67571 B 170546 170588 B XG 5060 5700 5858 7462 BW 27801 27809 5— BA 118934 118946 B 392532 392578 95490 95498 609627 609748 6— 151120 151241 B 980624 980718 203251 206680 678621 678750 207751 208250 207050 207900 102521 102750 103501 103940 155751 557800 305041 305044 305041 305048 320158 320400 504041 504081 304020 304085 620481 620630 304041 304732 304448 304460 507443 507479 92949 92950 7081 7090 274401 274527 98042 98043 418476 418750 885001 885750 170251 170703 437171 437178 773554 774343 10320 104053 17908 17983 21121 21750 22417 22500 220288 220355 69129 69147 514301 514777 513251 515003 510602 510350 528001 528000 641231 641250 653287 653330 654716 654730 99241 99054 B 470025 470054 B 481030 481044 B 482050 482051 B 483020 483032 B 87497 87585 B 805094 805700 B 235150 332750 B 324681 324750 B 331809 332250 B 330014 330203 B 332805 332629 B 334501 334830 B 405702 405783 B 490501 497030 957001 957000 957751 957750 B 497252 497253 B 376449 376460 11-2 — 650926 651000 524251 524258 523501 523402 522758 523402 521130 521250 519850 657400 657502 B 980914 980937 B 985018 985034 B 431701 431708 B 432425 432429 50107 60108 58030 58030 11-3 — B 620185 620229 518448 519000 525001 525000 11-4 — B 322048 322204 32341 32360 322067 322010 B 219313 219314 504730 504732 954751 11-5 — B 776226 B 630751 521729 521970 17146 17154 525751 525943	L. U. 11-6 — 68260 B 951070 951071 513001 513266 644031 645000 955501 955503 24421 24750 12 — 707477 707482 910240 910306 153754 153760 400640 400647 300622 300632 B 410483 410486 B 18178 32088 B 8218 10008 447725 447726 142808 142921 19728 20008 27789 40708 18 — 824405 824500 B 172449 173072 B 171519 171750 BA 2304 2920 BA 3001 3556 BA 2143 2250 63558 63601 825051 825778 826444 826231 218517 218520 400622 400622 145080 145082 B 116019 117037 943321 944027 886160 886174 491428 491975 BA 253101 253182 118001 118054 26 — 1298 1339 BA 385514 385516 700400 700500 298501 298605 295201 295209 51303 51750 255751 256205 14752 14785 301316 302311 B 68057 68077 270801 270840 B 470033 470034 710388 710391 840751 840915 31 — BA 75009 252874 252884 BA 523251 523282 901280 901300 32 — B 202635 202671 479921 480000 341271 341370 310301 310751 277902 277970 218678 218750 179251 179561 9908 10003 848066 849000 580501 580805 60805 60805 854131 854250 201001 201086 850501 860011 55899 56000 905507 906000 305507 305507 108828 108880 BA 131251 131426 BA 737672 738000 801751 802217 39 — 4802 15000 122405 122550 234751 235032 196501 196581 40 — BA 71361 71648 28473 28483 297001 297198 813401 813414 255301 255303 BA 70790 70800 653703 653736 41 — 150074 150098 291936 291941 45100 45587 B 1113 30013 43 — 273296 273296 119781 119798 BA 197054 197085 302808 303015 45 — 403278 403283 74037 74063 BA 4033 4036 BA 901607 901408 46 — 583139 583500 208489 208500 706332 706332 447264 447277 14326 14477 BA 70656 70674 585751 586443 586501 587030 B 101401 588011 47 — 100308 100340 161088 161700 352801 352701 59838 59838 BA 15008 20028 B 13102 13034 7098 7098 BA 100350 107103 8621 8676 B 10062 10802 BA 113922 114060 370501 370523 9306 9707	L. U. 47 — (Cont.) BA 128567 129237 B 18822 19008 48 — 238787 238708 137718 140008 BA 33203 33208 141818 164158 165018 166108 116418 117108 49 — 139667 139610 41088 41088 BA 113711 114890 50 — BA 301525 301526 67012 67024 631808 631905 284854 284932 102311 102509 24258 24308 BA 691369 691714 BA 444239 444250 BA 092251 093000 658630 658803 923528 923550 917361 917680 920573 920724 918782 918915 47558 47574 921019 921113 142023 142050 145080 146000 627611 627682 80458 80503 915548 915603 655980 660000 921751 922500 917361 917680 194251 194343 56541 56556 729143 729234 52 — 731861 731867 350888 367355 53 — BA 794102 794109 761844 762700 BA 845419 845759 BA 474501 474887 54 — 212123 212131 341050 341051 937609 937609 56 — B 984024 985051 434032 434272 743185 743188 B 113505 113527 57 — BA 381243 382250 BA 127401 127401 179162 179270 104118 123418 58 — BA 582501 583250 BA 43574 BA 607251 607477 277902 277970 108573 108630 450255 450393 BA 353001 353531 40871 40883 48001 48491 BA 52440 52550 40820 48000 BA 52615 52731 453329 453702 276001 276057 BA 393211 393235 305507 305507 5535 6745 10001 50001 18751 18832 60 — 804255 804265 540041 543000 122405 122550 758034 758182 64 — 340627 340634 889321 889500 BA 467343 467435 BA 299511 299518 813401 813880 254968 255000 66 — 219911 207108 308033 308100 499501 499528 68 — 291936 291941 45100 45587 69 — 278412 278420 56032 56050 B 120181 120195 B 179520 179528 801322 801561 803440 803371 B 1101 30001 70 — 845796 846000 156769 156769 321001 321160 706332 706344 447264 447277 72 — BA 548601 548620 570371 570605 73 — 590555 590555 BA 785916 786087 B 101401 101401 220327 220374 764211 765402 76 — B 64063 64060 816097 816308 258828 258842 202549 202578 729508 729508 815282 815544 710643 710603 816751 816935 77 — BA 35811 35900 BA 113922 114060 370501 370523 9306 9707	L. U. 77 — (Cont.) BA 355748 360208 837818 902408 1001818 1010408 78 — BA 84315 84321 BA 33203 33208 BA 429501 429541 37301 3691 71972 71990 79 — BA 325276 325293 904734 904985 115 — 957428 957403 116 — 344931 344942 62251 62921 674062 674250 60779 60781 421816 422021 120 — 709500 709610 70269 70272 121 — 90083 97388 674059 674060 122 — 40958 40991 6751 6960 6101 5230 602372 602774 124 — 580237 580243 B 307644 307652 18161 18164 B 810681 811040 224501 224500 B 11111 78000 458001 458250 430501 430540 125 — BA 9575 9600 117982 118046 BA 2141 20408 35231 41508 315301 315314 83087 83095 981075 981458 127 — 454829 454871 200015 200015 129 — 217461 217476 880331 880340 120518 140818 130 — 706710 707300 768915 769000 744425 744490 430862 431250 162073 162158 771001 771087 772501 772534 777573 777584 132 — 820809 820809 BA 2210 2212 BA 109462 109681 9109 9112 BA 121605 121632 10153 10156 133 — 671882 671905 88099 88011 134 — BA 70318 81128 322511 322790 303111 315000 305011 305011 320211 340000 150011 224448 BA 75418 82500 380111 382708 300011 322500 335211 337500 364811 367000 370701 373500 382111 382500 404741 405000 306734 310000 335111 342570 172501 172644 366011 366000 174751 174920 171001 171048 170251 170296 171751 172230 105001 106900 116456 116630 108751 109500 345011 345951 884257 884497 877400 877430 135 — 168009 168077 475147 475311 156785 156833 136 — 905489 906750 342251 342447 877400 877430 555496 555739 BA 13047 15088 BA 901550 903000 175234 175230 175234 175230 BA 495001 496700 138 — BA 909301 909335 BA 382492 382500 43537 716875 717190 139 — 609582 609600 BA 2462 2469 BA 77129 771275 8363 8374 BA 111976 112144 9070 9082 121231 121384 101910 101912 BA 132827 132852 141 — BA 157171 157313 BA 12208 122250 801548 801750 117100 117106	L. U. 111 — (Cont.) BA 100001 100001 112 — 201001 201130 601871 602000 113 — 12777 12830 43083 43092 37301 3691 71972 71990 114 — BA 325276 325293 904734 904985 115 — 957428 957403 116 — 344931 344942 62251 62921 674062 674250 60779 60781 421816 422021 120 — 709500 709610 70269 70272 121 — 90083 97388 674059 674060 122 — 40958 40991 6751 6960 6101 5230 602372 602774 124 — 580237 580243 B 307644 307652 18161 18164 B 810681 811040 224501 224500 B 11111 78000 458001 458250 430501 430540 125 — BA 9575 9600 117982 118046 BA 2141 20408 35231 41508 315301 315314 83087 83095 981075 981458 127 — 454829 454871 200015 200015 129 — 217461 217476 880331 880340 120518 140818 130 — 706710 707300 768915 769000 744425 744490 430862 431250 162073 162158 771001 771087 772501 772534 777573 777584 132 — 820809 820809 BA 2210 2212 BA 109462 109681 9109 9112 BA 121605 121632 10153 10156 133 — 671882 671905 88099 88011 134 — BA 70318 81128 322511 322790 303111 315000 305011 305011 320211 340000 150011 224448 BA 75418 82500 380111 382708 300011 322500 335211 337500 364811 367000 370701 373500 382111 382500 404741 405000 306734 310000 335111 342570 172501 172644 366011 366000 174751 174920 171001 171048 170251 170296 171751 172230 105001 106900 116456 116630 108751 109500 345011 345951 884257 884497 877400 877430 135 — 168009 168077 475147 475311 156785 156833 136 — 905489 906750 342251 342447 877400 877430 555496 555739 BA 13047 15088 BA 901550 903000 175234 175230 175234 175230 BA 495001 496700 138 — BA 909301 909335 BA 382492 382500 43537 716875 717190 139 — 609582 609600 BA 2462 2469 BA 77129 771275 8363 8374 BA 111976 112144 9070 9082 121231 121384 101910 101912 BA 132827 132852 141 — BA 157171 157313 BA 12208 122250 801548 801750 117100 117106	L. U. 141 — (Cont.) 346501 346628 142 — 7349 7671 BA 91347 91790 60124 60126 BA 541485 541497 BA 42179 42192 8155 8298 BA 107034 107476 9277 9386 BA 123725 123778 BA 132277 132731 143 — 745172 745173 BA 132944 132948 774103 774280 7701 7728 BA 94925 95168 8299 8296 BA 107477 107719 214530 214530 9113 9139 BA 121385 121634 10157 10182 BA 131910 131941 145 — 50736 50738 BA 393179 393235 394715 477557 202555 202977 113033 113036 BA 501246 501274 8297 8358 BA 109682 110087 52327 52337 9140 9201 148 — BA 121834 122258 6730 6762 390179 393191 BA 39745 39786 BA 30949 309084 BA 84101 84525 7343 7338 BA 90000 91121 9292 9276 BA 122259 122121 8410 8620 BA 113201 113332 4483 4500 9387 9395 BA 127309 128396 40420 40425 702578 702608 152 — 199048 199056 288501 288507
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244	BA 501613	501637	295	(Cont.)	329	BA 124501	124080	337	308297	308383	373	404401	404429	424	(Cont.)	458	(Cont.)	514	947017	947045
245	BA 508689	508912	296	BA 124501	124080	338	284681	284681	339	340741	341130	374	317735	317735	425	BA 068251	068346	515	72543	72549
246	BA 508689	508912	297	BA 124501	124080	339	340741	341130	340	340741	341130	375	317735	317735	426	BA 068251	068346	516	72543	72549
247	BA 508689	508912	298	BA 124501	124080	340	340741	341130	341	340741	341130	376	317735	317735	427	BA 068251	068346	517	72543	72549
248	BA 508689	508912	299	BA 124501	124080	341	340741	341130	342	340741	341130	377	317735	317735	428	BA 068251	068346	518	72543	72549
249	BA 508689	508912	300	BA 124501	124080	342	340741	341130	343	340741	341130	378	317735	317735	429	BA 068251	068346	519	72543	72549
250	BA 508689	508912	301	BA 124501	124080	343	340741	341130	344	340741	341130	379	317735	317735	430	BA 068251	068346	520	72543	72549
251	BA 508689	508912	302	BA 124501	124080	344	340741	341130	345	340741	341130	380	317735	317735	431	BA 068251	068346	521	72543	72549
252	BA 508689	508912	303	BA 124501	124080	345	340741	341130	346	340741	341130	381	317735	317735	432	BA 068251	068346	522	72543	72549
253	BA 508689	508912	304	BA 124501	124080	346	340741	341130	347	340741	341130	382	317735	317735	433	BA 068251	068346	523	72543	72549
254	BA 508689	508912	305	BA 124501	124080	347	340741	341130	348	340741	341130	383	317735	317735	434	BA 068251	068346	524	72543	72549
255	BA 508689	508912	306	BA 124501	124080	348	340741	341130	349	340741	341130	384	317735	317735	435	BA 068251	068346	525	72543	72549
256	BA 508689	508912	307	BA 124501	124080	349	340741	341130	350	340741	341130	385	317735	317735	436	BA 068251	068346	526	72543	72549
257	BA 508689	508912	308	BA 124501	124080	350	340741	341130	351	340741	341130	386	317735	317735	437	BA 068251	068346	527	72543	72549
258	BA 508689	508912	309	BA 124501	124080	351	340741	341130	352	340741	341130	387	317735	317735	438	BA 068251	068346	528	72543	72549
259	BA 508689	508912	310	BA 124501	124080	352	340741	341130	353	340741	341130	388	317735	317735	439	BA 068251	068346	529	72543	72549
260	BA 508689	508912	311	BA 124501	124080	353	340741	341130	354	340741	341130	389	317735	317735	440	BA 068251	068346	530	72543	72549
261	BA 508689	508912	312	BA 124501	124080	354	340741	341130	355	340741	341130	390	317735	317735	441	BA 068251	068346	531	72543	72549
262	BA 508689	508912	313	BA 124501	124080	355	340741	341130	356	340741	341130	391	317735	317735	442	BA 068251	068346	532	72543	72549
263	BA 508689	508912	314	BA 124501	124080	356	340741	341130	357	340741	341130	392	317735	317735	443	BA 068251	068346	533	72543	72549
264	BA 508689	508912	315	BA 124501	124080	357	340741	341130	358	340741	341130	393	317735	317735	444	BA 068251	068346	534	72543	72549
265	BA 508689	508912	316	BA 124501	124080	358	340741	341130	359	340741	341130	394	317735	317735	445	BA 068251	068346	535	72543	72549
266	BA 508689	508912	317	BA 124501	124080	359	340741	341130	360	340741	341130	395	317735	317735	446	BA 068251	068346	536	72543	72549
267	BA 508689	508912	318	BA 124501	124080	360	340741	341130	361	340741	341130	396	317735	317735	447	BA 068251	068346	537	72543	72549
268	BA 508689	508912	319	BA 124501	124080	361	340741	341130	362	340741	341130	397	317735	317735	448	BA 068251	068346	538	72543	72549
269	BA 508689	508912	320	BA 124501	124080	362	340741	341130	363	340741	341130	398	317735	317735	449	BA 068251	068346	539	72543	72549
270	BA 508689	508912	321	BA 124501	124080	363	340741	341130	364	340741	341130	399	317735	317735	450	BA 068251	068346	540	72543	72549
271	BA 508689	508912	322	BA 124501	124080	364	340741	341130	365	340741	341130	400	317735	317735	451	BA 068251	068346	541	72543	72549
272	BA 508689	508912	323	BA 124501	124080	365	340741	341130	366	340741	341130	401	317735	317735	452	BA 068251	068346	542	72543	72549
273	BA 508689	508912	324	BA 124501	124080	366	340741	341130	367	340741	341130	402	317735	317735	453	BA 068251	068346	543	72543	72549
274	BA 508689	508912	325	BA 124501	124080	367	340741	341130	368	340741	341130	403	317735	317735	454	BA 068251	068346	544	72543	72549
275	BA 508689	508912	326	BA 124501	124080	368	340741	341130	369	340741	341130	404	317735	317735	455	BA 068251	068346	545	72543	72549
276	BA 508689	508912	327	BA 124501	124080	369	340741	341130	370	340741	341130	405	317735	317735	456	BA 068251	068346	546	72543	72549
277	BA 508689	508912	328	BA 124501	124080	370	340741	341130	371	340741	341130	406	317735	317735	457	BA 068251	068346	547	72543	72549
278	BA 508689	508912	329	BA 124501	124080	371	340741	341130	372	340741	341130	407	317735	317735	458	BA 068251	068346	548	72543	72549
279	BA 508689	508912	330	BA 124501	124080	372	340741	341130	373	340741	341130	408	317735	317735	459	BA 068251	068346	549	72543	72549
280	BA 508689	508912	331	BA 124501	124080	373	340741	341130	374	340741	341130	409	317735	317735	460	BA 068251	068346	550	72543	72549
281	BA 508689	508912	332	BA 124501	124080	374	340741	341130	375	340741	341130	410	317735	317735	461	BA 068251	068346	551	72543	72549
282	BA 508689	508912	333	BA 124501	124080	375	340741	341130	376	340741	341130	411	317735	317735	462	BA 068251	068346	552	72543	72549
283	BA 508689	508912	334	BA 124501	124080	376	340741	341130	377	340741	341130	412	317735	317735	463	BA 068251	068346	553	72543	72549
284	BA 508689	508912	335	BA 124501	124080	377	340741	341130	378	340741	341130	413	317735	317735	464	BA 068251	068346	554	72543	72549
285	BA 508689	508912	336	BA 124501	124080	378	340741	341130	379	340741	341130	414	317735	317735	465	BA 068251	068346	555	72543	72549
286	BA 508689	508912	337	BA 124501	124080	379	340741	341130	380	340741	341130	415	317735	317735	466	BA 068251	068346	556	72543	72549
287	BA 508689	508912	338	BA 124501	124080	380	340741	341130	381	340741	341130	416	317735	317735	467	BA 068251	068346	557	72543	72549
288	BA 508689	508912	339	BA 124501	124080	381	340741	341130	382	340741	341130	417	317735	317735	468	BA 068251	068346	558	72543	72549
289	BA 508689	508912	340	BA 124501	124080	382	340741	341130	383	340741	341130	418	317735	317735	469	BA 068251	068346	559	72543	72549
290	BA 508689	508912	341	BA 124501	124080	383	340741	341130	384	340741	341130	419	317735	317735	470	BA 068251	068346	560	72543	72549
291	BA 508689	508912	342	BA 124501	124080	384	340741	341130	385	340741	341130	420	317735	317735	471	BA 068251	068346	561	72543	72549
292	BA 508689	508912	343	BA 124501	124080	385	340741	341130	386	340741	341130	421	317735	317735	472	BA 068251	068346	562	72543	72549
293	BA 508689	508912	344	BA 124501	124080	386	340741	341130	387	340741	341130	422	317735	317735	473	BA 068251	068346	563	72543	72549
294	BA 508689	508912	345	BA 124501	124080	387	340741	341130	388	340741	341130	423	317735	317735	474	BA 068251	068346	564	72543	72549
295	BA 508689	508912	346	BA 124501	124080	388	340741	341130	389	340741	341130	424	317735	317735	475	BA 068251	068346	565	72543	72549
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297	BA 508689	508912	348	BA 124501	124080	390	340741	341130	391	340741	341130	426	317735	317735	477	BA 068251	068346	567	72543	72549
298	BA 508689	508912	349	BA 124501	124080	391	340741	341130	392	340741	341130	427	317735	317735	478	BA 068251	068346	568	72543	72549
299	BA 508689	508912	350	BA 124501	124080	392	340741	341130	393	340741	341130	428	317735	317735	479	BA 068251	068346	569	72543	72549
300	BA 508689	508912	351	BA 124501	124080	393	340741	341130	394	340741	341130	429	317735	317735	480	BA 068251	068346			

553	(Cont.)	BA 611531 641291	605	(Cont.)	516601 516698	648	350906 350923	695	252129 252125	740	102400 102484	783	807001 807145	826	BA 488989 488950
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L. U.	876—(Cont.)	L. U.	915—(Cont.)	L. U.	965—(Cont.)	L. U.	997—(Cont.)	L. U.	1040—(Cont.)	L. U.	1079—(Cont.)	L. U.	1134—(Cont.)
BA 3001NB	3484NB	325077	325150	347144	347149	BA 370153	370157	BA 350003	350029	BA 450008	450013	BA 878023	878034
BA 3001NB	3484NB	325078	325151	347150	347155	BA 370158	370162	BA 450013	450018	BA 450018	450023	BA 878028	878039
BA 83982	84000	325079	325152	347156	347161	BA 370163	370167	BA 450023	450028	BA 450028	450033	BA 878033	878044
BA 2851NB	3524NB	325080	325153	347162	347167	BA 370168	370172	BA 450033	450038	BA 450038	450043	BA 878038	878049
BA 424245		325081	325154	347168	347173	BA 370173	370177	BA 450043	450048	BA 450048	450053	BA 878043	878054
877—	327078	325082	325155	347174	347179	BA 370178	370182	BA 450053	450058	BA 450058	450063	BA 878048	878059
878—	327079	325083	325156	347180	347185	BA 370183	370187	BA 450063	450068	BA 450068	450073	BA 878053	878064
879—	327080	325084	325157	347186	347191	BA 370188	370192	BA 450073	450078	BA 450078	450083	BA 878058	878069
BA 401876	401908	325085	325158	347192	347197	BA 370193	370197	BA 450083	450088	BA 450088	450093	BA 878063	878074
BA 505288	505322	325086	325159	347198	347203	BA 370198	370202	BA 450093	450098	BA 450098	450103	BA 878068	878079
881—	325087	325090	325160	347204	347209	BA 370203	370207	BA 450103	450108	BA 450108	450113	BA 878073	878084
BA 515417	515448	325091	325161	347210	347215	BA 370208	370212	BA 450113	450118	BA 450118	450123	BA 878078	878089
BA 524778	524805	325092	325162	347216	347221	BA 370213	370217	BA 450123	450128	BA 450128	450133	BA 878083	878094
325226	325284	325093	325163	347222	347227	BA 370218	370222	BA 450133	450138	BA 450138	450143	BA 878088	878099
325281	325339	325094	325164	347228	347233	BA 370223	370227	BA 450143	450148	BA 450148	450153	BA 878093	878104
BA 529251	529278	325095	325165	347234	347239	BA 370228	370232	BA 450153	450158	BA 450158	450163	BA 878098	878109
BA 530397	530424	325096	325166	347240	347245	BA 370233	370237	BA 450163	450168	BA 450168	450173	BA 878103	878114
883—	325097	325100	325167	347246	347251	BA 370238	370242	BA 450173	450178	BA 450178	450183	BA 878108	878119
BA 538439	538470	325098	325168	347252	347257	BA 370243	370247	BA 450183	450188	BA 450188	450193	BA 878113	878124
713008	713023	325099	325169	347258	347263	BA 370248	370252	BA 450193	450198	BA 450198	450203	BA 878118	878129
BA 579751	579808	325100	325170	347264	347269	BA 370253	370257	BA 450203	450208	BA 450208	450213	BA 878123	878134
763717		325101	325171	347270	347275	BA 370258	370262	BA 450213	450218	BA 450218	450223	BA 878128	878139
BA 348024	348055	325102	325172	347276	347281	BA 370263	370267	BA 450223	450228	BA 450228	450233	BA 878133	878144
885—	325103	325106	325173	347282	347287	BA 370268	370272	BA 450233	450238	BA 450238	450243	BA 878138	878149
BA 554060	554091	325104	325174	347288	347293	BA 370273	370277	BA 450243	450248	BA 450248	450253	BA 878143	878154
886—	325105	325108	325175	347294	347299	BA 370278	370282	BA 450253	450258	BA 450258	450263	BA 878148	878159
BA 201014	201045	325106	325176	347300	347305	BA 370283	370287	BA 450263	450268	BA 450268	450273	BA 878153	878164
BA 237319	237350	325107	325177	347306	347311	BA 370288	370292	BA 450273	450278	BA 450278	450283	BA 878158	878169
BA 6553	6557	325108	325178	347312	347317	BA 370293	370297	BA 450283	450288	BA 450288	450293	BA 878163	878174
BA 61244		325109	325179	347318	347323	BA 370298	370302	BA 450293	450298	BA 450298	450303	BA 878168	878179
258001	258116	325110	325180	347324	347329	BA 370303	370307	BA 450303	450308	BA 450308	450313	BA 878173	878184
BA 102786	102817	325111	325181	347330	347335	BA 370308	370312	BA 450313	450318	BA 450318	450323	BA 878178	878189
BA 427342	427373	325112	325182	347336	347341	BA 370313	370317	BA 450323	450328	BA 450328	450333	BA 878183	878194
257021	257052	325113	325183	347342	347347	BA 370318	370322	BA 450333	450338	BA 450338	450343	BA 878188	878199
BA 60806	61000	325114	325184	347348	347353	BA 370323	370327	BA 450343	450348	BA 450348	450353	BA 878193	878204
BA 82001	82054	325115	325185	347354	347359	BA 370328	370332	BA 450353	450358	BA 450358	450363	BA 878198	878209
888—	325116	325119	325186	347360	347365	BA 370333	370337	BA 450363	450368	BA 450368	450373	BA 878203	878214
BA 688059	688120	325117	325187	347366	347371	BA 370338	370342	BA 450373	450378	BA 450378	450383	BA 878208	878219
BA 420126	420157	325118	325188	347372	347377	BA 370343	370347	BA 450383	450388	BA 450388	450393	BA 878213	878224
92289	92290	325119	325189	347378	347383	BA 370348	370352	BA 450393	450398	BA 450398	450403	BA 878218	878229
889—	325120	325123	325190	347384	347389	BA 370353	370357	BA 450403	450408	BA 450408	450413	BA 878223	878234
BA 55781	55785	325121	325191	347390	347395	BA 370358	370362	BA 450413	450418	BA 450418	450423	BA 878228	878239
BA 764221	764252	325122	325192	347396	347401	BA 370363	370367	BA 450423	450428	BA 450428	450433	BA 878233	878244
503038	503107	325123	325193	347402	347407	BA 370368	370372	BA 450433	450438	BA 450438	450443	BA 878238	878249
235567	235636	325124	325194	347408	347413	BA 370373	370377	BA 450443	450448	BA 450448	450453	BA 878243	878254
BA 337283	337314	325125	325195	347414	347419	BA 370378	370382	BA 450453	450458	BA 450458	450463	BA 878248	878259
BA 296150	296181	325126	325196	347420	347425	BA 370383	370387	BA 450463	450468	BA 450468	450473	BA 878253	878264
891—	325127	325130	325197	347426	347431	BA 370388	370392	BA 450473	450478	BA 450478	450483	BA 878258	878269
BA 50664	50672	325128	325198	347432	347437	BA 370393	370397	BA 450483	450488	BA 450488	450493	BA 878263	878274
892—	325129	325132	325199	347438	347443	BA 370398	370402	BA 450493	450498	BA 450498	450503	BA 878268	878279
BA 87924	87932	325130	325200	347444	347449	BA 370403	370407	BA 450503	450508	BA 450508	450513	BA 878273	878284
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BA 157704	157735	325132	325202	347456	347461	BA 370413	370417	BA 450523	450528	BA 450528	450533	BA 878283	878294
BA 336554	336585	325133	325203	347462	347467	BA 370418	370422	BA 450533	450538	BA 450538	450543	BA 878288	878299
BA 77165	77173	325134	325204	347468	347473	BA 370423	370427	BA 450543	450548	BA 450548	450553	BA 878293	878304
BA 774633	774664	325135	325205	347469	347474	BA 370428	370432	BA 450553	450558	BA 450558	450563	BA 878298	878309
BA 56936	56944	325136	325206	347470	347475	BA 370433	370437	BA 450563	450568	BA 450568	450573	BA 878303	878314
BA 76395	76403	325137	325207	347476	347481	BA 370438	370442	BA 450573	450578	BA 450578	450583	BA 878308	878319
BA 328251	328282	325138	325208	347482	347487	BA 370443	370447	BA 450583	450588	BA 450588	450593	BA 878313	878324
BA 67723	67731	325139	325209	347488	347493	BA 370448	370452	BA 450593	450598	BA 450598	450603	BA 878318	878329
930—	325140	325143	325210	347494	347499	BA 370453	370457	BA 450603	450608	BA 450608	450613	BA 878323	878334
BA 959685	959716	325141	325211	347500	347505	BA 370458	370462	BA 450613	450618	BA 450618	450623	BA 878328	878339
327251	327282	325142	325212	347506	347511	BA 370463	370467	BA 450623	450628	BA 450628	450633	BA 878333	878344
893—	327252	325143	325213	347512	347517	BA 370468	370472	BA 450633	450638	BA 450638	450643	BA 878338	878349
BA 172361	172392	325144	325214	347518	347523	BA 370473	370477	BA 450643	450648	BA 450648	450653	BA 878343	878354
BA 858632	858663	325145	325215	347524	347529	BA 370478	370482	BA 450653	450658	BA 450658	450663	BA 878348	878359
BA 48124	48132	325146	325216	347530	347535	BA 370483	370487	BA 450663	450668	BA 450668	450673	BA 878353	878364
256001	256032	325147	325217	347536	347541	BA 370488	370492	BA 450673	450678	BA 450678	450683	BA 878358	878369
894—	325148	325151	325218	347542	347547	BA 370493	370497	BA 450683	450688	BA 450688	450693	BA 878363	878374
BA 742807	742838	325149	325219	347548	347553	BA 370498	370502	BA 450693	450698	BA 450698	450703	BA 878368	878379
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BA 719438	719469</												

1132	BA 484277	484307	1235	— 202820	202261	1274	— 104	110	1325	— 313122	313154	1372	— 339714	339792	1416	— 140639	140690	1460	— 349213	349224
1133	BA 484277	484307	1236	— 202820	202261	1275	— 104	110	1326	— 313122	313154	1373	— 339714	339792	1417	— 140639	140690	1461	— 349213	349224
1134	BA 484277	484307	1237	— 202820	202261	1276	— 104	110	1327	— 313122	313154	1374	— 339714	339792	1418	— 140639	140690	1462	— 349213	349224
1135	BA 484277	484307	1238	— 202820	202261	1277	— 104	110	1328	— 313122	313154	1375	— 339714	339792	1419	— 140639	140690	1463	— 349213	349224
1136	BA 484277	484307	1239	— 202820	202261	1278	— 104	110	1329	— 313122	313154	1376	— 339714	339792	1420	— 140639	140690	1464	— 349213	349224
1137	BA 484277	484307	1240	— 202820	202261	1279	— 104	110	1330	— 313122	313154	1377	— 339714	339792	1421	— 140639	140690	1465	— 349213	349224
1138	BA 484277	484307	1241	— 202820	202261	1280	— 104	110	1331	— 313122	313154	1378	— 339714	339792	1422	— 140639	140690	1466	— 349213	349224
1139	BA 484277	484307	1242	— 202820	202261	1281	— 104	110	1332	— 313122	313154	1379	— 339714	339792	1423	— 140639	140690	1467	— 349213	349224
1140	BA 484277	484307	1243	— 202820	202261	1282	— 104	110	1333	— 313122	313154	1380	— 339714	339792	1424	— 140639	140690	1468	— 349213	349224
1141	BA 484277	484307	1244	— 202820	202261	1283	— 104	110	1334	— 313122	313154	1381	— 339714	339792	1425	— 140639	140690	1469	— 349213	349224
1142	BA 484277	484307	1245	— 202820	202261	1284	— 104	110	1335	— 313122	313154	1382	— 339714	339792	1426	— 140639	140690	1470	— 349213	349224
1143	BA 484277	484307	1246	— 202820	202261	1285	— 104	110	1336	— 313122	313154	1383	— 339714	339792	1427	— 140639	140690	1471	— 349213	349224
1144	BA 484277	484307	1247	— 202820	202261	1286	— 104	110	1337	— 313122	313154	1384	— 339714	339792	1428	— 140639	140690	1472	— 349213	349224
1145	BA 484277	484307	1248	— 202820	202261	1287	— 104	110	1338	— 313122	313154	1385	— 339714	339792	1429	— 140639	140690	1473	— 349213	349224
1146	BA 484277	484307	1249	— 202820	202261	1288	— 104	110	1339	— 313122	313154	1386	— 339714	339792	1430	— 140639	140690	1474	— 349213	349224
1147	BA 484277	484307	1250	— 202820	202261	1289	— 104	110	1340	— 313122	313154	1387	— 339714	339792	1431	— 140639	140690	1475	— 349213	349224
1148	BA 484277	484307	1251	— 202820	202261	1290	— 104	110	1341	— 313122	313154	1388	— 339714	339792	1432	— 140639	140690	1476	— 349213	349224
1149	BA 484277	484307	1252	— 202820	202261	1291	— 104	110	1342	— 313122	313154	1389	— 339714	339792	1433	— 140639	140690	1477	— 349213	349224
1150	BA 484277	484307	1253	— 202820	202261	1292	— 104	110	1343	— 313122	313154	1390	— 339714	339792	1434	— 140639	140690	1478	— 349213	349224
1151	BA 484277	484307	1254	— 202820	202261	1293	— 104	110	1344	— 313122	313154	1391	— 339714	339792	1435	— 140639	140690	1479	— 349213	349224
1152	BA 484277	484307	1255	— 202820	202261	1294	— 104	110	1345	— 313122	313154	1392	— 339714	339792	1436	— 140639	140690	1480	— 349213	349224
1153	BA 484277	484307	1256	— 202820	202261	1295	— 104	110	1346	— 313122	313154	1393	— 339714	339792	1437	— 140639	140690	1481	— 349213	349224
1154	BA 484277	484307	1257	— 202820	202261	1296	— 104	110	1347	— 313122	313154	1394	— 339714	339792	1438	— 140639	140690	1482	— 349213	349224
1155	BA 484277	484307	1258	— 202820	202261	1297	— 104	110	1348	— 313122	313154	1395	— 339714	339792	1439	— 140639	140690	1483	— 349213	349224
1156	BA 484277	484307	1259	— 202820	202261	1298	— 104	110	1349	— 313122	313154	1396	— 339714	339792	1440	— 140639	140690	1484	— 349213	349224
1157	BA 484277	484307	1260	— 202820	202261	1299	— 104	110	1350	— 313122	313154	1397	— 339714	339792	1441	— 140639	140690	1485	— 349213	349224
1158	BA 484277	484307	1261	— 202820	202261	1300	— 104	110	1351	— 313122	313154	1398	— 339714	339792	1442	— 140639	140690	1486	— 349213	349224
1159	BA 484277	484307	1262	— 202820	202261	1301	— 104	110	1352	— 313122	313154	1399	— 339714	339792	1443	— 140639	140690	1487	— 349213	349224
1160	BA 484277	484307	1263	— 202820	202261	1302	— 104	110	1353	— 313122	313154	1400	— 339714	339792	1444	— 140639	140690	1488	— 349213	349224
1161	BA 484277	484307	1264	— 202820	202261	1303	— 104	110	1401	— 339714	339792	1401	— 339714	339792	1445	— 140639	140690	1489	— 349213	349224
1162	BA 484277	484307	1265	— 202820	202261	1304	— 104	110	1402	— 339714	339792	1402	— 339714	339792	1446	— 140639	140690	1490	— 349213	349224
1163	BA 484277	484307	1266	— 202820	202261	1305	— 104	110	1403	— 339714	339792	1403	— 339714	339792	1447	— 140639	140690	1491	— 349213	349224
1164	BA 484277	484307	1267	— 202820	202261	1306	— 104	110	1404	— 339714	339792	1404	— 339714	339792	1448	— 140639	140690	1492	— 349213	349224
1165	BA 484277	484307	1268	— 202820	202261	1307	— 104	110	1405	— 339714	339792	1405	— 339714	339792	1449	— 140639	140690	1493	— 349213	349224
1166	BA 484277	484307	1269	— 202820	202261	1308	— 104	110	1406	— 339714	339792	1406	— 339714	339792	1450	— 140639	140690	1494	— 349213	349224
1167	BA 484277	484307	1270	— 202820	202261	1309	— 104	110	1407	— 339714	339792	1407	— 339714	339792	1451	— 140639	140690	1495	— 349213	349224
1168	BA 484277	484307	1271	— 202820	202261	1310	— 104	110	1408	— 339714	339792	1408	— 339714	339792	1452	— 140639	140690	1496	— 349213	349224
1169	BA 484277	484307	1272	— 202820	202261	1311	— 104	110	1409	— 339714	339792	1409	— 339714	339792	1453	— 140639	140690	1497	— 349213	349224
1170	BA 484277	484307	1273	— 202820	202261	1312	— 104	110	1410	— 339714	339792	1410	— 339714	339792	1454	— 140639	140690	1498	— 349213	349224
1171	BA 484277	484307	1274	— 202820	202261	1313	— 104	110	1411	— 339714	339792	1411	— 339714	339792	1455	— 140639	140690	1499	— 349213	349224
1172	BA 484277	484307	1275	— 202820	202261	1314	— 104	110	1412	— 339714	339792	1412	— 339714	339792	1456	— 140639	140690	1500	— 349213	349224
1173	BA 484277	484307	1276	— 202820	202261	1315	— 104	110	1413	— 339714	339792	1413	— 339714	339792	1457	— 140639	140690	1501	— 349213	349224
1174	BA 484277	484307	1277	— 202820	202261	1316	— 104	110	1414	— 339714	339792	1414	— 339714	339792	1458	— 140639	140690	1502	— 349213	349224
1175	BA 484277	484307	1278	— 202820	202261	1317	— 104	110	1415	— 339714	339792	1415	— 339714	339792	1459	— 140639	140690	1503	— 349213	349224
1176	BA 484277	484307	1279	— 202820	202261	1318	— 104	110	1416	— 339714	339792	1416	— 339714	339792	1460	— 140639	140690	1504	— 349213	349224
1177	BA 484277	484307	1280	— 202820	202261	1319	— 104	110	1417	— 339714	339792	1417	— 339714	339792	1461	— 140639	140690	1505	— 349213	349224
1178	BA 484277	484307	1281	— 202820	202261	1320	— 104	110	1418	— 339714	339792	1418	— 339714	339792	1462	— 140639	140690	1506	— 349213	349224
1179	BA 484277	484307	1282	— 202820	202261	1321	— 104	110	1419	— 339714	339792	1419	— 339714	339792	1463	— 140639	140690	1507	— 349213	349224
1180	BA 484277	484307	1283	— 202820	202261	1322	— 104	110	1420	— 339714	339792	1420	— 339714	339792	1464	— 140639	140690	1508	— 349213	349224
1181	BA 484277	484307	1284	— 202820	202261	1323	— 104	110	1421	— 339714	339792	1421	— 339714	339792	1465	— 140639	140690	1509	— 349213	349224
1182	BA 484277	484307	1285	— 202820	202261	1324	— 104	110	1422	— 339714	339792	1422	— 339714	339792	1466	— 140639	140690	1510	— 349213	349224
1183	BA 484277	484307	1286	— 202820	202261	1325	— 104	110	1423	— 339714	339792	1423	— 339714	339792	1467	— 140639	140690	1511	— 349213	349224
1184	BA 484277	484307	1287	— 202820	202261	1326	— 104	110	1424	— 339714	339792	1424	— 339714	339792	1468	— 140639	140690	1512	— 349213	349224
1185	BA 484277	484307	1288	— 202820	202261	1327	— 104	110	1425	— 339714	339792	1425	— 339714	339792	1469	— 140639	140690	1513	— 349213	349224
1186	BA 4																			

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<p>Void</p> <p>431-127003, 905, 710 BA 864126, 131, 194</p> <p>432-496385 435-249838 495388, 410</p> <p>437-675215</p> <p>440-012346, 355, 420, 429, 430, 571, 605, 610, 630, 651, 650, 660 BA 121530</p> <p>441-78846 3360M, 435</p> <p>444-670850 498559</p> <p>445-690012</p> <p>446-635553, 592, 683 447-352880, 894, 898, 979</p> <p>451-319323 452-241538 454-318019</p> <p>455-BA 601830</p> <p>456-303309, 384</p> <p>457-785856 458-87414, 445, 446, 449, 457</p> <p>-59-B 425259 755615</p> <p>460-819202, 334, 377 462-712879 465-680279</p> <p>B 678098, 121, 171, 172, 178, 181, 200, 612, 212, 250, 252, 300, 311, 332, 420, 430, 451, 529, 531, 587 B 415229, 550, 533 678937, 948, 997 678782, 856, 872, 920, 914, 32003, 909, 987, 106, 146, 197, 215, 217 B 385980 B 386100, 217, 231, 315, 351, 379, 412, 477, 618, 630, 650, 723, 774, 829, 930, 953 679342, 357, 373, 374, 382, 318, 401, 937, 958, 177, 220, 132 B 399126, 130, 132</p> <p>474-962610, 628, 646, 651, 652, 665, 689, 708, 794, 881, 932, 936, 977, 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<p>633-122954</p> <p>243071, 674, 268, 274, 313, 388</p> <p>637-BA 324677, 702 631414, 162, 166, 204, 222, 235, 248, 277, 299, 412, 488, 258816, 835, 878 259015, 020, 033, 051, 070, 079, 309, 106, 181, 194, 218, 228, 276, 293, 295976, 977, 978, 7979, 980, 986, 987, 988, 989, 990 8693, 730</p> <p>639-810391, 401</p> <p>643-551183, 221, 229 351063, 005, 019, 037, 042, 112, 083, 116, 139, 143, 144, 146, 149, 7537 555, 571, 546, 559, 7530, 536, 538, 540, 549, 970916, 925, 933, 941, 959 977008, 022, 037, 040, 050, 064, 098, 101 970911, 912, 927 550214</p> <p>644-072110</p> <p>940609, 710, 724 890606, 969, 988, 180, 190</p>	<p>Void</p> <p>646-739760, 776, 796 160382</p> <p>648-34525, 594, 655, 42577</p> <p>550910</p> <p>649-43729 B 758</p> <p>651-153166, 179, 211, 228 313233, 346, 359, 429, 442 330815, 816</p> <p>654-486916, 943, 994 73119, 98, 132</p> <p>655-736002, 906, 913, 920, 921, 808468</p> <p>657-539741, 778, 780, 781, 796</p> <p>658-BA 411535</p> <p>659-12678, 1273, 1500, 820, 888, 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<p>836-397096</p> <p>837-B 390650, 363- 368, 536 368, 536 BA 810650 BA 335173 844-253541 846-143488, 500 295389, 215, 290, 295311</p> <p>852-660310, 315, 317, 396 855-329328, 347, 361, 447, 456, 478</p> <p>859-BA 393798, 150033</p> <p>861-058074 548403, 432, 451, 468, 510, 534, 547, 573, 591, 626, 644, 657, 671 862-244510 864-15480 160118, 276, 308</p> <p>865-260648, 713204, 205 169424 B 66848, 893 B 492740 B 698258, 873, 643, 727, 829, 830, 896, 948 BA 699030, 043, 048, 054, 294, 320, 385</p> <p>869-708997</p> <p>871-05022</p> <p>872-915164, 191, 286 873-109561, 594, 691, 708</p> <p>876-BA 2888N-B- 2890N 299150, 181 BA 3115N-B, 127, 129, 268, 289, 313N-B 3278N-B, 289, 317, 348, 350, 370, 386, 449, 470, 482, N-B BA 8556, 564, 588, 609, 610, 641 257336, 408 889-235848, 236776, 55065, 103</p> <p>901-50672</p> <p>892-BA 76404, 405, 879637, 774376, 421, 506, 165664 BA 77172, BA 328804 BA 329180, 347, 380, 384, 961, 972, BA 330171, 189, 194, 438, 187064, 074, 433 377289</p> 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1417—4311 1418—BA 195803, 806 1420—B 72934 1422—B 707862 1423—BA 8846, 847, 857 BA 329801—809, 811 1424—B 388971, 976, 985, 986, 992 B 389007, 942, </p>	<p>1424—(Cont.) 045, 075, 078, 079, B 460500, 546, 891 B 470140, 206, 395 B 1001D, 109, 227, 324, 390, 367, 468, 485, 537, 794, 8201D 1425—B 72276, 302, 697520 170918 1426—BA 703138 BA 1083 650214 108885, 957 108024, 097, 119 1427—BA 5030D 528, 532, 647, 820, 839, 852, 872, 918, 1031, 1246014 11450, 465, 471, 483, 507, 546 1439—834524, 590 BA 869404, 487, 825 BA 470123, 129 826, 828, 830, 198021 1449—BA 2431, 476 BA 78918 1455—B 947YD, 1148, 1751, 913XD 1457—B 50602 1459—BA 60706 1460—349218 1461—BA 79YD, 213, 44XD 332940, 945 1464—BA 4YD, 45, 152YD 1466—B 483815, 836, 845, 863 863, 898 B 484273, 301, 312, 357, 472, 618, 636, 640, 749 B 485108 1470—BA 2822, 824, 826, 828, 830 BA 3462, 404, 466, 468, 470, 992, 994, 996, 998 BA 4000 BA 5342FD, 344, 346, 348, 350FD BA 1752D, 343, 437YD BA 3861D, 450, 1117, 1378, 1696, 1911, 2800, 3174, 3092, 4938, 4993, 5450, 5799, 5800ED BA 1FD—10FD, 69, 276, 289, 3556, 3558, 3623, 3669, 3667, 5690, 5692, 5694, 5676—5701, 5703, 6220, 6236, 6258, 6260FD 1472—B 72330 1475—823800 1480—B 210408 1481—BA 890562, 694 1489—BA 69443—445 1492—B 427232, 235, 245, 319, 323, 475, 486, 496 B 869334 </p>	<p>1496—B 527327, 463 1497—B 534917, 994 B 535033, 131, 424, 480, 650 1499—BA 568009 1500—B 889891, 902 1504—BA 277038—277208 1505—B 24012, 030, 048M B 25824, 840, 850M B 26047M, B 27983M B 30808, 834, 885, 920, 941, 948M, B31000 013, 402, 540, 543, 545M B 34729, 798, 885, 908, 930, 957M B 406290, 404, 422, 435, 454, 473, 438, 439, 449, 451, 470, 502, 533, 644, 662, 664, 673, 682, 755, 760, 811 272944 173432 1508—BA 203445 1516—343855, 869, 881, 892, 896, 924, 932, 997, 344000 1751, 913 1520—BA 346294—300, 455 BA 347217 114891, 892, 901, 902 743952, 744021 1522—BA 92101, 102, 175807, 913 BA 94765 BA 107720 BA 108264, 573 277, 578 1525—810180 338174 1527—BA 328745 738357, 382, 384, 398, 442, 500, 514, 560, 566, 627, 156561, 183, 174 1530—BA 79600 1531—691340 1533—BA 387850 237267, 277, 317, 334, 349, 384, 385, 418, 426, 441, 445, 480, 492, 501, 514 1541—483179, 184 1543—B 320177 1547—900659, 660, 668, 730 903808, 834, 839, 840, 867, 880, 908, 924, 948, 963, 984 BA 280056, 057, 904064—070, 105, 108, 127, 299, 305 1550—345320 BA 462416, 428, 429, 446, 447, 481, 26185, 197 1556—B 80627 1560—B 45835, 914 1562—B 69443—445 B 79003 1565—307002, 005, 017 1571—664586 1573—B 466740 </p>	<p>1574—70856 426678 1578—BA 530079, 110 1582—BA 104337, 429, 465, 468, 018 1595—BA 10024 BA 544149 1603—151272 1615—365443, 453, 477, 480 954032, 047, 063, 081, 115, 152, 192 BA 405495 BA 40553 1616—320887 1623—BA 371514 1635—BA 241170, 193, 213, 237, 245, 295, 306, 320, 329, 334, 355 1636—BA 785065, 066 1649—BA 180009 1650—336410, 432 240366 1658—240957, 098 BA 191705 1661—BA 190320 1665—BA 49157 1666—152413, 750 206294 BA 605852 BA 96848, 888, BA 99612, 619 BA 102409, 493, 525, 578, 744, 853, BA 101213, 063, 82974 1715—312923 1725—510018 </p>	<p>1710—(Cont.) 608, 799, 1109, 1183, 1228, 1275, 13698 299406, 431, 439, 448, 462, 543, 551, 553, 554 387032, 035 386336, 401 954032, 047, 063, 081, 115, 152, 192 BA 476706, 969 BA 477004, 199, 200, 212, 274, 319, 392, 489, 522, 528, 547, 555 BA 478264, 297, 315, 353, 411 BA 479136, 197, 281, 314, 319, 442, 562, 706, 801, 814, 129 1713—301562 1714—BA 5091 1715—375751, 766, 923—955 BA 500781—780, 790—920, 924, BA 501037, 119, 129 1718—312923 1725—510018 </p>	<p>Previously Listed 18—5962 821399, 822432 823103, 103 824615, 628, 632, 011, 016, 017, 024, 029, 625 51—24198, 200, 251 28—301184 14683—684 39—691984 46—430341 46—12743 49—813500 51—623195 85—210659, 706 482104, 144, 199 B 974224, 241, 246, 247 96—144334 103—425398 110—955720 132—BA 65604, 605 BA 80967, 969 BA 90081, 104, 107 135—475131 156—110236 177—890831, 833, 864 183—273024, 400 196—360283, 291 223—785377 230—601671, 952, 954 BA 613009, 174 BA 612768, 904 89309, 312, 613 235—61170 623344 253—497743, 744, 771, 781, 805, 812, 829, 832, 837, 846, 878, 884, 888, 907, 910, BA 482499, 547, 600, 608, 676, BA 480004, 277, 314, 501, 593, 666, 701, 871 317—811156 91705 </p>	<p>Previously Listed 327—BA 716520, 522, 523, 741 BA 177701 41448, 459, 451 336—BA 1589WD, 537, 044, 436 BA 142FD BA 1412ZC BA 1404YC 381—BA 618YC BA 476706, 969 BA 598WD 390—709091 399—BA 1180WD, 108 506 BA 262356, 428 BA 163WD, 210, 240, 249, 263, 265, 270, 280, 310, 339, 343 412—BA 31262, 421, 506 420—360371 422—143895, 896, 901 429—293136, 334, 345, 349, 379, 445, 443, 468, 476, 479, 480, 504, 544, 482, 487, 29391, 474, 510, 535, 557 435—106274 436—249751, 797 479—828733—740 829047—060 494—27659 392794 390156 495—156223 512—195352, 280, 270, 242, 192 517—199401 526—218493, 506 557—780981 558—369486 568—106879 609—309550 619—796262, 264, 270, 281 677—722430 712—841916—918, 920 725—667276, 482, 487, 760—100855, 866, 873, 905, 931 770—402922 801—766796 849—708567, 092, 809 707057 855—354294 861—958668 862—167746, 749 244371 868—146278 B 492141 882—163234 886—B 61211, 242 237061, 135 894—BA 27920 910—582560 955—466229 974—B 177618—320 1005—B 804240 1012—282521 1049—BA 5968D 1061—BA 438BD 1073—BA 87248 BA 88101, 102, 103 1084—B 812781, 822 1108—B 4976 1110—B 708250 1131—639774 </p>	<p>Previously Listed 1136—BA 992363, 376, 377, 392, 421, 453, 529 BA 5937, 947, 972, 979, 980, 991 141800, 820, 822, 825, 827, 832, 844 BA 840773, 791, 798, 808, 849, 867, 862, 867, 876 BA 845, 174 180, 187, 200, 227, 257, 262, 294, 558, 582, 589, 590, 970, BA 842001, 007, 098, 020 1141—543843, 852, 863 1147—662596, 961 1159—B 160011 1186—701705 1233—B 529136 1252—BA 358295 1272—493858 1339—BA 701WD 1357—B 575912 1448—162272, 331 75315 1449—BA 78913 1505—B 31549, 530 1510—427736 1516—175870, 434850 1525—810100 1533—BA 387836 1537—B 62382UD 1552—42614, 615 1583—215931 1595—BA 623925 BA 543774 1638—258010 1690—449825, 911 </p>	<p>Previously Listed Blank—Not Void 58—935497 84—3854N 125—227488 201—BA 153755 372—B 602029 1130—B 431DD </p>	<p>Previously Listed Blank 404—596996—999 1063—BA 748—1000DD 1377—B 421—380ED 1470—BA 695KC BA 4032IC, 034, 036—040IC 1506—BA 529, 530LC BA 1299 1306AD </p>	<p>Previously Listed Blank—not Blank 125—28403 CORRECTIONS 440—702011 Previously Listed Received 702—Receipts numbers 355238—355242, 354918—355243, listed in Sept. Journal should read 355238—355243, 354918—354922 111—Receipt numbers BA 2251M—2331 listed in Sept. Journal should read BA 2251M </p>
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Local Lines

(Continued from page 68)

done, have we ever won a war? Hasn't the price far outweighed the gain?

What a Thanksgiving day that would be if all our fighting men were at their own home tables and the powers that start wars made a proclamation of lasting peace!

VERDA M. LANE, P. S.

Faithful Unionist Dies in Korea

L. U. 1631, HARMON, NEW YORK—Enclosed find a photograph of our late Brother Patrick (Ronnie) Brophy, Card No. X90260. Brother Brophy was killed in action in North Korea on September 3, 1951.

Brother Brophy was a union man in every sense of the word and meeting nights would always find Pat there. He not only belonged to the I.B.E.W. but also carried a paid-up card in the Seamen's Union.

Brother Brophy at the age of 17 was unable to get in the service during the last war but his parents permitted him to join up with the Merchant Marines. There he saw service in the Mediterranean Sea and was in three invasions—Africa, Sicily and Italy. He was also in the merchant fleet that ran the blockade through the North Sea to Archangel, Russia, and sailed the Japanese and China Seas. After leaving the sea as an electrician's mate first class, he obtained work at the Harmon Shops on the New York Central. He immediately became a member of Local Union 817 and was one of the charter members of Local Union 1631 when it was formed in Harmon. Brother Peter Brophy, Pat's father is also a member of our local.

The officers and members of Local Union 1631 extend their sympathy to his family in their great loss. Brother Brophy was 24 years of age when Almighty God called him.

DAVID H. VAN HOUTEN, P. S.



Brother Patrick Brophy is shown in the hills of North Korea where he lost his life on September 3, 1951.



Wire Em

Here are neon signs of New York cities with a few letters missing. Take a pencil and correct each sign.

B *ro* n x ☆ y o k e r s ☆ U t a

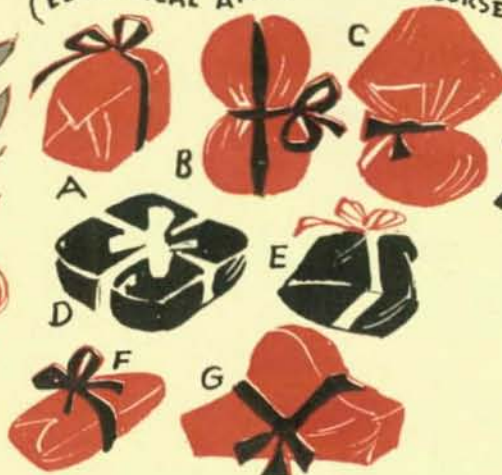


n ☆ a b a n



This tree has three kinds of Christmas lights. Pencil in the missing wires so the balls will all be on one circuit, the stars on another and the angels on a third circuit. Ask Dad to check your wiring.

WHAT'S IN THE PACKAGES?
(ELECTRICAL APPLIANCES OF COURSE)



CANCEL TO SPELL

↓
BUI/L BOSS
WREN BATH
TRAMP EELS
STAG REST



☆ S y n a

ac ☆

M a

h a t t a n



B r o o ☆

d a m

☆ o ☆ m s

☆ B u f f o ☆



Gee, Boss, your hands are cold!

Graduation Day in San Francisco

(Continued from page 30)

which former trade unionists have preserved for you.

"Now that you are taking your places as journeymen, we are going to count on you to take your full responsibility in helping to train the apprentices who are following in your footsteps. That is part of your heritage." He added that in the United States we have the most proficient and skilled work force in the whole world—and it is free! He warned them: "Be ever vigilant to preserve the freedom you now have—it will be more valuable than any amount of money you could ever have."

Following the principal address of the evening, the certificates of completion were awarded to workers representing 41 different trades and crafts by the International Presidents of the respective unions, who were all present in San Francisco to attend the A.F. of L. Convention being held concurrently.

International President D. W. Tracy of our Brotherhood awarded certificates to 20 electrical apprentices, inside wiremen from L.U. No. 6. L.U. No. 6 has always taken a prominent part in San Francisco's apprentice activities and its Business Manager Charles J. Foehn who is also a member of our International Executive Council, has been most active in all its programs.

No account of the impressive and beautiful ceremony held in San Francisco's Civic Auditorium

would be complete without mention of the music of the United States Navy Band. One very solemn part of the ceremony was the reading of the names of apprentices not able to receive their certificates in person at the graduation by virtue of the fact that they are serving overseas with the armed forces. The band played soft martial music as the names of these boys were called out.

Following the presentation of the certificates of completion a graduation ball for all apprentices and guests was held.

This recent completion ceremony held in San Francisco, which was attended by hundreds of people is an excellent example of those being held every month in different cities and communities all over our nation. During the year just passed there have been a record number of apprenticeship completions in many of the trades. The pages of your JOURNAL have carried many accounts and pictures of our own electrical apprentices being graduated.

We congratulate L.U. No. 6 of San Francisco for its good work and our local unions in various localities all over the United States doing similar fine jobs of apprenticeship training.

We say to you all—"Keep up the good work. Don't forget that important slogan: 'Apprenticeship is the Lifeline of our Industry.'"

And Joseph and Mary patted Jody and told him he was a good protector.

And it was the very next night that the Little Baby Jesus was born. It was a cold night and Joseph had found a stable for them to stay in. And they all lay down in the straw and went to sleep.

And just at midnight, the stable was filled with a most glorious light, and all of a sudden, the beautiful Little Baby that was the

Christ Child, was there. And His Mother wrapped Him up in swaddling clothes and laid Him in the manger.

And Jody saw the beautiful light and he felt a wonderful warm feeling all over, and he got up out of his straw bed and walked over to the manger.

And Mary smiled and put out her hand to him. "Jody wants to see the Baby, too," she said. And Jody looked and he saw the most Beautiful Baby that the world has ever known. And while he was looking, the Baby opened His wonderful eyes and His tiny rosebud lips parted and He smiled at Jody. And Jody could see the Baby's breath like a little wisp of smoke in the crisp air, because it was cold in the stable.

And poor little beast that he was, Jody loved that Baby with all his heart and how, oh how he wished he could tell Him so! And then all of a sudden he could. All of a sudden he knew how to talk—not just bray but talk. And this is what he said: "I love you, Little Jesus. I love you very much. I'll stay here by your crib and I'll keep you warm with my breath."

Wasn't that wonderful! No donkey had ever spoke before! But Jody spoke, and he said the words most dear to the Little Christ Child—the words He wants little boys and girls to say to Him on Christmas and every day of the year. "I love You, Jesus."

And little Jody stayed by the Baby's crib all night long. He knelt down on his knobby knees and he warmed the Little Baby with his breath. And Joseph and Mary smiled at him and Jody was very, very happy. But when the Baby smiled at him—oh that was the very best of all—and no little donkey was ever so happy before or ever has been since.

But do you know little boys and girls, that because Jody was such a good little donkey and saved St. Joseph's life and because he loved the little Baby Jesus so much that the Good Lord let him tell the Baby so, that ever after, donkeys have the power to talk on Christmas Eve, or so they say.

The End.

Why Donkeys Talk

(Continued from page 25)

inson," and he bit and kicked and brayed and knocked the club from the man's hand. He knocked him down and would have trampled him, but Joseph and Mary awoke and Joseph caught him by the rope around his neck and pulled him back, and the robber got up as quickly as he could and hobbled off down the road.

Death Claims for October, 1951

L. U.	Name	Amount	L. U.	Name	Amount
1. O. (2)	James A. Moore	1,000.00	134	R. B. Mull	1,000.00
1. O. (3)	Charles E. Jaeger	1,000.00	156	Orville R. Bates	475.00
1. O. (3)	James J. McKeon	1,000.00	154	Wm. Fred Zerringer	1,000.00
1. O. (6)	Lee LeMeteyer	1,000.00	180	Floyd W. Matthews	650.00
1. O. (9)	William B. Farney	1,000.00	184	Ruben H. Gale	1,000.00
1. O. (18)	Otto H. Hidden	1,000.00	191	Lee R. Runsey	1,000.00
1. O. (18)	Thomas Stevens	1,000.00	194	Kenneth A. Brobst	1,000.00
1. O. (38)	Joseph E. Cullinan	1,000.00	195	Ewald Kinsup	1,000.00
1. O. (38)	George A. Hutchinson	1,000.00	200	Russell L. Hursh	200.00
1. O. (50)	P. S. Sanders	1,000.00	200	Edward A. Mayer	1,000.00
1. O. (52)	William P. Krauel	1,000.00	202	Russell G. Davis	1,000.00
1. O. (52)	Charles Zink	1,000.00	213	Charles Manuel	1,000.00
1. O. (77)	Theodore P. Soderback	1,000.00	237	Carl J. Diederich	1,000.00
1. O. (134)	Charles M. Bloomfield	1,000.00	263	James V. Riley	1,000.00
1. O. (134)	E. U. Knox	1,000.00	292	Alfred Hartley	1,000.00
1. O. (134)	Carl Tilly	1,000.00	309	Orville Simmons	300.00
1. O. (134)	Alexander H. Vavra	1,000.00	337	Wm. A. Adams	150.00
1. O. (160)	Curtis J. Waise	150.00	337	Hoyt C. McDougals	825.00
1. O. (166)	Charles M. Fout	1,000.00	344	Donald A. McLeod	1,000.00
1. O. (195)	James H. Mooney	1,000.00	352	Arthur A. Linea	1,000.00
1. O. (200)	John Holmberg	1,000.00	408	Leonard F. Smith	1,000.00
1. O. (214)	Brooks A. Williams	650.00	428	Amos Hilburn	500.00
1. O. (245)	Elmer Kinney	1,000.00	437	Nathan E. Burns	1,000.00
1. O. (329)	Thomas A. Garland	1,000.00	457	Clyde B. Smith	1,000.00
1. O. (441)	Herbert Hildebrand	1,600.00	459	John K. Bortstessor	1,000.00
1. O. (501)	Walter A. Maccauley	1,000.00	474	Clayton E. Miller	1,000.00
1. O. (508)	Lloyd Atkins, Jr.	475.00	477	Thomas Thorsley	1,000.00
1. O. (528)	Sidney J. Dawson	1,000.00	481	Fred H. Lohman	1,000.00
1. O. (574)	Asmond Bryce	1,000.00	488	Andrew Thompson	1,000.00
1. O. (617)	Ernest Nelson	1,000.00	491	John J. Little	1,000.00
1. O. (702)	Grover C. Casner	1,000.00	492	Frank S. Sawyer	1,000.00
1. O. (817)	Ray Held	1,000.00	494	Romeo Boudreaux	1,000.00
1. O. (1249)	Robert R. Wauah	1,000.00	504	Alvin B. Komassa	1,000.00
1. O. (1631)	Patrick R. Brophy	650.00	544	John J. Campasito	650.00
1	Frank G. Bremser	1,000.00	546	John M. Coleman	1,000.00
2	Felix Blumenthal	1,000.00	548	Harvey G. Anderson	1,000.00
2	Abraham Buttrill	1,000.00	557	Harry L. Evans	650.00
2	Peter J. Cammarata	1,000.00	558	Vern Butts, Sr.	1,000.00
2	William F. Carroll	1,000.00	558	James E. Blankenship	1,000.00
2	Ferdinand Damiano	1,000.00	570	Joseph V. Knight	1,000.00
2	Daniel DiCamillo	1,000.00	574	Luth Follis	1,000.00
2	William A. Handman	1,000.00	583	Francis E. Walden	650.00
2	Herbert Haselton	650.00	583	Barney Hopp	300.00
2	Andrew Hataher	1,000.00	584	Emory E. Dickson	1,000.00
2	Edward Hughes	150.00	595	Edward J. Trammell	150.00
2	Martin J. Mullarkey	1,000.00	595	Wade E. Privett	1,000.00
2	Martin Simon	1,000.00	611	Clarence H. Whistler	1,000.00
5	Edward C. Schaefer	1,000.00	611	Francis H. Hughes	1,000.00
5	Joseph T. Steiner	1,000.00	618	Leopold Bogard	1,000.00
6	Albert W. Brunner	1,000.00	625	Wm. T. Donnelly	1,000.00
6	Clarence Christensen	1,000.00	640	Robert L. Procter	200.00
6	Joseph DeSoto	300.00	650	Salem E. Mullins	1,000.00
10	Gilbert L. Lewis	825.00	662	Louis G. Kappanof	1,000.00
11	Ray D. Bush	1,000.00	685	Reynold A. Barz	1,000.00
11	Ernest P. Manhart	1,000.00	692	George W. Ryder	1,000.00
11	Wayne P. Nevaux	1,000.00	697	Marshall Allen Turley	650.00
17	Claude A. Shepley	1,000.00	716	Warren L. Baker	1,000.00
18	Boo L. Weaver	1,000.00	716	Carl James	1,000.00
23	William T. Murphy	1,000.00	716	Schroen T. Maimos	1,000.00
25	Charles D. Cottrell	150.00	723	Charles R. Sanderson	200.00
26	George C. Hogan	1,000.00	744	Frederick D. Glasco	150.00
50	William R. Patterson	650.00	747	Gerard J. Regan	1,000.00
58	Harry Schultz	1,000.00	768	Earl A. Harrell	650.00
59	John I. Post	650.00	794	James M. McCormack	150.00
60	Patrick J. Boland	1,000.00	849	Harold E. Akley	1,000.00
47	Albert M. Gill	650.00	887	Emmitt O. Stephenson	1,000.00
48	Frank H. Richards	150.00	949	Will Zachgo	1,000.00
53	Ervin E. Knight	1,000.00	995	Joseph Lyle Farnsworth	1,000.00
58	Clare Kinney	1,000.00	1002	Mack P. Malone	1,000.00
58	B. F. Navin	1,000.00	1002	Patrick Montgomery	1,000.00
58	Grover L. Ralph	1,000.00	1049	Clarence W. Wilson	1,000.00
65	Ernest McKinney	1,000.00	1179	Francis G. Keery	475.00
77	Antone S. Egberg	1,000.00	1185	Earl N. Dever	1,000.00
86	Edward F. Haefner	1,000.00	1191	Albert Steiner	1,000.00
103	Charles F. Squire	1,000.00	1191	Raphael S. Mosley	1,000.00
124	Charles McLanahan	1,000.00	1209	Herman C. Graham	1,000.00
124	J. M. Rady	1,000.00	1212	Willard J. Kirschhoff	1,000.00
124	Arnold W. Slater	1,000.00	1220	Donald W. Alexander	1,000.00
125	Norah P. Faubion	1,000.00	1230	Atlan E. Peattie	650.00
125	Eldon E. Gross	412.50	1340	James H. Tyler	200.00
130	Robert J. Preis	1,000.00	1347	Robert F. Steel	1,000.00
134	Milton A. Brett	650.00	1554	Roden S. Davis	475.00
134	Arthur A. Cleary	1,000.00	1619	W. A. Armstrong	1,000.00
134	Lada F. Kroe	1,000.00			
			GRAND TOTAL		\$140,502.50

ization in the present areas of television broadcasting. This fact is clearly emphasized by comparing the rates established with the RCA Service Company against those paid in the unorganized shops. The journeyman rate of RCA technicians under the new wage schedule is \$88.25 per 40-hour week. Very few other companies pay a comparable rate and many employers have rates that are much lower.

The RCA apprentice TV technician rates start at \$45.75 a week and increase each six months, under an apprenticeship period of 42 months, to \$88.25 a week after 42 weeks. Chief Technicians receive \$110.00 a week.

The agreement covering the technicians employed by RCA also applies to employees classified as stockmen. These workers are employed in the stockrooms at the various branches and perform work in connection with the parts and supplies used by the technicians. Stockmen's rates, which were also increased during the 1951 negotiations, range from \$44.50 to \$70.50 per 40-hour week.

Progress Meet

(Continued from page 21)

ment of Labor, also spoke, discussing apprentice training on railroads.

International Vice President Duffy reviewed the activities of the Standard Railway Labor Organizations in recent years, which he referred to as "The Golden Era" for railroad electrical workers. He also discussed the union shop negotiations which are in progress and reviewed the union shop agreements that have already been signed with some of the railroads. He spoke about the jurisdictional disputes with other organizations, the many problems facing the railroad electrical workers, and his aims for the betterment of conditions in general for our members. He told of the small number of railroad delegates who formerly attended meetings and how that number has increased since the advent of Diesels and radio on the railroads.

TV Technicians

(Continued from page 5)

from full development, the wisdom of the course chartered by IBEW for installation and servicemen cannot be doubted. It has been more than three years since the Federal Communications Commission stopped issuance of any more construction permits for TV broadcast stations. Several highly tech-

nical engineering matters have to be resolved by the FCC before there will be further expansion in the field. When this has been done many new areas will be opened for television reception for the first time.

This will bring more transfer and shifting of men but it will find IBEW in a much better position. The greatest need today, however, is more thorough organ-

IN MEMORIAM



Prayer for Our Deceased Brothers

Christmas is a joyous season, but for many of us it is tinged with sadness because we have lost so many of our Brothers. Dear God, Who so loved man that Thou sentest Thy only Son to earth to be born of woman for the redemption of all mankind, show Thy love and Thy mercy to these our Brothers and give them the supreme joy of Christmas in heaven where they shall never again know sorrow but only peace and happiness through all eternity.

Remember too, O Lord, their loved ones who miss them so sorely and who find no joy this holiday because their hearts are bowed down in grief. Let them know the promise and the hope of Christmas that says there is no death only life everlasting. Let them know that one day they shall see their loved ones again and shall enjoy eternal Christmas with them forever after.

And remember us too, Lord, and send us Thy courage and Thy strength. Make us live as Thou wishest us to live, with malice for no man and good will toward all. Help us to so live and so work and so love that we many know true Christmas peace, not just for today but for all the year ahead, for Jesus' sake. Amen.

Frank Bremser, L. U. No. 1
Born February 22, 1894
Initiated September 26, 1924
Died October 4, 1951

Henry Hillebrand, L. U. No. 1
Born May 20, 1880
Initiated December 4, 1906
Died August 1, 1951

Henry Stoverock, L. U. No. 1
Born August 24, 1917
Initiated December 10, 1940
Died August 26, 1951

Edward H. Wurzbacher, L. U. No. 28
Born August 19, 1893
Reinitiated October 15, 1937
Died November 3, 1951

George H. Hoffman, L. U. No. 31
Born October 8, 1896
Reinitiated September 26, 1933
Died October 19, 1951

Earl H. Kelley, L. U. No. 32
Born April 10, 1915
Initiated January 3, 1950
Died October 20, 1951

Jeffe C. Maurer, L. U. No. 73
Born January 3, 1906
Initiated August 16, 1926
Died October 7, 1951

Thomas E. McLeod, L. U. No. 122
Born February 17, 1907
Initiated July 13, 1937
Died October 14, 1951

Earl G. Simons, L. U. No. 122
Born April 19, 1907
Initiated January 22, 1946
Died July 8, 1951

Ross E. Hill, L. U. No. 124
Born December 6, 1883
Initiated May 23, 1916
Died August 7, 1951

N. J. Hurley, L. U. No. 124
Born July 22, 1885
Initiated December 11, 1907
Died August 20, 1951

J. M. Rady, L. U. No. 124
Born May 5, 1897
Initiated November 18, 1919
Died September 11, 1951

A. W. Slater, L. U. No. 124
Born December 29, 1903
Initiated December 23, 1925
Died September 1, 1951

Marie A. Campbell, L. U. No. 149
Born February 20, 1895
Initiated July 30, 1948
Died October 3, 1951

Orville R. Bates, L. U. No. 160
Born October 30, 1909
Initiated November 4, 1948
Died September 4, 1951

Kenneth A. Brobst, L. U. No. 194
Born October 2, 1911
Initiated October 2, 1933
Died September 3, 1951

Stanley Foryt, L. U. No. 310
Born March 24, 1914
Initiated June 7, 1943 in L. U. 79
Died October 12, 1951

Edward W. Morris, L. U. No. 359
Initiated August 1, 1949
Died October 8, 1951

Clayton E. Miller, L. U. No. 474
Born February 16, 1901
Initiated December 31, 1925
Died September 30, 1951

Amos H. Feeley, L. U. No. 591
Born March 4, 1884
Initiated October 20, 1902 in L. U. 3
Died August 24, 1951

Francis H. Hughes, L. U. No. 611
Born June 20, 1897
Initiated July 10, 1942 in L. U. 181
Died September 20, 1951

William T. Donnelly, L. U. No. 625
Born April 29, 1882
Initiated July 24, 1908
Died September 16, 1951

Louis Kappauf, L. U. No. 663
Born March 29, 1879
Initiated August 1, 1934
Died October 1, 1951

William H. Zahrt, L. U. No. 697
Born October 29, 1897
Initiated June 1, 1916
Died October 27, 1951

Fred Schmidt, L. U. No. 713
Initiated November 23, 1939
Died September, 1951

John E. Massey, L. U. No. 815
Born September 14, 1894
Initiated October 6, 1943
Died October 14, 1951

D. A. Dion, L. U. No. 831
Born December 11, 1882
Initiated July 18, 1944
Died September 18, 1951

Bernard V. Esposito, L. U. No. 1049
Initiated July 20, 1951
Died October 14, 1951

Lawrence A. Grimm, L. U. No. 1049
Initiated April 30, 1951
Died September 13, 1951

Maurice J. Lonergan, L. U. No. 1049
Initiated July 20, 1951
Died September 23, 1951

Pleasant F. Oberhausen, L. U. No. 1049
Initiated April 1, 1937
Died October 3, 1951

William J. Saunders, L. U. No. 1049
Initiated October 19, 1945
Died September 3, 1951

Carl F. Scott, L. U. No. 1049
Initiated September 20, 1951
Died October 14, 1951

Bennie J. Walczak, L. U. No. 1049
Initiated December 20, 1945
Died October 12, 1951

Hairm Evans, L. U. No. 1061
Reinitiated September 17, 1948
Died September, 1951

Otto A. Fisher, L. U. No. 1134
Born March 13, 1896
Initiated March 25, 1943
Died October 8, 1951

Albert Steiner, L. U. No. 1186
Born October 11, 1898
Reinitiated May 1, 1944
Died September 27, 1951

Adam Ullman, L. U. No. 1187
Born January 20, 1891
Initiated November 1, 1944
Died October 18, 1951

Raphael S. Moseley, L. U. No. 1191
Born August 29, 1906
Initiated February 11, 1942
Died September 20, 1951

Walter E. Bennett, L. U. No. 1245
Born November 11, 1927
Initiated July 1, 1951
Died October, 1951

George C. Fuller, L. U. No. 1245
Born February 12, 1896
Initiated March 1, 1943
Died September, 1951

Amelia Soroka, L. U. No. 1505
Born July 23, 1918
Initiated May 31, 1950
Died October 8, 1951

Hiram T. Zwicker, L. U. No. 1505
Born November 3, 1875
Initiated April 21, 1948
Died September 26, 1951

The
I.B.E.W. Salutes the
OPERATIVE PLASTERERS'
and
CEMENT MASONS'
INTERNATIONAL
ASSOCIATION



JOHN E. ROONEY
President



WALTER A. REDMOND
Secretary-Treasurer

One of the oldest of the crafts, the art of plastering goes back more than 4,000 years, and evidence of the ancient trade is found in the plastered burial chambers and passages of the Pyramids of Egypt. Plastering has a long history, too, in the annals of American unionism. A union for plasterers existed before the War Between the States. The OPCMIA affiliated with the American Federation of Labor in 1908 and has been an affiliate of the Building Trades Department since its inception. Today, the Association has more than 60,000 members in over 600 locals in the United States and Canada. President of this responsible and progressive trade union is John E. Rooney, who has held the post since 1940. General Secretary-Treasurer Walter A. Redmond, a former union vice president, was elected to office in 1946. Under the leadership of these two able men, the OPCMIA today is a stalwart representative of some of the continent's most skilled craftsmen, who help erect churches, auditoriums, hotels and skyscrapers, as well as homes for the families of North America.

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